

# Employee Group Insurance Rates

Effective July 1, 2025 - June 30, 2026



Roosevelt School District pays the total premium costs for the employee under the Value Silver, Classic Gold Plan and HDHP A \$1,600 Plan. Voluntary participation in the Copay Gold Plan (only open to employees that were enrolled in the 23/24SY) and other types of insurance coverage are deducted **9 and 10 Month Employee Deductions will be collected over 21 pay periods Starting on the 4th Pay Period of FY25/26.**  
**12 Month Employee Deductions will be collected over 26 pay periods Starting on the 1st Pay Period of FY25/26.**  
Please see rates for Medical, Dental and Vision benefit plans listed below for 9, 10, & 12 Month Employees.

## Medical - Meritain Health 866-300-8449

### HDHP A \$1,600 with Health Savings Account (H.S.A) Plan

In addition to contributing the full cost of the employee's annual rate, the district will also contribute an annual amount of \$1,902.00 to each employee's Health Savings Account. Contributions to be prorated based on date of hire.

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$588.50	\$1,092.50	\$977.50	\$1,334.50
Annual Rate.....	\$7,062.00	\$13,110.00	\$11,730.00	\$16,014.00
Paid by RSD.....	\$7,062.00	\$7,062.00	\$7,062.00	\$7,062.00
HSA Contributions Paid by RSD.....	\$1,902.00	\$1,902.00	\$1,902.00	\$1,902.00
Paid by Employee.....	\$0.00	\$6,048.00	\$4,668.00	\$8,952.00
9 & 10 Month Employee Per Paycheck Rate.....	\$0.00	\$288.00	\$222.29	\$426.29
12 Month Employee Per Paycheck Rate.....	\$0.00	\$232.62	\$179.54	\$344.31

### Value Silver Plan

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$653.00	\$1,213.00	\$1,086.00	\$1,482.00
Annual Rate.....	\$7,836.00	\$14,556.00	\$13,032.00	\$17,784.00
Paid by RSD.....	\$7,836.00	\$9,132.00	\$9,132.00	\$9,132.00
Paid by Employee.....	\$0.00	\$5,424.00	\$3,900.00	\$8,652.00
9 & 10 Month Employee Per Paycheck Rate.....	\$0.00	\$258.29	\$185.71	\$412.00
12 Month Employee Per Paycheck Rate.....	\$0.00	\$208.62	\$150.00	\$332.77

### Classic Gold Plan

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$761.00	\$1,415.00	\$1,267.00	\$1,729.00
Annual Rate.....	\$9,132.00	\$16,980.00	\$15,204.00	\$20,748.00
Paid by RSD.....	\$9,132.00	\$9,132.00	\$9,132.00	\$9,132.00
Paid by Employee.....	\$0.00	\$7,848.00	\$6,072.00	\$11,616.00
9 & 10 Month Employee Per Paycheck Rate.....	\$0.00	\$373.71	\$289.14	\$553.14
12 Month Employee Per Paycheck Rate.....	\$0.00	\$301.85	\$233.54	\$446.77

### Copay Gold Plan *ONLY OPEN TO EMPLOYEES ENROLLED IN*

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$893.00	\$1,660.00	\$1,486.00	\$2,028.00
Annual Rate.....	\$10,716.00	\$19,920.00	\$17,832.00	\$24,336.00
Paid by RSD.....	\$9,132.00	\$9,132.00	\$9,132.00	\$9,132.00
Paid by Employee.....	\$1,584.00	\$10,788.00	\$8,700.00	\$15,204.00
9 & 10 Month Employee Per Paycheck Rate.....	\$75.43	\$513.71	\$414.29	\$724.00
12 Month Employee Per Paycheck Rate.....	\$60.92	\$414.92	\$334.62	\$584.77

## Dental - Cigna Dental 800-244-6224

### Dental HMO Plan

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$13.03	\$20.13	\$22.87	\$34.16
Annual Rate.....	\$156.36	\$241.56	\$274.44	\$409.92
9 & 10 Month Employee Per Paycheck Rate.....	\$7.45	\$11.50	\$13.07	\$19.52
12 Month Employee Per Paycheck Rate.....	\$6.01	\$9.29	\$10.56	\$15.77

### Dental PPO Plan

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$26.54	\$52.12	\$62.02	\$83.30
Annual Rate.....	\$318.48	\$625.44	\$744.24	\$999.60
9 & 10 Month Employee Per Paycheck Rate.....	\$15.17	\$29.78	\$35.44	\$47.60
12 Month Employee Per Paycheck Rate.....	\$12.25	\$24.06	\$28.62	\$38.45

## Vision - Delta Vision 866-800-5457

### DeltaVision Platinum Plan

	Employee	Emp + Spouse	Emp + Child(ren)	Emp + Family
Monthly Rate.....	\$8.02	\$16.06	\$15.66	\$24.49
Annual Rate.....	\$96.24	\$192.72	\$187.92	\$293.88
9 & 10 Month Employee Per Paycheck Rate.....	\$4.58	\$9.18	\$8.95	\$13.99
12 Month Employee Per Paycheck Rate.....	\$3.70	\$7.41	\$7.23	\$11.30