

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WORKERS' COMPENSATION. A system of benefits provided by law to most workers who have job-related injuries or illnesses. Benefits are paid for injuries that are caused, in whole or in part, by an employee's work.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

BY LAW, EMPLOYERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW. Party handling workers' compensation claims. Business address.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work authorized individuals. Employers CANNOT specify which documents they will accept from an employee.

PROGRAMS OR ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE. 1974 as amended, 38 USC 4212, prohibits employment discrimination against the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability in any program or activity which receives Federal financial assistance.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. Workers: Earn up to 40 hours of paid leave from work per year.

EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

ILLINOIS MINIMUM WAGE. This is a summary of laws that satisfies Illinois Department of Labor posting requirements. Your Rights Under Illinois Employment Laws.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. Workers: Earn up to 40 hours of paid leave from work per year.

EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

Minimum Wage & Overtime. UNPAID WAGES. PAID LEAVE. Meal & Rest Periods. Overtime. Provides employees with 24 consecutive hours of rest within every seven (7) consecutive day period.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. Workers: Earn up to 40 hours of paid leave from work per year.

YOUR RIGHTS UNDER USERRA - THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

Violent Crime Victims' Leave. Provides employees who are victims of domestic violence, sexual violence, or other crimes of violence, or who have family members who are victims of domestic violence, sexual violence, or other crimes of violence, with up to 5 days of paid leave.

PAID LEAVE FOR ALL WORKERS ACT NOTICE. Employers must provide employees with up to 40 hours of paid leave for any reason. Workers: Earn up to 40 hours of paid leave from work per year.

WITHHOLDING STATUS. See your employer for a copy of Form W-4 or call the IRS at 1-800-829-3676. How do I know if I have withholding? For more details, get Publication 919, How to Reduce Your Withholding, or use the Withholding Calculator at www.irs.gov/individuals on the IRS website.

VETERANS BENEFITS AND SERVICES. The resources listed are available at no cost to assist Illinois veterans in gaining their earned benefits and services and understanding their rights, protections, and accommodations.

PAY TRANSPARENCY. Pay Transparency Updates to the Illinois Equal Pay Act of 2003. Employers with 15 or more employees who, after January 1, 2025, publishes a job posting for a specific employment opportunity is required to include pay and benefits information in the job posting.

ISERRA - ILLINOIS SERVICE MEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 61).

ILLINOIS DEPARTMENT OF VETERANS AFFAIRS. Mental Health and Substance Abuse Resources. Illinois State Benefits Support. Legal Services. Educational Benefits. Women Veterans. Homeless Veterans. Protections for Survivors of Sexual Violence in the Military.

UNEMPLOYMENT INSURANCE. NOTICE to workers about Unemployment Insurance Benefits. THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILLINOIS UNEMPLOYMENT INSURANCE ACT.

DISCRIMINATION AND SEXUAL HARASSMENT. YOU HAVE THE RIGHT TO BE FREE FROM JOB DISCRIMINATION AND SEXUAL HARASSMENT. The Illinois Human Rights Act states that you have the right to be free from unlawful discrimination and sexual harassment.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. All workers have the right to: A safe workplace.

UNEMPLOYMENT INSURANCE. NOTICE to workers about Unemployment Insurance Benefits. THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILLINOIS UNEMPLOYMENT INSURANCE ACT.

VESSA - VICTIMS' ECONOMIC SECURITY AND SAFETY ACT. Victims' Economic Security and Safety Act (VESSA). Leave permitted during a 12-month period under the act based on number of employees.

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Occupational Safety and Health Administration. All workers have the right to: A safe workplace.

PREGNANCY RIGHTS IN THE WORKPLACE. PREGNANCY and your RIGHTS in the WORKPLACE. Are you pregnant, recovering from childbirth, or do you have a medical or common condition related to pregnancy?

DAY AND TEMPORARY LABOR SERVICES ACT. DAY AND TEMPORARY LABOR SERVICES ACT. TEMPORARY WORKER RIGHTS. CORRECT WAGES AND PAYMENT NOTICE.

Contact OSHA. We can help. 1-800-321-OSHA (6742) TTY 1-877-889-5627 www.osha.gov

FEDERAL MINIMUM WAGE. FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009. The law requires employers to display this poster where employees can readily see it.

DAY AND TEMPORARY LABOR SERVICES ACT. DAY AND TEMPORARY LABOR SERVICES ACT. TEMPORARY WORKER RIGHTS. CORRECT WAGES AND PAYMENT NOTICE.