DEDUCTION	PAYCHECK	TOURTY DEDUCTION LISTING		DEDUCTION	AMOUNT	AMOUNT
DEDOCTION	TATORILON			DEDOCTION	AMOUNT	AMOONT
ELEMENT	STUB		PRE	PERIOD	1st	2nd
NAME	NAME	DECORIDATION	TAX	1st, 2nd, or All	DEDIOD	DEDICE
NAME	NAME	DESCRIPTION	IAX	All	PERIOD	PERIOD
Core Benefits HP Open Access BP	Base-Pre	HP Open Access-Base Plan	Yes	1st, 2nd		
The Open Access bi	Dase-File	Monthly Total \$115.44 Single	163	131, 2110	\$57.72	\$57.72
		Monthly Total \$634.02 EE + Spouse			\$317.01	\$317.01
		Monthly Total \$479.26 EE + Child(ren)			\$239.63	\$239.63
Rates Effective 8.1.2025		Monthly Total \$813.60 Family			\$406.80	\$406.80
Delta Dental	Delt-Pre	Delta Dental Pre-Tax	Yes	1st, 2nd		
		Monthly Total \$18.36 Single			\$9.18	\$9.18
		Monthly Total \$50.34 EE+ Spouse  Monthly Total \$61.56 EE+Child(ren)			\$25.17 \$30.78	\$25.17 \$30.78
Rates Effective 8.1.2024		Monthly Total \$85.76 Family			\$42.88	\$42.88
		·			·	<b>*</b>
Hartford Life	HartAft	Hartford Supplemental Life After Tax Age Rated - See Separate Pages	No	2nd		
		, ,				
Medical Flex	HithFlex	Medical Flexible Spending	Yes	All		
Davidana Flavi	Davisani	Deverage Florible Consuling	V	A II		
Daycare Flex	Daycare	Daycare Flexible Spending	Yes	All		
Additional Core Benefits	•					
PERA Coordinated	PERACoor	PERA Coordinated Plan	Yes	All		
		6.50% Employee				
Rates Effective 1.1.2015		7.50% Employer				
PERA Correctional	PERACorr	PERA Correctional Plan	Yes	All		
		6.83% Employee				
Rates Effective 7.1.2025		10.25% Employer				
PERA DCP	PERA DCP	PERA Defined Contribution Plan	Yes	All		
		5.00% Employee				
		5.00% Employer				
PERA Police & Fire	PERA P&F	PERA Police and Fire Plan	Yes	All		
Datas Effective 4.4.2020		11.80% Employee				
Rates Effective 1.1.2020		17.70% Employer				
HCSP	HCSP %	MSRS Healthcare Savings Plan %	Yes	All	Varies	Varies
Optional Benefits						
EyeMed-Materials Only	EyeMed	EyeMed-Materials Only	Yes	2nd		<b>*</b>
		Monthly Total \$ 5.30 Single				\$5.30
Rates Effective 8.1.2025		Monthly Total \$10.09 EE + Spouse  Monthly Total \$10.61 EE + Child(ren)				\$10.09 \$10.61
114100 211001110 01112020		Monthly Total \$15.60 Family				\$15.60
EyeMed-Exam & Materials	EyeMed	EyeMed-Exam & Materials	Yes	2nd		
Lyelvieu-Lain & ivialeriais	Lyelvieu	Monthly Total \$ 6.90 Single	162	ZIIU		\$6.90
		Monthly Total \$13.10 EE + Spouse				\$13.10
Rates Effective 8.1.2025		Monthly Total \$13.79 EE + Child(ren)				\$13.79
		Monthly Total \$20.25 Family				\$20.25
Short Term Disability	STD	Short Term Disability	No	2nd		Varies
NCPERS	NCPERS	NCPERS Life Insurance (PERA Life)	No	2nd		\$16.00
MN Benefit	MN Ben	MN Benefit Association	No	2nd		
20110110	7 5011	25.10117 100001411011	. •0			

DEDUCTION		OUNTY DEDUCTION LISTING		BEBLIATION	effective 8.1	
DEDUCTION	PAYCHECK			DEDUCTION	AMOUNT	AMOUNT
EI EMENT	STUB		PRE	PERIOD	104	2nd
ELEMENT	3106		PKE	1st, 2nd, or	1st	2nd
