

THE BRIDGE



August 15 | Issue 53

Welcome to the Employee Newsletter!

Leadership Minute

City Budget Planning

By Dan Wietecha

Last week I completed my recommendation for the City's 2025 budget. It will change; it will be presented to the City Council's Finance Committee this week and next. And in September, the City Council will have a Budget Workshop before adopting its preliminary budget. The final budget adoption is in December.

[Continue Reading...](#)

Employee Engagement Survey Results

Part II

By Kelly Murtaugh

Kudos Korner

From Chief Wilske - The Hastings Police Department hosted their annual National Night Out event at Lions Park on Tuesday, August 6th, 2024. This event has always been a success, but this year proved to be the strongest NNO event



that we have ever hosted. The weather was perfect and Community Engagement Officer Whitney Rinowski knocked it out of the park with her attention to detail for this event. Ofc. Rinowski planned and executed vendor placement, developed a map for the layout, and ensured that all were in place by the event's start. We had a record turnout this year and the feedback was amazing. I would also like to thank the following for their participation and assistance: the entire HPD team, the Reserve Officers, Hastings Fire, and Paige Marschall from Parks and Rec. The Public Safety Advisory Commission also played a crucial role in ensuring that all were fed. Thank you to all for assisting and bringing the community together.

From Kelly Murtaugh - Kudos to Alex Kieffer, Bryce Thompson, and Sawyer Jackson from Public Works for delivering/picking up election materials and equipment to the polling locations. Thank you so much for helping make the elections process run smoothly!

From Dawn Skelly - Congratulations to the Elections team of Kelly, Emily, and Megan, who spent months, days, and many hours getting ready for the August Primary Election, working the election, and getting everything reported and equipment put away after the election. They recruited and trained more than 100 election judges, got tabulators and election equipment ready, held a public accuracy test, fielded dozens of questions, and worked to ensure the voting process went smoothly for all. The process will repeat itself in September when absentee voting begins for the November General Election.

From Kelly Murtaugh - Kudos from Kelly to Emily and Megan. You are the best Elections Team anyone could ask for—positive, responsive, organized...and FUN!

From Megan Schlei - Thank you to Tim for helping with the post-election cleanup at City Hall. We appreciate you!!

From Chief Townsend - On August 6th, 2024, Hastings Fire and EMS responded to a cardiac arrest in Nininger township. The ambulance crew, James Heck, and Joe Neuman responded with less than our full complement for this type of call, due to multiple calls. David Bauer, Mason Johnson, and Kaitlin Neuman were all off duty in the area and chose to respond. The response of these off-duty individuals and their ability to integrate with the responding crew had a positive impact on this call, and ultimately a cardiac arrest save. We are fortunate to have individuals like these in our community and as part of our staff.

August Workiversaries

[See who's celebrating a workiversary in August](#)



Management Team Meeting Highlights

- Three Rivers Trail reconstruction plans are nearly ready, with completion anticipated by October 15.
- Windscreens have been installed at the Tennis/Pickleball courts.
- The downtown lights will go back on August 16. Goodbye to the mayflies for another season.
- Hockey Day logo to be revealed on August 22 at The Confluence.
- Industrial Park Water Tower reconditioning plans may go to Council for approval in September; work anticipated Spring 2025.
- Public outreach for the updating of the zoning ordinance coming later this year.
- Last Makers Market of the season is on August 22.
- Review of the Cannabis license/zoning ordinances will begin this fall as more law changes take effect in 2025.

City Council and Commission Updates

August 5 meeting recap

- Held a hearing and denied a Mobile Food Unit License to Gregory Brannon for G's Sweet Truck, an ice cream vendor.
- Held a 1st Reading for an Ordinance Amendment related to the Fee Schedule for the Police Department.
- Approved a new premises permit request for Climb Theatre at Cooper's Pub 55.
- Accepted a \$2,500 Community Safety Grant from CenterPoint Energy for the Fire Department to purchase carbon monoxide detectors for each of its ambulances, along with a combustible gas leak detector.
- Accepted a proposal and authorized work for the 2025 Neighborhood Infrastructure Improvements Special Benefit Analysis.
- Held a 2nd Reading to amend city code related to Building Safety electrical fees.
- Authorized a one-year final plat extension for the Heritage Ridge 4th Addition containing 36 lots located west of General Sieben Drive and Northridge Drive.
- Entered into a cost share agreement with Dakota County and approved a contract with

Fitzgerald Excavating & Trucking Inc to repair a section of the Mississippi Riverbank that has eroded alongside the trail.

[View Council Documents](#)
[Sign up for e-notifications](#)

[Wellness Spotlight:](#)

- [Counseling Resources from Your EAP](#)
- [Managing Stress at Work and Home](#)
- [Top Stress Reducing Strategies](#)
- [Virtual Counseling](#)

[Vital WorkLife Member Website](#)

Username: hastings
Password: member

[Dates to Know August](#)

August 15 - National Relaxation Day
August 16 - National Bratwurst Day
August 18 - National Fajita Day
August 19 - World Humanitarian Day
August 20 - World Mosquito Day
August 21 - Senior Citizens Day
August 23 - Cheap Flight Day
August 24 - National Waffle Day
August 25 - National Park Service Founders Day
August 26 - National Dog Day
August 27 - National Just Because Day

Visit the Events
Calendar

City of Hastings Government | Hastings City Hall 101 4th Street East City Government | Hastings, MN, MN 55033 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!