

St. Anthony New Brighton ISD 282 Benefits 2024-25 School Year

Teachers

HEALTH INSURANCE: HEALTH PARTNERS Open Access

Group #: 5134

****Health insurance effective on date of hire****

Employee FTE		NationalONE High Ded Per Pay Period		Total Cost per Pay Period (EE and ER)	Total Cost per Month (EE and ER)	Annual Deductible	Annual VEBA/HRA District Contribution
		Employee	Employer				
73% to 100%	Single	\$72.05	\$299.87	\$371.92	\$ 743.84	\$1,500	\$550
	Family	213.59	885.23	1,098.82	\$ 2,197.64	3,000	1,100
70%	Single	162.01	209.91	371.92		1,500	550
	Family	479.16	619.66	1,098.82		3,000	1,100
60%	Single	192.00	179.92	371.92		1,500	550
	Family	567.68	531.14	1,098.82		3,000	1,100
50%	Single	221.99	149.94	371.92		1,500	550
	Family	656.21	442.62	1,098.82		3,000	1,100

***Note: Staff below 50% are not eligible for health insurance**

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Teachers

HEALTH INSURANCE: HEALTH PARTNERS ACHIEVE

Group #: 5134

****Health insurance effective on date of hire****

Employee FTE		NationalONE High Ded Per Pay Period		Total Cost per Pay Period (EE and ER)	Total Cost per Month (EE and ER)	Annual Deductible	Annual VEBA/HRA District Contribution
		Employee	Employer				
73% to 100%	Single	\$60.90	\$288.71	\$349.61	\$ 699.21	\$1,500	\$550
	Family	180.63	852.26	1,032.89	\$ 2,065.78	3,000	1,100
70%	Single	147.51	202.10	349.61		1,500	550
	Family	436.31	596.58	1,032.89		3,000	1,100
60%	Single	176.38	173.23	349.61		1,500	550
	Family	521.53	511.36	1,032.89		3,000	1,100
50%	Single	205.25	144.36	349.61		1,500	550
	Family	606.76	426.13	1,032.89		3,000	1,100

***Note: Staff below 50% are not eligible for health insurance**

DENTAL INSURANCE: Health Partners Open Access Network

Group #: 4009

****Dental coverage effective on the first of the month after 30 days of continuous employment****

Employee FTE		Delta Dental Per Pay Period	
		Employee	Employer
73% to 100%	Single	2.48	\$18.23
	Family	8.33	46.08
70%	Single	11.20	9.51
	Family	22.15	32.26
60%	Single	12.56	8.15
	Family	26.76	27.65
50%	Single	13.92	6.79
	Family	31.37	23.04

***Note: Staff below 50% are not eligible for dental insurance**