

THE BRIDGE



March 29 | Issue 43

Welcome to the Employee Newsletter!

Leadership Minute

Collaboration

By Dan Wietecha

Our CORE Values do not include the word “collaboration.” However, they very much do include the spirit of collaboration. Our CORE Values refer to “participation and interactions” when discussing Communication. They mention “service to one another” as an aspect of Optimal Service. And Enthusiasm is expected in “our daily interactions.”

[Continue Reading...](#)



National Pet Day



April 11, 2024, is National Pet Day! Send a picture of your pet(s) to Megan Schlei by April 11 for

Vital WorkLife

How Workplace Self-Advocacy Can Transform Your Career

Succeeding at work means more than having the right skills and knowledge; it's also about actively participating to ensure your interests are considered. Whether that includes getting a spot on a project you are passionate about, paving your way to a promotion or addressing issues with a colleague. Self-advocacy in the workplace is crucial for expressing your needs, desires and boundaries, ensuring that your voice is heard and respected.

[Continued reading...](#)

[April Season of Flourishing Calendar](#)

[Vital WorkLife App Registration](#)

Kudos Korner

From Chief David Wilske - Kudos to Sergeant Bauer - On Monday, March 25th, Sgt. Bauer was on routine patrol, driving down Sandpiper Circle, and observed some of our elderly residents attempting to clear heavy snow at the end of their driveways. Sgt. Bauer immediately began assisting with the snow removal to ensure residents could easily access their driveways. We did not learn about this until the following day when one of the residents brought cookies into HPD to show their appreciation. Sgt. Bauer did not immediately acknowledge his participation since he is humble, but did finally admit that he assisted the residents on Sandpiper. These are the kinds of acts that people remember and is an excellent representation of HPD.



From Ryan Stempski - Thank you to our wonderful operators for tackling what Mother Nature threw at us this week. Our team responded to the recent winter storm event to keep our roads safe and drivable with efficiency and care. This is yet another reminder that every snow event is different with critical decisions, labor, equipment, and timing all being variables. Our experienced team is always there to get it done!

Staff Updates

Building Inspector Tanya Edmison has successfully completed coursework and passed the exam to earn her Building Official Limited



certification from the State of Minnesota.
Congratulations on all your hard work and
dedication.

Workiversaries

[See who celebrated a workiversary in March!](#)



Wellness Spotlight:

[Social
Responsibility/Community](#)

[Why Giving is Good for You](#)

[Finding Ways to Give](#)

[The Joy of Random Acts of
Kindness](#)

[Recipe: BBQ Peach and
Chicken Naan Pizzas](#)

[Activity: Share where you
volunteer](#)

Dates to Know March/April

March 29 - Good Friday

March 30 - Earth Hour

March 31 - Easter Sunday

April 1 - April Fool's Day

April 2 - Autism Awareness
Day

April 3 - National Walking Day

April 4 - National Burrito Day

April 6 - International Pillow
Fight Day

April 7 - World Health Day

April 9 - Last Day of Ramadan

April 10 - National Siblings Day

[Visit the Events](#)

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,
Hastings, MN, MN 55033

[Unsubscribe dskelly@hastingsmn.gov](mailto:dskelly@hastingsmn.gov)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by humanresources@hastingsmn.gov powered by



Try email marketing for free today!