



2024 U.S. Holiday Schedule

New Year's Day	Monday, January 1
Memorial Day	Monday, May 27
Independence Day	Thursday, July 4
Labor Day	Monday, September 2
Thanksgiving	Thursday, November 28
Day after Thanksgiving	Friday, November 29
Christmas Eve	Tuesday, December 24
Christmas Day	Wednesday, December 25

Floating Holidays – As of January 1st employees will receive 3 floating holidays to be used throughout the calendar year. New employees throughout the year will receive the following number of holidays based on their hire date.

Hire Date	Floating Holidays	Equivalent Hours
First Quarter	3	24
Second Quarter	3	24
Third Quarter	2	16
Fourth Quarter	1	8