

# Pyramid Company

## Benefits Bulletin

### ☑ 2022 Open Enrollment – December 18th through 25th

It's time again to evaluate your annual benefits package. We have worked hard to contain costs for both you and the Company in an environment where benefit costs are escalating at exponential rates.

Open Enrollment is the time during the year that you can make changes to your benefits such as adding/removing dependents and moving from the Premium Plan to the Standard Plan or vice versa.

### Medical and Dental Plans

Your medical coverage will continue to be provided by UnitedHealthcare. During open enrollment you may make the following changes or selections by January 25<sup>th</sup>:

- If you **are not** currently enrolled in the Pyramid Company Medical and Dental plan **and** you will be eligible for Medical and Dental benefits with Pyramid Company on February 1<sup>st</sup>, you may enroll in the plan by January 25<sup>th</sup>. Please note that you will be automatically enrolled in the Dental plan when you enroll in the Medical plan. Coverage will begin on February 1<sup>st</sup>. To obtain enrollment forms, please contact Janye Worsham, Human Resources.
- If you **are** currently enrolled in the Pyramid Company Medical and Dental plan, you may do the following by January 25<sup>th</sup>;
  - Add dependents
  - Delete dependents
  - Select a different plan option (i.e., if you are on the Standard plan, you may move to the Premium plan during open enrollment and vice versa)
  - Discontinue coverage for yourself

Please note that you must be enrolled in the Medical and Dental plan in order to add dependents to the plan. If you will be making changes to your existing coverage, please contact Janye Worsham, Human Resources, to obtain enrollment forms.

- If you **are not** making any changes to your current enrollment status, your coverage and dependent coverage will remain exactly the same. Please note that you do **not** need to complete an enrollment form if you are not making any changes.

### Forms

You only need to complete an enrollment/change form if you are:

## Brief Medical Plan Summary

Medical Plans	Standard Plan	Premium Plan
<i>(Brief summary of benefits only)</i>	(In-Network)	(In-Network)
<b>Annual Deductible</b>	\$1000/\$2000	\$250/\$500
<b>Office Visit - PCP</b>	\$25	\$20
<b>Office Visit – Specialist</b>	\$25	\$20
<b>Emergency Room Visit</b>	\$100	\$100
<b>Urgent Care</b>	\$50	\$50
<b>Inpatient Hospital</b>	80% after deductible	80% after deductible
<b>Outpatient Surgery</b>	80% after deductible	80% after deductible
<b>Prescription Drugs: Retail (31 days)</b>		
- Generic	\$10	\$10
- Brand Formulary	\$30	\$30
- Brand Non-Formulary	\$50	\$50
<b>Prescription Drugs: Mail (90 days)</b>	2.5 x retail	2.5 x retail

## 2022 Employee Contributions

Contributions are per paycheck and include Medical and Dental coverage.

Coverage	Standard Plan	Premium Plan
<b>Employee Only</b>	\$36.14	\$47.62
<b>Employee + Spouse</b>	\$105.75	\$129.86
<b>Employee+ Child(ren)</b>	\$89.37	\$109.13
<b>Family</b>	\$154.65	\$189.46

Your contribution for medical premiums will continue to be deducted from your paycheck pre-tax. If you do not want your contribution to be deducted from your paycheck pre-tax, please contact Human Resources.

**All  
Enrollment/C  
hange forms  
must be  
completed**

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