NAME	NAME	DESCRIPTION	TAX	All	PERIOD	PERIOD
Optional Benefits Continued						
MNDCP Retirement	MNDC-Amt	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	MNDC-Pct	Pre Tax for Federal/State Only - Not FICA	Yes			
·	MNRoth-\$	After Tax	No			
	MNRoth-%	After Tax	No			
Nationwide Retirement	NW-Amt	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	NW-Pct	Pre Tax for Federal/State Only - Not FICA	Yes			
	NWRoth-\$	After Tax	No			
	NWRoth-%	After Tax	No	A 11		
Corebridge Retirement	CB-Amt	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	CB-Pct	Pre Tax for Federal/State Only - Not FICA	Yes			
	CBRoth-\$ CBRoth-%	After Tax After Tax	No No			
Union Dues	CBRUIII-%	Allei Tax	INU			
AFSCME	AFSCME	AFSCME Union Dues	No	2nd		
, a Joine	, ii GOIVIL	FT Rate (works > 20 hours)	140	ZIIU		\$62.08
		PT Rate (works > 14 hours but 20 hours or less)				\$46.56
Rates Effective 1.1.2025		Thate (works a through but 20 hours of 1990)				ψ10.00
Attorneys Association	AttyAssn	Attorneys Association	No	2nd		\$0.00
HS Supervisors	HS Supv	HS Supervisors Association	No	2nd		
		(from 2001 or hire date) Effective 12/16 Union				
Rates Effective 1.1.2017		reduced dues by 48% (1.5 x hrly rate minus 48%)				1.5 x hrly rate
IUOE	IUOE	IUOE Local 49 Union Dues	No	2nd		
						\$35.00
Rates Effective 1.1.2023						
LELS Dep Sgts	LELS Sgt	LELS Local 332 Union Dues (Licensed Sgts)	No	1st		
		FT Rate (works > 20 hours)			\$73.00	
		PT Rate (works > 14 hours but < 20 hours)			\$37.42	
Rates Effective 1.1.2025		,			• •	
LELS Deputies	LELS Dep	LELS Local 157 Union Dues (Deputies)	No	1st		
LELS Deputies	LELS Dep	FT Rate (works > 20 hours)	INO	151	\$73.00	
		PT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)			\$37.42	
Rates Effective 1.1.2025		1 1 Mate (Works > 14 Hours but 20 Hours of 1000)			ψ07.12	
	15100	15101 100111 : D (0 (0 (0 0))	<b>.</b>	4 1		
LELS Corr Sgt	LELS Sgt	LELS Local 221 Union Dues (Corrections Sgts)	No	1st	<b>CO 4 CO</b>	
		FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)			\$64.66 \$37.42	
Rates Effective 1.1.2025		PT Rate (works > 14 flours but < 20 flours)			φ37.4Z	
LELS Corrections	LELS Cor	LELS Local 221 Union Dues (Corrections)	No	1st	<b>A</b> = 1	
		FT Rate (works > 20 hours)			\$64.66	
Data - 5## 4 4 0005		PT Rate (works > 14 hours but < 20 hours)			\$37.42	
Rates Effective 1.1.2025						-
Teamsters-Court Admin	CT Adm	Teamsters Local 320 Union Dues	No	1st	2.5 x hrly	
		FT Rate (works > 20 hours)			rate	
					(round to \$)	
MNPEA Dispatch Supv	MNPEA	Minnesota Public Employee Association	No	1st		
		FT Rate (works > 20 hours)	, -		\$48.00	
Rates Effective 1.1.2023		, , , , , , , , , , , , , , , , , , ,				
	MANIDE A	Miss seeds Dublis Franks	+	4 :		
MNPEA 911 Dispatchers	MNPEA	Minnesota Public Employee Association	No	1st	<b>040.00</b>	
D . E"		FT Rate (works > 20 hours)			\$48.00	
Rates Effective 1.1.2023						
	=		-			