

CONTACTS

PERA (Unit # 0318-00)
651-296-7460
1-800-652-9026
www.mnpera.org

Social Security Administration
1-800-772-1213
www.ssa.gov

Medicare
1-800-MEDICARE
www.medicare.gov

MSRS Minnesota Deferred Comp.
1-800-657-5757
www.msrs.state.mn.us

AIG (VALIC)
1-800-892-5558
www.aigrs.com

**Nationwide-NACo 457b
Deferred Compensation Program**
1-888-401-5272
www.NRSforU.com

HealthPartners (Group #2604)
952-883-5000
1-800-883-2177
www.healthpartners.com

Delta Dental (Group #3014)
651-406-5916
1-800-553-9536
www.deltadentalmn.org

Health Care Savings Plan (HCSP)
1-800-657-5757
www.msrs.state.mn.us



Scott County Employee Relations

200 Fourth Avenue West
Room 201
Shakopee, MN 55379

Phone: 952-496-8103
Fax: 952-496-8446
Email: benefits@co.scott.mn.us



This information is a summary. If inconsistencies arise due to County Board actions, State or Federal laws, insurance or labor contracts, or this summary, such actions, laws or contracts shall have precedence. This brochure shall not be construed as a binding contract.



Planning Your Retirement



Scott County hopes this brochure will provide you with the information and contact numbers you need to prepare for the greatest time in your life!

Contact information for the agencies referenced in this brochure are on the back of this brochure.

Eligibility

As a regular, full-time employee, you may qualify as a retiree with Scott County if you are:

- At least 55 years of age and immediately eligible for a PERA annuity; or
- At any age with 30 years of covered service in PERA; or
- At any age qualifying for the Rule of 90; or
- A member of PERA Police and Fire Fund who is at least 50 years of age and immediately eligible for a PERA annuity; or
- At least 55 years of age and a vested member of the Correctional Services Retirement Fund; or
- A Board member who is eligible for a PERA annuity under the Defined Contribution Plan; or
- Approved for a disability retirement by PERA.

Retirement Benefits

If you meet the eligibility criteria, these benefits are available upon your retirement:

- Until age 65, you and your spouse may continue health insurance through the County's group benefit plan.
- At age 65, or when you become eligible for Part A and B of Medicare, you or your spouse may enroll in the County's Medicare Group Solution health plan.
- You and your spouse may continue dental insurance through the County's group benefit program. The full cost is paid by you.
- You may add your spouse to health or dental insurance at the beginning of an enrollment year if the spouse was not previously covered. The added premium cost is paid by you.
- You may also change health plans during the annual open enrollment period.
- If you pass away, your covered spouse may continue health and dental insurance through the County's group benefit program and/or Medicare Group Solution indefinitely. The full cost is paid by your spouse.
- You may continue your life insurance for 18 months through the County's group benefit program. The full cost is paid by you. After 18 months, you may convert the life insurance into a personal policy.
- Health Care Savings Plan (HCSP) through Minnesota State Retirement System.

Dependent on your bargaining unit and your years of service, your separation pay (PTO, sick, vacation) may be deposited into the HCSP.

Retirement Checklist

- **Contact PERA** at 651-296-7460 at least **60 to 90 days before you wish to retire**. Appropriate forms will be mailed to your home or you may print them online at www.mnpera.org.
- Contact your Social Security office to enroll in Social Security and Medicare benefits. The number is 1-800-772-1213 or apply online at www.ssa.gov.
- If you are eligible, contact Employee Relations at least four weeks in advance to enroll in the County's Medicare Group Solution health plan.
- Submit your retirement/resignation notice to your supervisor and Employee Relations at least two weeks in advance of your retirement date.
- Schedule your exit interview with Employee Relations to review your COBRA insurance benefits.
benefits@co.scott.mn.us

