

LELS – Corrections Sergeants

The County will pay \$20.00 per month (\$240.00 annually) into the Health Care Savings Plan (HCSP) established through the Minnesota State Retirement System (MSRS) for each employee who is eligible for insurance benefits. MSRS administers the HCSP and employees can draw from their Plan account in accordance with the Plan document.

LELS Corrections Sergeants Union employees will contribute ongoing, biweekly payroll deductions of gross wages based on years of continuous service in a classified position as listed below:

Years of Service	% of Gross Wages
0 through 9 years	1.0%
10 through 24 years	1.5%
25+ years	2.0%

LELS Corrections Sergeants Union employees will also contribute separation pay based on hire date and Retiree Health Insurance contribution as listed below:

Years of Service	% of Separation Pay (following required deductions)
Employees hired prior to July 1, 1993 and will receive the County's Retiree Health Insurance contribution	100.0%
Employees hired on or after July 1, 1993	100.0%