Consolidated Communications, Inc. 401(k) Plan

Plan and Investment Disclosure | April 2024

This change notice gives you important information regarding changes to the plan referenced above ("Plan") and Plan and Investment Disclosure ("PID"). This change notice should be considered an addendum to, and should be reviewed in conjunction with, the Plan's most recent PID.

Effective 07/01/2024, the following will be replacing the existing language in notice below:

Qualified Domestic Relations Order (QDRO) Qualification Fee - $500.00 per QDRO

This document has two sections: A. Plan Information and B. Investment Information. Please review this information carefully to learn about the Plan's investments, fees and expenses, and where to go for more information. This disclosure should be retained for future reference.

A. Plan Information

This section provides information regarding your Plan and, if applicable, fees and expenses to which you may be subject. You can find out more about the Plan in the Summary Plan Description ("SPD").

Part I. General Information

- **How to Give Investment Instructions.** You may direct the investment of your account balance and future contributions among a range of investments available in the Plan. To provide investment instructions, log in to the participant website at **rps.troweprice.com**, or call the toll-free Plan Account Line at 1-800-922-9945.

- **Limitations on Investment Instructions.** You may direct investment of future contributions to your account in whole percentage increments. You may select a maximum 10% allocation to CCI Company Stock. You may direct transfers of your account balance in dollars, shares or whole percentages only. The maximum percentage that you may exchange to the CCI Company Stock is 10%. In the event that you select a transfer in dollars, a 95% limit will be enforced so that if the market drops and the dollar amount is no longer available, the entire transaction will not reject. Officers and other specific positions are restricted from purchasing CCI Company Stock. If you have enrolled in the Managed by Morningstar advice service, investment allocation and exchange transactions in your account must be sent by Morningstar.

  Investment instructions may be subject to an investment's trading guidelines and restrictions. Refer to section "B. Investment Information" under "Part II. Fee and Expense Information" of this document for an investment's limitations, if any.

  Verizon Stock is closed to new money.

- **Investments Available in the Plan.**
  - American Funds American Mut R6
  - American Funds Cap World Bond R6
  - American Funds Europac Grw R6
  - Consolidated Communications CNSL
  - Goldman Sachs Sm Cp Val Insights R6
  - Invesco Developing Markets Y
  - Janus Henderson Enterprise I
  - Met West Total Return Bond I
  - T. Rowe Price Growth Stock Trust B
  - T. Rowe Price Mid Cap Value I
  - T. Rowe Price Overseas Stock Fund
  - T. Rowe Price Retire 2005 Tr F
  - T. Rowe Price Retire 2010 Tr F
  - T. Rowe Price Retire 2015 Tr F

- T. Rowe Price Retire 2020 Tr F
- T. Rowe Price Retire 2025 Tr F
- T. Rowe Price Retire 2030 Tr F
- T. Rowe Price Retire 2035 Tr F
- T. Rowe Price Retire 2040 Tr F
- T. Rowe Price Retire 2045 Tr F
- T. Rowe Price Retire 2050 Tr F
- T. Rowe Price Retire 2055 Tr F
- T. Rowe Price Retire 2060 Tr F
- T. Rowe Price Retire 2065 Tr F
- T. Rowe Price Stable Value Fund Q
- TRP Integrated US Small Cap Gr Eq
- TRP Retirement 2020 Trust Income F
- TRP Retirement 2025 Trust Income F
- Vanguard Institutional Index
- Vanguard Mid-Cap Index, INST
- Vanguard Small Cap Index Instl
- Vanguard Total Bond Index Adm
- Vanguard Ttl Int Stock Ind Adm
- Verizon Stock

Log in to the participant website at **rps.troweprice.com** or call the toll-free Plan Account Line at 1-800-922-9945 to request fund prospectuses, financial statements, annual reports, and other information that is furnished to the Plan on the investments. These materials include investment objectives, risks, fees, expenses, and other information that you should read and consider before investing.

- **Designated Investment Manager(s).** You may delegate the investment of your plan account to the following investment manager(s) designated under the Plan:
  - Morningstar, Inc., 1-800-922-9945. Morningstar, Inc. is not affiliated with T. Rowe Price.

