

SCOTT COUNTY DEDUCTION LISTING

effective 8.1.2025

| DEDUCTION | PAYCHECK | | | DEDUCTION | AMOUNT | AMOUNT |
|---------------------------------|----------|--|-----|------------------|----------|----------|
| ELEMENT | STUB | | PRE | PERIOD | 1st | 2nd |
| NAME | NAME | DESCRIPTION | TAX | 1st, 2nd, or All | PERIOD | PERIOD |
| Core Benefits | | | | | | |
| HP Open Access BP | Base-Pre | HP Open Access-Base Plan | Yes | 1st, 2nd | | |
| | | Monthly Total \$115.44 Single | | | \$57.72 | \$57.72 |
| | | Monthly Total \$634.02 EE + Spouse | | | \$317.01 | \$317.01 |
| | | Monthly Total \$479.26 EE + Child(ren) | | | \$239.63 | \$239.63 |
| Rates Effective 8.1.2025 | | Monthly Total \$813.60 Family | | | \$406.80 | \$406.80 |
| Delta Dental | Delt-Pre | Delta Dental Pre-Tax | Yes | 1st, 2nd | | |
| | | Monthly Total \$18.36 Single | | | \$9.18 | \$9.18 |
| | | Monthly Total \$50.34 EE+ Spouse | | | \$25.17 | \$25.17 |
| | | Monthly Total \$61.56 EE+Child(ren) | | | \$30.78 | \$30.78 |
| Rates Effective 8.1.2024 | | Monthly Total \$85.76 Family | | | \$42.88 | \$42.88 |
| Hartford Life | HartAft | Hartford Supplemental Life After Tax Age Rated - See Separate Pages | No | 2nd | -- | -- |
| Medical Flex | HlthFlex | Medical Flexible Spending | Yes | All | -- | -- |
| Daycare Flex | Daycare | Daycare Flexible Spending | Yes | All | -- | -- |
| Additional Core Benefits | | | | | | |
| PERA Coordinated | PERACoor | PERA Coordinated Plan | Yes | All | -- | -- |
| | | 6.50% Employee | | | | |
| Rates Effective 1.1.2015 | | 7.50% Employer | | | | |
| PERA Correctional | PERACorr | PERA Correctional Plan | Yes | All | -- | -- |
| | | 6.83% Employee | | | | |
| Rates Effective 7.1.2025 | | 10.25% Employer | | | | |
| PERA DCP | PERA DCP | PERA Defined Contribution Plan | Yes | All | -- | -- |
| | | 5.00% Employee | | | | |
| | | 5.00% Employer | | | | |
| PERA Police & Fire | PERA P&F | PERA Police and Fire Plan | Yes | All | -- | -- |
| | | 11.80% Employee | | | | |
| Rates Effective 1.1.2020 | | 17.70% Employer | | | | |
| HCSP | HCSP % | MSRS Healthcare Savings Plan % | Yes | All | Varies | Varies |
| Optional Benefits | | | | | | |
| EyeMed-Materials Only | EyeMed | EyeMed-Materials Only | Yes | 2nd | | |
| | | Monthly Total \$ 5.30 Single | | | -- | \$5.30 |
| | | Monthly Total \$10.09 EE + Spouse | | | -- | \$10.09 |
| | | Monthly Total \$10.61 EE + Child(ren) | | | -- | \$10.61 |
| Rates Effective 8.1.2025 | | Monthly Total \$15.60 Family | | | -- | \$15.60 |
| EyeMed-Exam & Materials | EyeMed | EyeMed-Exam & Materials | Yes | 2nd | | |
| | | Monthly Total \$ 6.90 Single | | | -- | \$6.90 |
| | | Monthly Total \$13.10 EE + Spouse | | | -- | \$13.10 |
| | | Monthly Total \$13.79 EE + Child(ren) | | | -- | \$13.79 |
| Rates Effective 8.1.2025 | | Monthly Total \$20.25 Family | | | -- | \$20.25 |
| Short Term Disability | STD | Short Term Disability | No | 2nd | -- | Varies |
| NCPERS | NCPERS | NCPERS Life Insurance (PERA Life) | No | 2nd | -- | \$16.00 |
| MN Benefit | MN Ben | MN Benefit Association | No | 2nd | -- | -- |

