

Employer Name:	Sotera Health
Employer State of Situs:	Illinois
Name of Issuer:	HR Benefits
Plan Marketing Name:	Sotera Health Plans
Plan Year:	2022

Ten (10) Essential Health Benefit (EHB) Categories:

- Ambulatory patient services (outpatient care you get without being admitted to a hospital)
- Emergency services
- Hospitalization (like surgery and overnight stays)
- Laboratory services
- Mental health and substance use disorder (MH/SUD) services, including behavioral health treatment (this includes counseling and psychotherapy)
- Pediatric services, including oral and vision care (but adult dental and vision coverage aren't essential health benefits)
- Pregnancy, maternity, and newborn care (both before and after birth)
- Prescription drugs
- Preventive and wellness services and chronic disease management
- Rehabilitative and habilitative services and devices (services and devices to help people with injuries, disabilities, or chronic conditions gain or recover mental and physical skills)

2020-2022 Illinois Essential Health Benefit (EHB) Listing (P.A. 102-0630)

2020-2022 Illinois Essential Health Benefit (EHB) Listing (P.A. 102-0630)				Employer Plan Covered Benefit?
Item	EHB Benefit	EHB Category	Benchmark Page # Reference	
1	Accidental Injury -- Dental	Ambulatory	SPD Pg. 15-16	Dental Svcs Accident
2	Allergy Injections and Testing	Ambulatory	SPD Pg. 28	Physician's Office Services - Sickness and Injury
3	Bone anchored hearing aids	Ambulatory	SPD Pg. 14	Chochlear Implant
4	Durable Medical Equipment	Ambulatory	SPD Pg. 17	DME, Orthotics & Supplies
5	Hospice	Ambulatory	SPD Pgs. 21-22	Home Health Care
6	Infertility (Fertility) Treatment	Ambulatory	SPD Pg. 23	Infertility Svcs

7	Outpatient Facility Fee (e.g., Ambulatory Surgery Center)	Ambulatory	SPD Pgs. 28-29/Pgs. 34 - 35	Physician Fees for Surgical & Medical Svcs/ Surgery Outpatient
8	Outpatient Surgery Physician/Surgical Services (Ambulatory Patient Services)	Ambulatory	SPD Pgs. 28-29/Pgs. 34 - 35	Physician Fees for Surgical & Medical Svcs/ Surgery Outpatient
9	Private-Duty Nursing	Ambulatory	SPD Pg. 21-22	Home Health Care
10	Prosthetics/Orthotics	Ambulatory	SPD Pg. 17	DME, Orthotics & Supplies
11	Sterilization (vasectomy men)	Ambulatory	SPD Pgs. 57	Surgery - Outpatient
12	Temporomandibular Joint Disorder (TMJ)	Ambulatory	SPD Pgs. 35	TMJ Services
13	Emergency Room Services (Includes MH/SUD Emergency)	Emergency services	SPD Pg. 17	Emergency Health Care Svcs - Outpatient
14	Emergency Transportation/ Ambulance	Emergency services	SPD Pg. 12-13	Ambulance Services
15	Bariatric Surgery (Obesity)	Hospitalization	SPD Pgs. 27	Obesity - Weight Loss Surgery
16	Breast Reconstruction After Mastectomy	Hospitalization	SPD Pgs. 32	Reconstructive Procedures
17	Reconstructive Surgery	Hospitalization	SPD Pgs. 32	Reconstructive Procedures
18	Inpatient Hospital Services (e.g., Hospital Stay)	Hospitalization	SPD Pgs. 22-23	Hospital - Inpatient Stay
19	Skilled Nursing Facility	Hospitalization	SPD Pgs. 33-34	Skilled Nursing Facility/Inpatient Rehab. Facility Svcs
20	Transplants - Human Organ Transplants (Including transportation & lodging)	Hospitalization	SPD Pgs. 35-36 & 62	Transplantation Svcs
21	Diagnostic Services	Laboratory services	SPD Pg. 24 -25	Lab, X-Ray & Diagnostic - Outpatient
22	Intranasal opioid reversal agent associated with opioid prescriptions	MH/SUD	SPD Pgs. 25-27	Mental Health Care and Substance-related & Addictive Disorders
23	Mental (Behavioral) Health Treatment (Including Inpatient Treatment)	MH/SUD	SPD Pgs. 25-27	Mental Health Care and Substance-related & Addictive Disorders
24	Opioid Medically Assisted Treatment (MAT)	MH/SUD	SPD Pgs. 25-27	Mental Health Care and Substance-related & Addictive Disorders
25	Substance Use Disorders (Including Inpatient Treatment)	MH/SUD	SPD Pgs. 25-27	Mental Health Care and Substance-related & Addictive Disorders
26	Tele-Psychiatry	MH/SUD	SPD Pg. 27-28	Mental Health Care and Substance-related & Addictive Disorders
27	Topical Anti-Inflammatory acute and chronic pain medication	MH/SUD	SPD Pgs. 147	Prescription Drugs
28	Pediatric Dental Care	Ambulatory	PPACA Pg. 3	Ambulatory Care
29	Pediatric Vision Coverage	Ambulatory	PPACA Pg. 3	Ambulatory Care
30	Maternity Service	Pregnancy, Maternity, and Newborn Care	SPD Pgs. 30-31	Pregnancy - Maternity Svcs

31	Outpatient Prescription Drugs	Prescription drugs	SPD Pgs. 27 - 28	Pharmaceutical Products - Outpatient
32	Colorectal Cancer Examination and Screening	Preventive and Wellness Services	SPD Pgs. 33	Scopic Procedures
33	Contraceptive/Birth Control Services	Preventive and Wellness Services	SPD Pgs. 53-54	Pharmaceutical Products /Preventive Care Svcs
34	Diabetes Self-Management Training and Education	Preventive and Wellness Services	SPD Pgs. 16	Diabetes Services
35	Diabetic Supplies for Treatment of Diabetes	Preventive and Wellness Services	SPD Pgs. 16	Diabetes Services
36	Mammography - Screening	Preventive and Wellness Services	SPD Pgs. 30-31	Preventive Care Svcs
37	Osteoporosis - Bone Mass Measurement	Preventive and Wellness Services	SPD Pgs. 30-31	Preventive Care Svcs
38	Pap Tests/ Prostate- Specific Antigen Tests/ Ovarian Cancer Surveillance Test	Preventive and Wellness Services	SPD Pgs. 30-31	Preventive Care Svcs
39	Preventive Care Services	Preventive and Wellness Services	SPD Pgs. 30-31	Preventive Care Svcs
40	Sterilization (women)	Preventive and Wellness Services	SPD Pgs. 50	Hospital - Inpatient
41	Chiropractic & Osteopathic Manipulation	Rehabilitative and Habilitative Services and Devices	SPD Pgs. 19 -20/ Pgs 32 - 33	Habilitative Svcs/Rehabilitation Svcs - Outpatient therapy & Manipulative
42	Habilitative and Rehabilitative Services	Rehabilitative and Habilitative Services and Devices	SPD Pgs. 19 -20/ Pgs 32 - 33	Habilitative Svcs/Rehabilitation Svcs - Outpatient therapy & Manipulative

Special Note: Under Pub. Act 102-0104, eff. July 22, 2021, any EHBs listed above that are clinically appropriate and medically necessary to deliver via telehealth services must be covered in the same manner as when those EHBs are delivered in person.