Part II. Administrative Expenses

- **Plan Related Fees and Expenses.** This chart shows fees and expenses for general Plan administrative services that may be charged to and withdrawn from your account and are not included in the total annual operating expenses of any investments in the Plan.

Type of Plan Administrative Fee	Fee Amount
Recordkeeping Fee	$6.00 service fee charged to and withdrawn from participants' and beneficiaries' accounts quarterly on a per capita basis.
Fee Leveling Credit	T. Rowe Price Retirement Plan Services, Inc. ("TRP RPS") provides pricing credits to the Plan in recognition of amounts TRP RPS (and its affiliates) receives from Plan investment options. Subject to any plan sponsor imposed de minimis rules, the pricing credits are allocated to the Plan accounts of participants in proportion to their account balances invested in those investment options. To be eligible for an allocation of fee credits, a participant must maintain a balance in the Plan on the last day of the quarter. You can find the crediting rate for each investment option at **rps.troweprice.com**.
Other Fees and Expenses	Plan Administrative Fee - $7.00 per quarter. The Plan routinely incurs expenses for the Trustee, investment manager, agents, attorneys, actuaries, accountants, record-keepers, and other persons performing services on behalf of this Plan. Some of these expenses may be paid directly by us while other expenses may be paid from the assets of the Plan.

Part III. Individual Expenses

- **Individual Fees and Expenses.** This chart shows fees and expenses for services provided to you on an individual basis that may be charged to and withdrawn from your account and are not included in the total annual operating expenses of any investments in the Plan.

Type of Individual Fee	Fee Amount
Distribution Fee	A $25.00 service fee per distribution will be charged to and withdrawn from your account for the following types of distributions: • Total Termination Distribution to Participant • Total Termination Distribution to Beneficiary • Total Termination Distribution to Alternate Payee • Partial Termination Distribution to Participant • Partial Termination Distribution to Beneficiary • Partial Termination Distribution to Alternate Payee • Age 59 1/2 Withdrawal • Source Specific Withdrawal
Express Delivery Fee	A $30.00 service fee will be charged to and withdrawn from your account for each use of the express delivery service.
Investment Exchange Fee	Your account balance may be charged with reasonable fees and expenses incurred in connection with the purchase or sale of investments available in the Plan.
Loan Maintenance Fee	For loans initiated on or after 03/01/2018, a $2.00 fee will be charged to and withdrawn from your account monthly for each outstanding loan.
Loan Initiation Fee	$75.00 per loan.
Qualified Domestic Relations Order (QDRO) Qualification Fee	$300 per QDRO
Qualified Domestic Relations Order (QDRO) Split Fee	A $300.00 processing fee for the segregation of your account will be charged to and withdrawn from your account for each QDRO. In some cases, your Employer may direct the fee to be split between participant's account and alternate payee's account.
Wire Fee	A $30.00 service fee will be charged to and withdrawn from your account for each wire processed.
Morningstar Managed Account Services Fee	If you have enrolled in Morningstar Retirement Manager , an annual service fee of 0.2500% of your account balance will be withdrawn from your account.
T. Rowe Price Administrative and Connectivity Fee for Third Party Advice Services	If you have enrolled in Morningstar Retirement Manager , an annual service fee of 0.2000% of your account balance for administrative and data connectivity services is paid to T. Rowe Price.

B. Investment Information

Investments in the Plan as of April 17, 2024

This section includes important information to help you compare the investments in the Plan and is comprised of two parts:

- **Part I** reflects performance information indicating how well the investments have performed in the past.

- **Part II** outlines the fees and expenses applicable to each investment. Fees and expenses are only one of several factors that participants and beneficiaries should consider when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings.

If you want additional information about your investment options available in the Plan, including more current performance information, log in to the participant website at **rps.troweprice.com** and click on the "Research Investments" tab. Investment Fact Sheets can be located by clicking on "Investment Documents". You can also call the toll-free Plan Account Line at 1-800-922-9945, or you can contact T. Rowe Price Retirement Plan Services, Inc., P.O. Box 17215, Baltimore, MD 21297-1215.

