

# SCOTT COUNTY DEDUCTION LISTING

effective 1.1.2024

DEDUCTION	PAYCHECK	DESCRIPTION	PRE TAX	DEDUCTION PERIOD 1st, 2nd, or All	AMOUNT 1st PERIOD	AMOUNT 2nd PERIOD
ELEMENT NAME	STUB NAME					
<b>Core Benefits</b>						
HP Buy-Up <i>No New Enrollees</i>  Rates Effective 8.1.2023	Buy-Pre	HP Primary Clinic-Buy-Up Monthly Total \$212.46 Single Monthly Total \$786.84 EE+ Spouse Monthly Total \$610.32 EE+Child(ren) Monthly Total \$1,010.12 Family	Yes	1st, 2nd	\$106.23 \$393.42 \$305.16 \$505.06	\$106.23 \$393.42 \$305.16 \$505.06
HP Open Access BP  Rates Effective 8.1.2023	Base-Pre	HP Open Access-Base Plan Monthly Total \$96.38 Single Monthly Total \$529.32 EE + Spouse Monthly Total \$400.12 EE + Child(ren) Monthly Total \$679.24 Family	Yes	1st, 2nd	\$48.19 \$264.66 \$200.06 \$339.62	\$48.19 \$264.66 \$200.06 \$339.62
Delta Dental  Rates Effective 8.1.2023	Delt-Pre	Delta Dental Pre-Tax Monthly Total \$16.38 Single Monthly Total \$46.40 EE+ Spouse Monthly Total \$56.74 EE+Child(ren) Monthly Total \$79.06 Family	Yes	1st, 2nd	\$8.19 \$23.20 \$28.37 \$39.53	\$8.19 \$23.20 \$28.37 \$39.53
Hartford Life	HartAft	Hartford Supplemental Life After Tax Age Rated - See Separate Pages	No	2nd	--	--
Medical Flex	HlthFlex	Medical Flexible Spending	Yes	All	--	--
Daycare Flex	Daycare	Daycare Flexible Spending	Yes	All	--	--
<b>Additional Core Benefits</b>						
PERA Coordinated  Rates Effective 1.1.2015	PERACoor	PERA Coordinated Plan 6.50% Employee 7.50% Employer	Yes	All	--	--
PERA Correctional	PERACorr	PERA Correctional Plan 5.83% Employee 8.75% Employer	Yes	All	--	--
PERA DCP	PERA DCP	PERA Defined Contribution Plan 5.00% Employee 5.00% Employer	Yes	All	--	--
PERA Police & Fire  Rates Effective 1.1.2020	PERA P&F	PERA Police and Fire Plan 11.80% Employee 17.70% Employer	Yes	All	--	--
HCSP	HCSP %	MSRS Healthcare Savings Plan %	Yes	All	Varies	Varies
<b>Optional Benefits</b>						
EyeMed-Material Only  Rates Effective 1.1.2017	EyeMed	EyeMed-Material Monthly Total \$3.93 Single Monthly Total \$7.48 EE + Spouse Monthly Total \$7.87 EE + Child(ren) Monthly Total \$11.57 Family	Yes	2nd	-- -- -- --	\$3.93 \$7.48 \$7.87 \$11.57
EyeMed-Exam&Material  Rates Effective 1.1.2017	EyeMed	EyeMed-Exam & Material Monthly Total \$5.40 Single Monthly Total \$10.25 EE + Spouse Monthly Total \$10.79 EE + Child(ren) Monthly Total \$15.85 Family	Yes	2nd	-- -- -- --	\$5.40 \$10.25 \$10.79 \$15.85
Short Term Disability	STD	Short Term Disability	No	2nd	--	Varies
NCPERS	NCPERS	NCPERS Life Insurance (PERA Life)	No	2nd	--	\$16.00

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ELEMENT NAME	STUB NAME					
<b>Optional Benefits Continued</b>						
MN Benefit	MN Ben	MN Benefit Association	No	2nd	--	--
Prudential Long Term Care	PRUD	Prudential Long Term Care	No	1st, 2nd	--	--
MNDCP Retirement Deferred Compensation	MNDC-Amt MNDC-Pct MNRoth-\$ MNRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
Nationwide Retirement Deferred Compensation	NW-Amt NW-Pct NWRoth-\$ NWRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
Corebridge Retirement Deferred Compensation	CB-Amt CB-Pct CBRoth-\$ CBRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
<b>Union Dues</b>						
AFSCME  Rates Effective 1.1.2024	AFSCME	AFSCME Union Dues FT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)	No	2nd	-- --	\$59.76 \$44.82
Attorney Association	AttyAssn	Attorneys Association	No	2nd	--	\$0.00
HS Supervisors  Rates Effective 1.1.2023	HS Supv	HS Supervisors Association 1.5 x hrly rate	No	2nd	--	1.5 x hrly rate
IUOE  Rates Effective 1.1.2023	IUOE	IUOE Local 49 Union Dues	No	2nd	-- --	\$35.00
LELS Dep Sgts  Rates Effective 1.1.2024	LELS Sgt	LELS Local 332 Union Dues (Licensed Sgts) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$70.50 \$36.16	-- --
LELS Deputies  Rates Effective 1.1.2024	LELS Dep	LELS Local 157 Union Dues (Deputies) FT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)	No	1st	\$70.50 \$36.16	-- --
LELS Corr Sgt  Rates Effective 1.1.2024	LELS Sgt	LELS Local 221 Union Dues (Corrections Sgts) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$62.16 \$36.16	-- --
LELS Corrections  Rates Effective 1.1.2024	LELS Cor	LELS Local 221 Union Dues (Corrections) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$62.16 \$36.16	-- --
Teamsters-Court Admin	CT Adm	Teamsters Local 320 Union Dues FT Rate (works > 20 hours)	No	1st	2.5 x hrly rate (round to \$)	--
MNPEA Dispatch Supv  Rates Effective 1.1.2023	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$39.00	--
MNPEA 911 Dispatchers  Rates Effective 1.1.2023	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$39.00	--