

THE BRIDGE



May 24 | Issue 47

Welcome to the Employee Newsletter!

Leadership Minute

Mistakes, Problems, and Accountability

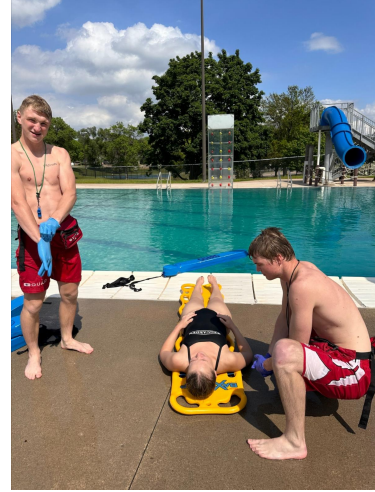
By Dan Wietecha

A couple of weeks ago, I wrote about the differences between mistakes and problems and the need to be accepting of mistakes. If mistakes are punished, people are more likely to “work to the contract” and less likely to try something new or put in extra effort. We should instead view mistakes as learning opportunities. However, that does not mean there are no expectations, or anything goes. This week I’ll widen the theme with some thoughts on accountability.

[Continue Reading...](#)

Staff Updates

The Hastings Family Aquatic Center is celebrating its 25th Anniversary!



Fire Department

Curt Long and David Sheets joined our fire team on May 6. They join us as certified Paramedics with previous experience in the EMS field.



Curt Long



David Sheets



Communications

Welcome to Libby Hummel, who is serving as a communication intern this summer. Libby attends the University of Wisconsin-La Crosse, majoring in Communication Studies and minoring in Digital Media and Design. She enjoys going to the movies, traveling with friends, and reading a good book. Libby will be working to enhance our social media channels and ensure ADA compliance with our website content.

Kudos Korner

To the Public Works Department - Thank you for everything you do for the City and the residents. Your hard work does not go unnoticed.



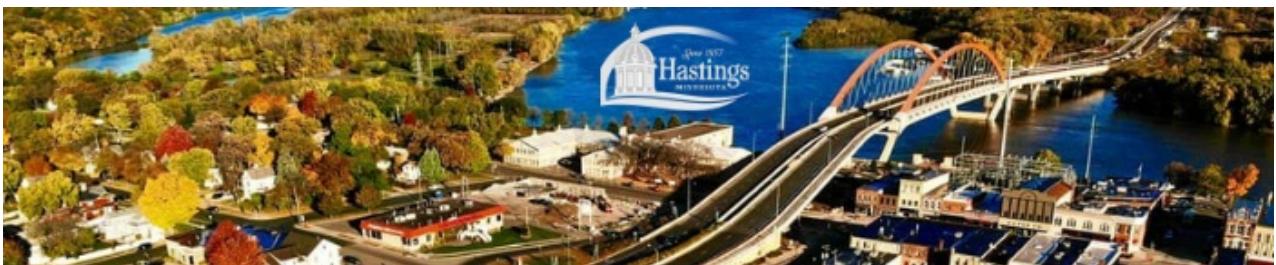
From Ashley DeBernardi - I wanted to give 'kudos' to staff who are entering AP into the new accounting software. This was a BIG change, especially since we also changed the Chart of Accounts. I really appreciate folks taking the time to learn the system, working through accessibility/permission issues, and having patience with Finance over the last few weeks! We have already processed over 200 invoices in BS&A!

Also, I wanted to give 'kudos' to Lauren, Kelly, and Megan getting the HR/Payroll applications set up. This was a big task – lots of things to enter, check, and recalculate.

Thank you all for your hard work!

May Workiversaries

[See who's celebrating a workiversary in May.](#)



Wellness Spotlight:

May is Mental Health Awareness Month

[Calming Strategies to Manage
Anxiety](#)

[How to Talk with Your Doctor
About Mental Health](#)

[When You're Not Okay](#)

[Activity - Write a Mental Health
Journal](#)

[Recipe - Creamy Tuscan Chicken](#)

Dates to Know May/June

May 24 - National Scavenger
Hunt Day

May 26 - National Paper Airplane
Day

May 27 - Memorial Day - City
Offices Closed

May 28 - National Brisket Day

May 29 - Learn About
Composting Day

May 30 - National Creativity Day

May 31 - National Smile Day

June 1 - National Say Something
Nice Day

June 2 - National Rocky Road Day

June 4 - National Cheese Day

June 6 - National Drive-In Movie
Day

Visit the Events
Calendar

City of Hastings Government | Hastings City Hall 101 4th Street East City Government | Hastings,
MN, MN 55033 US

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