A free paper copy of the additional information available on the website can be obtained by contacting T. Rowe Price Retirement Plan Services, Inc., P.O. Box 17215, Baltimore, MD 21297-1215.

Part I. Performance Information

Table 1 focuses on the performance of investments in the Plan that do not have a fixed or stated rate of return. This table shows how these alternatives have performed over time and allows you to compare them with an appropriate benchmark for the same time periods. Past performance does not guarantee how the investments will perform in the future. Your investment in these alternatives could lose money. Information about an investment's principal risks is available on the participant website at **rps.troweprice.com**.

Table 1 – Variable Return Investments

Investment Name *Type of Investment*	**Average Annual Total Return as of 12/31/2023**				**Benchmark Return**			
	1 yr.	5 yr.	10 yr.	Since Inception	1 yr.	5 yr.	10 yr.	Since Inception
Retirement Funds								
T. Rowe Price Retire 2005 Tr F	11.92%	6.08%	4.83%	-	10.35%	4.90%	3.98%	-
Target-Date 2000-2010	*Inception Date 01/13/2012*				S&P Target Date Retirement Income			
T. Rowe Price Retire 2010 Tr F	12.53%	6.56%	5.19%	-	10.78%	5.61%	4.50%	-
Target-Date 2000-2010	*Inception Date 01/13/2012*				S&P Target Date 2010 Index			
T. Rowe Price Retire 2015 Tr F	13.06%	7.15%	5.68%	-	11.38%	6.10%	4.94%	-
Target-Date 2015	*Inception Date 01/13/2012*				S&P Target Date 2015 Index			
T. Rowe Price Retire 2020 Tr F	13.65%	7.77%	6.19%	-	12.32%	6.47%	5.28%	-
Target-Date 2020	*Inception Date 01/13/2012*				S&P Target Date 2020 Index			
T. Rowe Price Retire 2025 Tr F	14.73%	8.58%	6.75%	-	12.99%	7.42%	5.85%	-
Target-Date 2025	*Inception Date 01/13/2012*				S&P Target Date 2025 Index			
T. Rowe Price Retire 2030 Tr F	16.54%	9.41%	7.32%	-	14.80%	8.42%	6.44%	-
Target-Date 2030	*Inception Date 01/13/2012*				S&P Target Date 2030 Index			
T. Rowe Price Retire 2035 Tr F	18.47%	10.26%	7.82%	-	16.63%	9.44%	7.04%	-
Target-Date 2035	*Inception Date 01/13/2012*				S&P Target Date 2035 Index			
T. Rowe Price Retire 2040 Tr F	19.90%	10.95%	8.24%	-	18.16%	10.22%	7.49%	-
Target-Date 2040	*Inception Date 01/13/2012*				S&P Target Date 2040 Index			

