| Plan Feature | HMO A HMO Illinois Group\#:H56154 | HMO B Blue Advantage Group \# : B56153 | PPO 1000 <br> Group \# : P14868 |  | PPO 1250 |  | HSA 3000 PPO Group \#: P14869 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In-Netw ork | In-Network | In-Network | Out-of-Network | In-Netw ork | Out-of-Netw ork | In-Netw ork | Out-of-Netw ork |
| ANNUAL DEDUCTIBLE |  |  |  |  |  |  |  |  |
| Employee Only | \$0 | \$0 | \$1,000 | \$2,000 | \$1,250 | \$2,500 | \$3,000 | \$3,000 |
| Family | \$0 | \$0 | \$2,000 | \$4,000 | \$2,500 | \$5,000 | \$6,000 | \$6,000 |
| ANNUAL OUT-OF-POCKET MAXIMUM |  |  |  |  |  |  |  |  |
| Employee Only | \$1,500 | \$1,500 | \$4,000 | \$8,000 | \$5,000 | \$10,000 | \$3,000 | \$6,000 |
| Family | \$3,000 | \$3,000 | \$8,000 | \$16,000 | \$10,000 | \$20,000 | \$6,000 | \$12,000 |
| OFFICE VIST |  |  |  |  |  |  |  |  |
| Primary Care Physician | \$25 copay | \$20 copay | \$25 copay | Plan pays 60\% after deductible is met | \$25 copay | Plan pays $60 \%$ after deductible is met | Plan pays $100 \%$ after deductible is met | Plan pays $80 \%$ after deductible is met |
| Specialist | \$50 copay | \$40 copay | \$50 copay | Plan pays 60\% after deductible is met | \$50 copay | Plan pays $60 \%$ after deductible is met | Plan pays $100 \%$ after deductible is met | Plan pays $80 \%$ after deductible is met |
| Preventive Care | Plan pays 100\% | Plan pays 100\% | Plan pays 100\% | Plan pays 100\% | Plan pays 100\% | Plan pays $100 \%$ | Plan pay | s 100\% |
| Emergency Room (copay waived if admitted) | \$150 copay, then plan pays 100\% | \$50 copay, then plan pays $100 \%$ | \$200 copay, then | an pays $100 \%$, no tible | \$200 copay, the de | plan pays $100 \%$, no ctible | Plan pays 100\% aft | er deductible is met |
| Inpatient Hospital Stay | $100 \%$ after $\$ 150$ copay for first 3 days | Plan pays 100\% | Plan pays $80 \%$, no deductible | Plan pays $60 \%$, no deductible | Plan pays $80 \%$, no deductible | Plan pays $60 \%$, no deductible | Plan pays $100 \%$ after deductible is met | Plan pays $80 \%$ after deductible is met |
| PRESCRIPTION DRUGS |  |  |  |  |  |  |  |  |
| Retail <br> (Up to a 30-day supply) | Generic \$15 Preferred \$30 Non-Preferred \$60 | Generic \$5 Preferred \$25 Non-Preferred \$50 Specialty $\$ 50$ | Gen <br> Prefe Non-Pr Spec | $\begin{aligned} & \$ 10 \\ & \text { d } \$ 40 \\ & \text { red } \$ 60 \\ & \text { y } \$ 60 \end{aligned}$ | Gen <br> Prefe Non-Pr Spec | $\begin{aligned} & \text { ic } \$ 10 \\ & \text { ed } \$ 40 \\ & \text { erred } \$ 60 \\ & \text { lty } \$ 60 \end{aligned}$ | Plan pays $100 \%$ af | er deductible is met |
| Mail Order (Up to a 90-day supply) | Generic \$30 Preferred \$60 Non-Preferred \$120 | Generic \$10 Preferred \$50 Non-Preferred \$100 |  | $\begin{aligned} & \$ 20 \\ & \text { red } \$ 120 \end{aligned}$ |  | $\begin{aligned} & \text { ic } \$ 20 \\ & \text { ed } \$ 80 \\ & \text { erred } \$ 120 \end{aligned}$ | Plan pays $100 \%$ aft | er deductible is met |

