



Insurance | Risk Management | Consulting

POSTDOCTORAL SCHOLAR BENEFIT PLANS
2024 Monthly Rates, University Contributions,
& Postdoctoral Scholar Contributions

Effective January 1, 2024

	<u>Total Monthly Premium</u>	<u>UC Contribution for Postdoc</u>	<u>Postdoc Contribution</u>
Medical HMO - Health Net, Group Number 66700A			
Postdoc only	\$664.87	\$651.57	\$ 13.30
Postdoc + child(ren)	\$1,163.63	\$1,140.36	\$ 23.27
Postdoc + partner	\$1,595.82	\$1,563.90	\$ 31.92
Postdoc + partner + child(ren)	\$2,027.99	\$1,987.43	\$ 40.56
Medical PPO - Health Net, Group Number N2982A			
Postdoc only	\$709.44	\$681.06	\$ 28.38
Postdoc + child(ren)	\$1,241.55	\$1,191.89	\$ 49.66
Postdoc + partner	\$1,702.64	\$1,634.53	\$ 68.11
Postdoc + partner + child(ren)	\$2,163.81	\$2,077.26	\$ 86.55
Dental POS - Principal, Group Number H12843			
Postdoc only	\$24.58	\$24.58	\$ -
Postdoc + child(ren)	\$57.20	\$57.20	\$ -
Postdoc + partner	\$51.26	\$51.26	\$ -
Postdoc + partner + child(ren)	\$92.05	\$92.05	\$ -
Dental DHMO - Health Net, Group Number Z0059A			
Postdoc only	\$7.00	\$7.00	\$ -
Postdoc + child(ren)	\$13.29	\$13.29	\$ -
Postdoc + partner	\$12.58	\$12.58	\$ -
Postdoc + partner + child(ren)	\$19.58	\$19.58	\$ -
Vision PPO - Health Net, Group Number Z0074A			
Postdoc only	\$4.04	\$4.04	\$ -
Postdoc + child(ren)	\$7.53	\$7.53	\$ -
Postdoc + partner	\$6.74	\$6.74	\$ -
Postdoc + partner + child(ren)	\$11.51	\$11.51	\$ -
Life Insurance and AD&D \$50,000 Standard Insurance, Group Number 643383			
	\$2.55	\$2.55	\$ -
Short-Term Disability Standard Insurance, Group Number 643383			
	\$9.20	\$9.20	\$ -
Long-Term Disability Standard Insurance, Group Number 643383			
	\$10.93	\$0.00	\$ 10.93
Bright Horizons Enhanced Family Support			
	TBD	TBD	\$ -
Benefit Broker Fee			
Assessed for those with postdoc medical insurance	\$9.83	\$9.83	\$ -
Workers Compensation Assessment			
Employees	A percent of salary depending on campus & fund source		\$ -
Fellows and Paid Directs	\$50.65	\$50.65	