Investment Name *Type of Investment*	Average Annual Total Return as of 12/31/2023				Benchmark Return			
	1 yr.	5 yr.	10 yr.	Since Inception	1 yr.	5 yr.	10 yr.	Since Inception
Retirement Funds (continued)								
T. Rowe Price Retire 2045 Tr F	20.85%	11.45%	8.50%	-	19.14%	10.68%	7.76%	-
Target-Date 2045	*Inception Date 01/13/2012*				S&P Target Date 2045 Index			
T. Rowe Price Retire 2050 Tr F	21.11%	11.50%	8.52%	-	19.59%	10.92%	7.92%	-
Target-Date 2050	*Inception Date 01/13/2012*				S&P Target Date 2050 Index			
T. Rowe Price Retire 2055 Tr F	21.22%	11.48%	8.52%	-	19.62%	10.98%	7.99%	-
Target-Date 2055	*Inception Date 01/13/2012*				S&P Target Date 2055 Index			
T. Rowe Price Retire 2060 Tr F	21.20%	11.49%	-	8.51%	19.74%	11.04%	-	8.09%
Target-Date 2060	*Inception Date 12/05/2014*				S&P Target Date 2060 Index			
T. Rowe Price Retire 2065 Tr F	21.24%	-	-	8.88%	19.84%	-	-	9.30%
Target-Date 2065+	*Inception Date 10/19/2020*				S&P Target Date 2065+ Idx			
TRP Retirement 2020 Trust Income F	13.64%	7.77%	6.19%	-	12.32%	6.47%	5.28%	-
Target-Date 2020	*Inception Date 01/13/2012*				S&P Target Date 2020 Index			
TRP Retirement 2025 Trust Income F	14.72%	8.61%	6.78%	-	12.99%	7.42%	5.85%	-
Target-Date 2025	*Inception Date 01/13/2012*				S&P Target Date 2025 Index			
Stocks								
American Funds American Mut R6	9.75%	11.08%	9.47%	-	26.29%	15.69%	12.03%	-
Large Value	*Inception Date 05/01/2009*				S&P 500 Index			
American Funds Europac Grw R6	16.05%	8.04%	4.90%	-	15.62%	7.08%	3.83%	-
Foreign Large Growth	*Inception Date 05/01/2009*				MSCI AC World Index Ex USA (Net)			
Goldman Sachs Sm Cp Val Insights R6	17.52%	10.94%	-	8.85%	14.65%	10.00%	-	7.81%
Small Value	*Inception Date 07/31/2015*				Russell 2000 Value Index			
Invesco Developing Markets Y	11.40%	2.52%	1.73%	-	10.27%	4.07%	3.05%	-
Diversified Emerging Mkts	*Inception Date 09/07/2005*				MSCI Emerging Markets Index			
Janus Henderson Enterprise I	17.98%	13.62%	11.92%	-	25.87%	13.81%	10.57%	-
Mid-Cap Growth	*Inception Date 07/06/2009*				Russell Midcap Growth Index			
T. Rowe Price Growth Stock Trust B	46.60%	13.63%	11.97%	-	26.29%	15.69%	12.03%	-
Large Growth	*Inception Date 03/31/2006*				S&P 500 Index			
T. Rowe Price Mid Cap Value I	18.89%	13.38%	-	10.62%	12.71%	11.16%	-	8.71%
Mid-Cap Value	*Inception Date 08/28/2015*				Russell Midcap Value Index			
T. Rowe Price Overseas Stock Fund	16.31%	8.19%	4.36%	-	18.24%	8.16%	4.28%	-
Foreign Large Blend	*Inception Date 12/29/2006*				MSCI EAFE Index (Net)			
TRP Integrated US Small Cap Gr Eq	21.16%	11.46%	9.01%	-	22.27%	12.29%	8.55%	-
Small Growth	*Inception Date 06/30/1997*				MSCI US Small Cap Growth Index			
Vanguard Institutional Index	26.24%	15.66%	12.00%	-	26.29%	15.69%	12.03%	-
Large Blend	*Inception Date 07/31/1990*				S&P 500 Index			
Vanguard Mid-Cap Index, INST	16.00%	12.72%	9.42%	-	15.98%	12.73%	9.44%	-
Mid-Cap Blend	*Inception Date 05/20/1998*				CRSP US Mid Cap Index			

