Health and Welfare Benefits Board (HWBB) Mission Statement

The San Jose Unified School District Health and Welfare Benefits Board's purpose is to:

- Create shared ownership and responsibility for the quality and continued viability of health and welfare benefits.
- Maintain stability, predictability and equitability of health and welfare benefit programs for employees with the commitment to include at least one HMO and one PPO.
- Provide the best health and welfare benefits at reasonable and affordable costs.
- Encourage and incentivize employee wellness and preventive health care.
- Empower employees to become educated and responsible health care consumers.