

CFSD EMPLOYEE BENEFITS RATE CHART

BENEFIT YEAR 2025-2026*Rates are effective July 1, 2025 - June 30, 2026*

"District Dollars" - CFSD contributes \$6,084.00/year to benefit plans for employees who work 40 hrs per week

District Dollars are pro-rated for employees who work less than a 40-hour workweek (1.0 FTE) and who start after their first contract/calendar work day.

Medical Plans - ASBAIT/Meritain**Dental and Vision Plans**

Plan & Tier	Total Monthly Rate	Total Monthly District Dollars	Total Monthly Employee	Employee Cost Per Paycheck - 20 pays	Plan & Tier	Total Monthly Rate	Employee Cost Per Paycheck 20 pays
HDHP with HSA PLAN* <i>CFSD covers the entire cost of this plan for Employee Only coverage</i>					AMERITAS S800B DENTAL (DHMO)		
Employee Only	\$425.50	\$507.00	\$0.00	\$0.00	Employee Only	\$10.99	\$6.59
Emp + Spouse	\$850.50	\$507.00	\$343.50	\$255.00	Emp + Spouse	\$19.24	\$11.54
Emp + Child	\$799.50	\$507.00	\$292.50	\$224.40	Emp + Child(ren)	\$23.83	\$14.30
Emp + Fam	\$1,104.50	\$507.00	\$597.50	\$407.40	Emp + Family	\$30.23	\$18.14
VALUE GOLD					AMERITAS DENTAL (Passive PPO - no primary dentist required)		
Employee Only	\$526.00	\$507.00	\$19.00	\$11.40	Employee Only	\$26.56	\$15.94
Emp + Spouse	\$1,052.00	\$507.00	\$545.00	\$327.00	Emp + Spouse	\$54.44	\$32.66
Emp + Child	\$989.00	\$507.00	\$482.00	\$289.20	Emp + Child(ren)	\$37.60	\$22.56
Emp + Fam	\$1,367.00	\$507.00	\$860.00	\$516.00	Emp + Family	\$101.32	\$60.79
CLASSIC GOLD					AVESIS VISION		
Employee Only	\$585.00	\$507.00	\$78.00	\$46.80	Employee Only	\$5.64	\$3.38
Emp + Spouse	\$1,170.00	\$507.00	\$663.00	\$397.80	Emp + Spouse	\$10.17	\$6.10
Emp + Child	\$1,099.00	\$507.00	\$592.00	\$355.20	Emp + Child	\$11.30	\$6.78
Emp + Fam	\$1,520.00	\$507.00	\$1,013.00	\$607.80	Emp + Family	\$14.68	\$8.81
COPAY GOLD NO NEW ENROLLMENTS ALLOWED					*CFSD will contribute \$48.90 per pay period over 20 pay periods to employees' Health Savings Accts if they elect the HDHP/HSA for a total of \$978.00 per year. Employees retain the dollars in their HSA until the money is exhausted.		
Employee Only	\$635.00	\$507.00	\$128.00	\$76.80			
Emp + Spouse	\$1,273.00	\$507.00	\$766.00	\$459.60			
Emp + Child	\$1,195.00	\$507.00	\$688.00	\$412.80			
Emp + Fam	\$1,654.00	\$507.00	\$1,147.00	\$688.20			

Nondiscrimination/Equal Opportunity Policy

In CFSD, we value a workforce that reflects the diversity of our students. We are committed to a policy of non-discrimination and equal employment opportunity for all applicants and employees. All qualified applicants for employment will be considered without regard to an individual's race, color, sex (which includes a prohibition against sexual harassment as described in District policy ACA-Sexual Harassment), sexual orientation, gender identity or expression, religion, age, national origin or ancestry, ethnicity, religion, or disability.