Investment Name *Type of Investment*	Average Annual Total Return as of 12/31/2023				Benchmark Return			
	1 yr.	5 yr.	10 yr.	Since Inception	1 yr.	5 yr.	10 yr.	Since Inception
Stocks (continued)								
Vanguard Small Cap Index Instl	18.22%	11.72%	8.44%	-	18.09%	11.66%	8.41%	-
Small Blend	*Inception Date 07/07/1997*				CRSP US Small Cap Index			
Vanguard Ttl Int Stock Ind Adm	15.48%	7.33%	4.09%	-	16.17%	7.78%	4.51%	-
Foreign Large Blend	*Inception Date 11/29/2010*				FTSE Global All Cap Ex US			
Bonds								
American Funds Cap World Bond R6	6.42%	0.05%	0.74%	-	5.72%	-0.32%	0.38%	-
Global Bond	*Inception Date 05/01/2009*				Bloomberg Global Aggr Bond Index			
Met West Total Return Bond I	6.00%	1.23%	1.83%	-	5.53%	1.10%	1.81%	-
Intermediate Core-Plus Bond	*Inception Date 03/31/2000*				Bloomberg US Agg Bond Index			
Vanguard Total Bond Index Adm	5.70%	1.12%	1.79%	-	5.60%	1.17%	1.83%	-
Intermediate Core Bond	*Inception Date 11/12/2001*				Bloomberg U.S. Aggregate Float			
Stable Value								
T. Rowe Price Stable Value Fund Q	2.57%	2.16%	2.11%	-	5.26%	1.91%	1.26%	-
Stable Value	*Inception Date 09/12/1988*				FTSE Treasury Bill 3 Mon USD			
Company Stock								
Consolidated Communications CNSL	21.51%	-13.95%	-9.58%	-	26.29%	15.69%	12.03%	-
	Inception Date 07/29/2005				S&P 500 Index			
Verizon Stock	2.77%	-2.87%	2.33%	-	26.29%	15.69%	12.03%	-
	Inception Date 02/29/1984				S&P 500 Index			

All returns for periods greater than one year are annualized; all returns for periods up to one year are cumulative.

Investment returns and the comparable benchmark returns are generally calculated using performance information over the same period of time. However, in some instances, the period of time used for these calculations may vary slightly for an investment and the comparable benchmark where benchmark return data is not available on the investment's inception date.

The 1 yr., 5 yr. and 10 yr. investment Average Annual Total Returns and Benchmark Returns in Table 1 – Variable Return Investments will report a "-" when an investment incepted less than one year ago and, accordingly, return information is not applicable for the 1, 5 and 10-year periods. Benchmark returns will be reported as a "-" when the associated investment incepted prior to the inception date of the benchmark. Inception benchmark returns are typically only provided for a single broad-based securities market index benchmark ("broad-based benchmark").

For more information about the investments available in the plan, log in to the participant website at **rps.troweprice.com** to access fund prospectuses, financial statements, annual reports, current performance returns and other investment information.

Part II. Fee and Expense Information

Table 2 shows fee and expense information for the investments listed in Table 1. Table 2 shows the Total Annual Operating Expenses of the investments in Table 1. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment. Table 2 also shows Shareholder-Type Fees. These fees are in addition to Total Annual Operating Expenses.

Table 2 - Fees and Expenses				
Investment Name ***Type of Investment***	**Total Annual Operating Expenses**			**Shareholder-Type Fees and Restrictions**
	As a %	**Per $1,000**	**As of Date**	
Retirement Funds				
T. Rowe Price Retire 2005 Tr F *Target-Date 2000-2010*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2010 Tr F *Target-Date 2000-2010*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2015 Tr F *Target-Date 2015*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2020 Tr F *Target-Date 2020*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2025 Tr F *Target-Date 2025*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2030 Tr F *Target-Date 2030*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2035 Tr F *Target-Date 2035*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2040 Tr F *Target-Date 2040*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2045 Tr F *Target-Date 2045*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2050 Tr F *Target-Date 2050*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2055 Tr F *Target-Date 2055*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2060 Tr F *Target-Date 2060*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Retire 2065 Tr F *Target-Date 2065+*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
TRP Retirement 2020 Trust Income F *Target-Date 2020*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
TRP Retirement 2025 Trust Income F *Target-Date 2025*	0.37%	$3.70	12/31/2023	Subject to a 30-Day Purchase Block*
Stocks				
American Funds American Mut R6 *Large Value*	0.27%	$2.70	10/31/2023	Subject to a 30-Day Purchase Block*
American Funds Europac Grw R6 *Foreign Large Growth*	0.47%	$4.70	03/31/2023	Subject to a 30-Day Purchase Block*

