

## Altar Valley School District Employee Benefit Contribution Schedule

|   | Insurance<br>Renewal Rates<br>(Monthly) | Altar Valley<br>District Pays<br>(Monthly) | Employee Pays<br>(Monthly) | Employee Pays 20<br>Pay Periods (Per<br>Paycheck) |
|---|---|--|----------------------------|---|
| <b><u>MEDICAL - Current Copay Gold Plan</u></b>   |   |  |                            |   |
| Employee  | \$988.00                                | \$740.00                                   | \$248.00                   | \$148.80  |
| Employee + 1  | \$1,972.00                              | \$740.00                                   | \$1,232.00                 | \$739.20  |
| Employee + Family   | \$2,730.00                              | \$740.00                                   | \$1,990.00                 | \$1,194.00  |
| <b><u>MEDICAL - NEW Classic Gold Plan</u></b>   |   |  |                            |   |
| Employee  | \$884.00                                | \$740.00                                   | \$144.00                   | \$86.40   |
| Employee + 1  | \$1,766.00                              | \$740.00                                   | \$1,026.00                 | \$615.60  |
| Employee + Family   | \$2,444.00                              | \$740.00                                   | \$1,704.00                 | \$1,022.40  |
| <b><u>MEDICAL - VALUE SILVER<br/>District Sponsored Plan</u></b>                            |   |  |                            |   |
| Employee  | \$740.00                                | \$740.00                                   | \$0.00                     | \$0.00  |
| Employee + 1  | \$1,483.00                              | \$740.00                                   | \$743.00                   | \$445.80  |
| Employee + Family   | \$2,049.00                              | \$740.00                                   | \$1,309.00                 | \$785.40  |
| <b><u>MEDICAL - HDHP with HSA Plan*</u><br/>District Contribution Plan</b>                  |   |  |                            |   |
| *District contribute \$606 annually to HSA for Employees enrolled in the Employee-Only Tier |   |  |                            |   |
| Employee*   | \$689.50                                | \$689.50                                   | \$0.00                     | \$0.00  |
| Employee + 1  | \$1,381.50                              | \$740.00                                   | \$641.50                   | \$384.90  |
| Employee + Family   | \$1,909.50                              | \$740.00                                   | \$1,169.50                 | \$701.70  |
| <b><u>PPO Dental</u></b>  |   |  |                            |   |
| Employee  | \$45.03                                 | \$10.00                                    | \$35.03                    | \$21.02   |
| Employee + Spouse   | \$94.99                                 | \$10.00                                    | \$84.99                    | \$50.99   |
| Employee + Child(ren)   | \$116.51                                | \$10.00                                    | \$106.51                   | \$63.91   |
| Employee + Family   | \$152.75                                | \$10.00                                    | \$142.75                   | \$85.65   |
| <b><u>PrePaid Dental</u></b>  |   |  |                            |   |
| Employee  | \$10.00                                 | \$10.00                                    | \$0.00                     | \$0.00  |
| Employee + Spouse   | \$19.52                                 | \$10.00                                    | \$9.52                     | \$5.71  |
| Employee + Child(ren)   | \$26.00                                 | \$10.00                                    | \$16.00                    | \$9.60  |
| Employee + Family   | \$28.15                                 | \$10.00                                    | \$18.15                    | \$10.89   |
| <b><u>Vision</u></b>  |   |  |                            |   |
| Employee  | \$5.77                                  | \$5.77                                     | \$0.00                     | \$0.00  |
| Employee + Spouse   | \$10.89                                 | \$5.77                                     | \$5.12                     | \$3.07  |
| Employee + Child(ren)   | \$14.65                                 | \$5.77                                     | \$8.88                     | \$5.33  |
| Employee + Family   | \$19.12                                 | \$5.77                                     | \$13.35                    | \$8.01  |
| <b><u>Voluntary Life and AD&amp;D</u></b>   |   |  |                            |   |
|   | <b>Voluntary Rates per \$1,000</b>      | <b>Employee</b>                            | <b>Spouse</b>              |   |
|   | 0-24                                    | \$0.05                                     | \$0.05                     |   |
|   | 25 - 29                                 | \$0.06                                     | \$0.06                     |   |
|   | 30 - 34                                 | \$0.08                                     | \$0.08                     |   |
|   | 35 - 39                                 | \$0.09                                     | \$0.09                     |   |
|   | 40 - 44                                 | \$0.12                                     | \$0.12                     |   |
|   | 45 - 49                                 | \$0.19                                     | \$0.19                     |   |
|   | 50 - 54                                 | \$0.37                                     | \$0.37                     |   |
|   | 55 - 59                                 | \$0.63                                     | \$0.63                     |   |
|   | 60 - 64                                 | \$0.66                                     | \$0.66                     |   |
|   | 65 - 69                                 | \$1.27                                     | \$1.27                     |   |
|   | 70 - 74                                 | \$3.10                                     | \$3.10                     |   |
|   | 75+                                     | \$8.31                                     | \$8.31                     |   |
|   | Child Rate                              | \$0.17                                     |                            |   |
|   | AD&D Rate (Employee/Spouse)             | \$0.025/\$0.025                            |                            |   |