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|------------------------------------|-----------|---|-----|------------------|-----------------|-----------------|
| ELEMENT | STUB | | PRE | PERIOD | 1st | 2nd |
| NAME | NAME | DESCRIPTION | TAX | 1st, 2nd, or All | PERIOD | PERIOD |
| Optional Benefits Continued | | | | | | |
| MNDP Retirement | MNDP-Amt | Pre Tax for Federal/State Only - Not FICA | Yes | All | -- | -- |
| Deferred Compensation | MNDP-Pct | Pre Tax for Federal/State Only - Not FICA | Yes | | | |
| | MNRoth-\$ | After Tax | No | | | |
| | MNRoth-% | After Tax | No | | | |
| Nationwide Retirement | NW-Amt | Pre Tax for Federal/State Only - Not FICA | Yes | All | -- | -- |
| Deferred Compensation | NW-Pct | Pre Tax for Federal/State Only - Not FICA | Yes | | | |
| | NWRoth-\$ | After Tax | No | | | |
| | NWRoth-% | After Tax | No | | | |
| Corebridge Retirement | CB-Amt | Pre Tax for Federal/State Only - Not FICA | Yes | All | -- | -- |
| Deferred Compensation | CB-Pct | Pre Tax for Federal/State Only - Not FICA | Yes | | | |
| | CBRoth-\$ | After Tax | No | | | |
| | CBRoth-% | After Tax | No | | | |
| Union Dues | | | | | | |
| AFSCME | AFSCME | AFSCME Union Dues | No | 2nd | -- | \$62.08 |
| | | FT Rate (works > 20 hours) | | | -- | \$46.56 |
| | | PT Rate (works > 14 hours but 20 hours or less) | | | -- | |
| Rates Effective 1.1.2025 | | | | | | |
| Attorneys Association | AttyAssn | Attorneys Association | No | 2nd | -- | \$0.00 |
| HS Supervisors | HS Supv | HS Supervisors Association | No | 2nd | -- | |
| | | (from 2001 or hire date) Effective 12/16 Union | | | | 1.5 x hrly rate |
| | | reduced dues by 48% (1.5 x hrly rate minus 48%) | | | | |
| Rates Effective 1.1.2017 | | | | | | |
| IUOE | IUOE | IUOE Local 49 Union Dues | No | 2nd | -- | \$35.00 |
| | | | | | -- | |
| Rates Effective 1.1.2023 | | | | | | |
| LELS Dep Sgts | LELS Sgt | LELS Local 332 Union Dues (Licensed Sgts) | No | 1st | \$73.00 | -- |
| | | FT Rate (works > 20 hours) | | | \$37.42 | -- |
| | | PT Rate (works > 14 hours but < 20 hours) | | | | -- |
| Rates Effective 1.1.2025 | | | | | | |
| LELS Deputies | LELS Dep | LELS Local 157 Union Dues (Deputies) | No | 1st | \$73.00 | -- |
| | | FT Rate (works > 20 hours) | | | \$37.42 | -- |
| | | PT Rate (works > 14 hours but 20 hours or less) | | | | -- |
| Rates Effective 1.1.2025 | | | | | | |
| LELS Corr Sgt | LELS Sgt | LELS Local 221 Union Dues (Corrections Sgts) | No | 1st | \$64.66 | -- |
| | | FT Rate (works > 20 hours) | | | \$37.42 | -- |
| | | PT Rate (works > 14 hours but < 20 hours) | | | | -- |
| Rates Effective 1.1.2025 | | | | | | |
| LELS Corrections | LELS Cor | LELS Local 221 Union Dues (Corrections) | No | 1st | \$64.66 | -- |
| | | FT Rate (works > 20 hours) | | | \$37.42 | -- |
| | | PT Rate (works > 14 hours but < 20 hours) | | | | -- |
| Rates Effective 1.1.2025 | | | | | | |
| Teamsters-Court Admin | CT Adm | Teamsters Local 320 Union Dues | No | 1st | 2.5 x hrly rate | -- |
| | | FT Rate (works > 20 hours) | | | (round to \$) | |
| MNPEA Dispatch Supv | MNPEA | Minnesota Public Employee Association | No | 1st | \$48.00 | -- |
| | | FT Rate (works > 20 hours) | | | | |
| Rates Effective 1.1.2023 | | | | | | |
| MNPEA 911 Dispatchers | MNPEA | Minnesota Public Employee Association | No | 1st | \$48.00 | -- |
| | | FT Rate (works > 20 hours) | | | | |
| Rates Effective 1.1.2023 | | | | | | |