

City of Bellevue MONTHLY Medical, Dental & Vision Rates

Effective January 1, 2024

| <b>IBEW</b>  |                                 |                      |                          |                              |
|--|---------------------------------|----------------------|--------------------------|------------------------------|
| <b>Plan</b>  | <b>Coverage Level</b>           | <b>Total Premium</b> | <b>City Contribution</b> | <b>Employee Contribution</b> |
| <b>Kaiser Medical</b><br><i>Available to all employees</i>                         | Employee Only                   | \$ 755.80            | \$ 755.80                | \$ -                         |
|  | Employee + Spouse/Domestic Ptnr | \$ 1,561.93          | \$ 1,481.32              | \$ 80.61                     |
|  | Employee + Child(ren)           | \$ 1,342.08          | \$ 1,283.45              | \$ 58.63                     |
|  | Employee + Family               | \$ 2,368.04          | \$ 2,206.82              | \$ 161.22                    |
| <b>Premera Choice Medical</b><br><i>Available to all employees</i>                 | Employee Only                   | \$ 773.90            | \$ 773.90                | \$ -                         |
|  | Employee + Spouse/Domestic Ptnr | \$ 1,599.35          | \$ 1,516.80              | \$ 82.55                     |
|  | Employee + Child(ren)           | \$ 1,374.23          | \$ 1,314.20              | \$ 60.03                     |
|  | Employee + Family               | \$ 2,424.76          | \$ 2,259.67              | \$ 165.09                    |
| <b>Premera Core Medical</b><br><i>Available to employees<br/>hired by 11-30-19</i> | Employee Only                   | \$ 884.27            | \$ 822.46                | \$ 61.81                     |
|  | Employee + Spouse/Domestic Ptnr | \$ 1,856.97          | \$ 1,552.37              | \$ 304.60                    |
|  | Employee + Child(ren)           | \$ 1,591.69          | \$ 1,384.79              | \$ 206.90                    |
|  | Employee + Family               | \$ 2,829.67          | \$ 2,326.06              | \$ 503.61                    |
| <b>Delta Dental</b>  | Employee Only                   | \$ 63.53             | \$ 55.91                 | \$ 7.62                      |
|  | Employee + Spouse/Domestic Ptnr | \$ 117.84            | \$ 98.27                 | \$ 19.57                     |
|  | Employee + Child(ren)           | \$ 145.04            | \$ 119.48                | \$ 25.56                     |
|  | Employee + Family               | \$ 199.39            | \$ 161.88                | \$ 37.51                     |
| <b>Willamette Dental</b>   | Employee Only                   | \$ 72.75             | \$ 63.52                 | \$ 9.23                      |
|  | Employee + Spouse/Domestic Ptnr | \$ 132.50            | \$ 110.14                | \$ 22.36                     |
|  | Employee + Child(ren)           | \$ 163.30            | \$ 134.15                | \$ 29.15                     |
|  | Employee + Family               | \$ 216.85            | \$ 175.92                | \$ 40.93                     |
| <b>VSP Exam</b>  | Employee Only                   | \$ 0.72              | \$ 0.72                  | \$ -                         |
|  | Employee + Spouse/Domestic Ptnr | \$ 1.29              | \$ 1.29                  | \$ -                         |
|  | Employee + Child(ren)           | \$ 1.30              | \$ 1.30                  | \$ -                         |
|  | Employee + Family               | \$ 2.18              | \$ 2.18                  | \$ -                         |
| <b>VSP Exam + Hardware</b>   | Employee Only                   | \$ 14.61             | \$ 0.72                  | \$ 13.89                     |
|  | Employee + Spouse/Domestic Ptnr | \$ 22.90             | \$ 1.29                  | \$ 21.61                     |
|  | Employee + Child(ren)           | \$ 23.37             | \$ 1.30                  | \$ 22.07                     |
|  | Employee + Family               | \$ 37.61             | \$ 2.18                  | \$ 35.43                     |

*Deductions are post-tax for non-IRS dependents, domestic partners and partner's child(ren)*