Investment Name *Type of Investment*	Total Annual Operating Expenses As a %	 Per $1,000	 As of Date	Shareholder-Type Fees and Restrictions
Stocks (continued)				
Goldman Sachs Sm Cp Val Insights R6 *Small Value*	0.88%	$8.80	10/31/2022	Subject to a 30-Day Purchase Block*
Invesco Developing Markets Y *Diversified Emerging Mkts*	0.99%	$9.90	10/31/2022	Subject to a 30-Day Purchase Block*
Janus Henderson Enterprise I *Mid-Cap Growth*	0.76%	$7.60	09/30/2023	
T. Rowe Price Growth Stock Trust B *Large Growth*	0.45%	$4.50	12/31/2023	Subject to a 30-Day Purchase Block*
T. Rowe Price Mid Cap Value I *Mid-Cap Value*	0.68%	$6.80	12/31/2022	Subject to a 30-Day Purchase Block*
T. Rowe Price Overseas Stock Fund *Foreign Large Blend*	0.78%	$7.80	10/31/2023	Subject to a 30-Day Purchase Block*
TRP Integrated US Small Cap Gr Eq *Small Growth*	0.80%	$8.00	12/31/2022	Subject to a 30-Day Purchase Block*
Vanguard Institutional Index *Large Blend*	0.04%	$.40	12/31/2022	Subject to a 30-Day Purchase Block*
Vanguard Mid-Cap Index, INST *Mid-Cap Blend*	0.04%	$.40	12/31/2022	Subject to a 30-Day Purchase Block*
Vanguard Small Cap Index Instl *Small Blend*	0.04%	$.40	12/31/2022	Subject to a 30-Day Purchase Block*
Vanguard Ttl Int Stock Ind Adm *Foreign Large Blend*	0.11%	$1.10	10/31/2022	Subject to a 30-Day Purchase Block*
Bonds				
American Funds Cap World Bond R6 *Global Bond*	0.48%	$4.80	12/31/2022	Subject to a 30-Day Purchase Block*
Met West Total Return Bond I *Intermediate Core-Plus Bond*	0.45%	$4.50	03/31/2023	
Vanguard Total Bond Index Adm *Intermediate Core Bond*	0.05%	$.50	12/31/2022	Subject to a 30-Day Purchase Block*
Stable Value				
T. Rowe Price Stable Value Fund Q *Stable Value*	0.17%	$1.70	12/31/2023	Subject to a 30-Day Purchase Block*
Company Stock				
Consolidated Communications CNSL	N/A			
Verizon Stock	N/A			

* This investment restricts a participant's exchange into an investment for a period of 30 calendar days after the participant has exchanged out of the same investment (the "30-Day Purchase Block"). Pre-authorized, systematic purchases and redemptions are exempt from the 30-Day Purchase Block. The initial exchange that occurs when adding automatic rebalance to your account is not considered a systematic transaction and is subject to the 30-Day Purchase Block; however, the subsequent automatic rebalances are considered systematic and are exempt from the 30-Day Purchase Block. In addition, the investment sponsor reserves the right to cancel or reject, without further notice, any exchange that is deemed to result in excessive or short-term trading.

In the Fees and Expenses table, the As of Date provided for non-T. Rowe Price ("non-TRP") investments is the most recent fiscal year end date for each investment as provided by a third party vendor. The Total Annual Operating Expenses for non-TRP investments may reflect the Total Annual Operating Expense for a period that is earlier than the As of Date. For T. Rowe Price investments, the As of Date for each investment is the fiscal year end date that corresponds with the Total Annual Operating Expenses reported.

The Total Annual Operating Expenses do not reflect any fee waivers and/or expense reimbursements that may be in effect.

Helpful References:

Visit the Department of Labor's website at **www.dol.gov/sites/dolgov/files/EBSA/about-ebsa/our-activities/resource-center/publications/a-look-at-401k-plan-fees.pdf** for an example showing the long-term effect of fees and expenses. You may also want to consider whether an investment in a particular investment type, along with your other investments, will help you achieve your financial goals.

Log in to the participant website at **rps.troweprice.com** to learn more about the Plan and investment alternatives. For a glossary of investment terms relevant to the investments in the Plan, visit **rps.troweprice.com/glossary**.

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