

St. Anthony New Brighton ISD 282 Benefits 2025-26 School Year

Non - Teachers

HEALTH INSURANCE: Health Partners Open Access

Group #: 41115

****Health insurance effective on date of hire****

Employee FTE		NationalONE High Ded Per Pay Period		Total Cost per Pay Period (EE and ER)	Total Cost per Month (EE and ER)	Annual Deductible	Annual VEBA/HRA District Contribution
		Employee	Employer				
75% to 100%	Single	\$90.65	\$318.47	\$409.11	\$818.22	\$1,500	\$550
	Family	\$268.53	\$940.17	\$1,208.70	\$2,417.40	3,000	1,100
70%	Single	186.18	222.93	409.11		1,500	550
	Family	550.58	658.12	1,208.70		3,000	1,100
60%	Single	218.03	191.08	409.11		1,500	550
	Family	644.60	564.10	1,208.70		3,000	1,100
50%	Single	249.88	159.23	409.11		1,500	550
	Family	738.62	470.09	1,208.70		3,000	1,100

***Note: Staff below 50% are not eligible for health insurance**

DENTAL INSURANCE: Health Partners

Group #: 41115

****Dental coverage effective on the first of the month after 30 days of continuous employment****

Employee FTE		Delta Dental Per Pay Period	
		Employee	Employer
75% to 100%	Single	\$2.13	\$18.58
	Family	9.93	44.48
70%	Single	7.70	13.01
	Family	23.27	31.14
60%	Single	9.56	11.15
	Family	27.72	26.69
50%	Single	11.42	9.29
	Family	32.17	22.24

***Note: Staff below 50% are not eligible for dental insurance**

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Non - Teachers

HEALTH INSURANCE: Health Partners ACHIEVE

Group #: 41115

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Employee FTE		NationalONE High Ded Per Pay Period		Total Cost per Pay Period (EE and ER)	Total Cost per Month (EE and ER)	Annual Deductible	Annual VEBA/HRA District Contribution
		Employee	Employer				
75% to 100%	Single	\$78.38	\$306.19	\$384.57	\$769.13	1500	550
	Family	\$232.28	\$903.91	\$1,136.18	\$2,272.36	3000	1100
70%	Single	\$170.23	\$214.33	\$384.57		1500	550
	Family	\$503.45	\$632.73	\$1,136.18		3000	1100
60%	Single	\$200.85	\$183.71	\$384.57		1500	550
	Family	\$593.84	\$542.34	\$1,136.18		3000	1100
50%	Single	\$231.47	\$153.10	\$384.57		1500	550
	Family	\$684.23	\$451.95	\$1,136.18		3000	1100

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		Employee	Employer
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	Family	\$9.93	\$44.48
70%	Single	\$7.70	\$13.01
	Family	\$23.27	\$31.14
60%	Single	\$9.56	\$11.15
	Family	\$27.72	\$26.69
50%	Single	\$11.42	\$9.29
	Family	\$32.17	\$22.24

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