Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

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Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$5,000 person / \$10,000 family. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000 person / \$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums , balance-billing charges, and health care this plan doesn't cover. 20% non PPO penalty applies annually up to \$2,000 person/ \$4,000 family.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsks.com</u> /providerdirectory or call 1-800-432-3990 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019) (DOL - OMB control number: 1210-0147/Expiration Date:5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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you need drugs to treat pur illness or condition Tier 2 Deductible then \$0 Deductible then \$0		Imaging (CT/PET scans, MRIs)	Deductible then \$0	Deductible then \$0	none
Tier 3 Deductible then \$0 Deductible then \$0		Tier 1	Deductible then \$0	Deductible then \$0	Generic drugs are mandatory if available.
Initial content of the content of t	If you need drugs to treat	Tier 2	Deductible then \$0	Deductible then \$0	none
rescription drug coverage available at ww.bcbsks.com Tier 4* then \$0 copay Not Covered Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a Pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits. you have outpatient urgery Facility fee (e.g., ambulatory Physician/surgeon fees Deductible then \$0 Deductible then \$0 —none you need immediate edical attention Emergency room care Urgent care Deductible then \$0 Deductible then \$0 —none you have a bospital stay* Facility fee (e.g., hospital room) Deductible then \$0 Deductible then \$0 —none	your illness or condition	Tier 3	Deductible then \$0	Deductible then \$0	none
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You need immediate edical attention Emergency room care Deductible then \$0 Deductible then \$0	If you have outpatient surgery		Deductible then \$0	Deductible then \$0	none
you need immediate edical attention Emergency medical transportation Deductible then \$0 Deductible then \$0		Physician/surgeon fees	Deductible then \$0	Deductible then \$0	none
you need immediate edical attention transportation Deductible then \$0 Deductible then \$0 none urgent care Deductible then \$0 Deductible then \$0 Deductible then \$0 For emergency services, out-of-network is subject to the in-network benefits. vou have a hospital stay* Facility fee (e.g., hospital room) Deductible then \$0 Deductible then \$0 none		Emergency room care	Deductible then \$0	Deductible then \$0	none
Urgent care Deductible then \$0 Deductible then \$0 For emergency services, out-of-network is subject to the in-network benefits. vou have a hospital stave Facility fee (e.g., hospital room) Deductible then \$0 Deductible then \$0 none	If you need immediate medical attention	,	Deductible then \$0	Deductible then \$0	none
vou have a hospital stav*		<u>Urgent care</u>	Deductible then \$0	Deductible then \$0	For emergency services, out-of-network is subject to the in-network benefits.
Physician/surgeon fees Deductible then \$0 Deductible then \$0 ———————————————————————————————————	If you have a hospital stay*	Facility fee (e.g., hospital room)	Deductible then \$0	Deductible then \$0	none
		Physician/surgeon fees	Deductible then \$0	Deductible then \$0	none

[* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.bcbsks.com.]

Questions: Call 1-800-432-3990 or visit us at www.bcbsks.com.

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O	Services You May Need	What You Will Pay		Limitations Forentians (Other Investant	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health,	Outpatient services	Deductible then \$0	Deductible then \$0	none	
behavioral health, or substance abuse services	Inpatient services*	Deductible then \$0	Deductible then \$0	none	
	Office visits	Deductible then \$0	Deductible then \$0	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then \$0	Deductible then \$0	none	
	Childbirth/delivery facility services	Deductible then \$0	Deductible then \$0	none	
	Home health care*	Deductible then \$0	Deductible then \$0	none	
If you need help recovering	Rehabilitation services	Deductible then \$0	Deductible then \$0	none	
or have other special health	Habilitation services	Deductible then \$0	Deductible then \$0	none	
needs	Skilled nursing care*	Deductible then \$0	Deductible then \$0	none	
	Durable medical equipment	Deductible then \$0	Deductible then \$0	none	
	Hospice services*	Deductible then \$0	Deductible then \$0	none	
lf your child needs dental or eye care	Children's eye exam	Deductible then \$0	Deductible then \$0	Vision screening for children under 5 years is covered at 100% as preventative.	
	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	Not Covered	Not Covered	none	

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Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) • Cosmetic surgery Acupuncture Bariatric surgery • Dental care (Adult) Hearing aids Long-term care • • Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your plan document.) Infertility treatment Non-emergency care when traveling outside the U.S.
 Private-duty nursing • See www.bcbs.com/alreadv-a-member/coveragehome-and-away.html Routine eye care (Adult) Routine foot care Spinal manipulations • Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit insurance.kansas.gov, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit <u>www.bcbsks.com/blueaccess</u>, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 1-800-432-2484, or visit <u>insurance.kansas.gov</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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Language Access Se	rvices:	
Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990
	————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.——	

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist deductible</u> 	\$5,000 \$5,000	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist deductible</u> 	\$5,000 \$5,000	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>deductible</u> 	\$5,000 \$5,000
Hospital (facility) <u>deductible</u> \$5,000		Hospital (facility) <u>deductible</u>	\$5,000	Hospital (facility) <u>deductible</u>	\$5,000
Other <u>deductible</u>	\$5,000	Other <u>deductible</u>	\$5,000	Other <u>deductible</u>	\$5,000
This EXAMPLE event includes services like:		This EXAMPLE event includes services like:		This EXAMPLE event includes services like:	
Specialist office visits (prenatal care)		Primary care physician office visits (including		Emergency room care (including medical	
Childbirth/Delivery Professional Services		disease education)		supplies)	
Childbirth/Delivery Facility Services		Diagnostic tests (blood work)		<u>Diagnostic test</u> (x-ray)	
Diagnostic tests (ultrasounds and blood work)		Prescription drugs		Durable medical equipment (crutches)	
<u>Specialist</u> visit (anesthesia)		Durable medical equipment		Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$5,000	Deductibles	\$5,000	Deductibles	\$2,800
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0
Coinsurance	\$0	<u>Coinsurance</u>	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$5,060	The total Joe would pay is	\$5,020	The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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