



# Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by City of Redmond.

## Eligibility

<b>Definition of a Member</b>	You are a member if you are an active employee of City of Redmond and regularly working at least 20 hours each week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.
<b>Class Definition</b>	<p>Class 1 - Members of American Federation State County Municipal (AFSCME - Maintenance)</p> <p>Class 2 - Members of Redmond City Hall Employee Association (RCHEA-City Hall)</p> <p>Class 3 - Non-Union Non-exempt Members</p> <p>Class 4 - Police Chief, Fire Chief, Finance Director, Public Works Director, Planning Director, Parks Director, Human Resources Director or Assistant to the Mayor</p> <p>Class 5 - All other Non-Union exempt Members</p> <p>Class 6 - Members of Redmond Police Officers Association (RPOA Police)</p> <p>Class 7 - Members of Redmond Police Officers Association (RPOA Support)</p> <p>Class 8 - Members of International Association Fire Fighters - Local 2829 (IAFF- Fire)</p>
<b>Eligibility Waiting Period</b>	You are eligible on the date you become a member.

## Benefits

<b>Basic Life Coverage Amount</b>	<p>Class 1, 2, 3, 5, 6, 7 &amp; 8 - Your Basic Life coverage amount is \$50,000.</p> <p>Class 4 - Your Basic Life coverage amount is 1 times your annual earnings to a maximum of \$150,000.</p>
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**Basic AD&D Coverage Amount**

For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable.

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## Other Basic Life Features and Services

- Accelerated Benefit
- Life Services Toolkit
- Portability of Insurance Provision (24 month)
- Repatriation Benefit
- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

## Other Basic AD&D Features

- Air Bag Benefit
- Family Benefits Package
- Seat Belt Benefit

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by City of Redmond. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, exclusions and when The Standard and City of Redmond may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

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[www.standard.com](http://www.standard.com)

SI 13279D-639955 (2/17)

5172443-78176