Insurance | Risk Management | Consulting

MONTHLY COST OUTLINE FOR COBRA PARTICIPANTS OF NorthStar Energy, LLC

EFFECTIVE January 1, 2023

The following plans are available to you, please make your selection:

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Coverage Level Employee Only	Medical Premera Blue Cross HDHP 1750	Medical Premera Blue Cross Base PPO 750	Medical Premera Blue Cross Buy-Up PPO 350 1051.46	Vision Vision Service Plan (VSP)
Employee + Spouse Employee + Child Employee + Child Employee + Spouse + Children Spouse Only 1 Child Only * 2 Children Only 3 Children Only Spouse & 1 Child Spouse & 2+ Children Overage Dependent	☐ 1684.45 ☐ 1419.30 ☐ 1419.30 ☐ 2476.94 ☐ 2476.94 ☐ 737.34 ☐ 737.34 ☐ 1474.68 ☐ 2212.02 ☐ 1419.30 ☐ 1419.30 ☐ 737.34	2208.11	□ 2362.70 □ 2362.70 □ 2034.41 □ 3343.83 □ 3343.83 □ 1051.46 □ 1051.46 □ 2102.92 □ 3154.38 □ 2034.41 □ 2034.41 □ 1051.46	9.68 9.88 9.88 15.94 15.94 6.06 6.06 12.12 18.18 9.88 9.88 9.88
Coverage Level	Dental Delta Dental of Washington Base 1500	Dental Delta Dental of Washington Buy-Up 2000	EAP SupportLinc	
Employee Only *** Employee + Spouse Employee + Child Employee + Children Employee + Spouse + Child Employee + Spouse + Child Employee + Spouse Only ** 1 Child Only 2 Children Only 3 Children Only Spouse & 1 Child Spouse & 2+ Children Overage Dependent	□ 39.80 □ 79.62 □ 77.82 □ 121.24 □ 121.24 □ 39.82 □ 38.02 □ 38.02 □ 38.02 □ 38.02 □ 38.02 □ 38.02	57.42 114.83 112.11 112.11 174.99 174.99 57.42 54.69 54.69 117.58 117.58	□ 1.52	
* Premera & VSP Child Only, charges the employee rate per child (2 children = Employee + Employee, etc) ** DDWA Spouse Only, if divorced-Employee Only rate, if married-Spouse Only rate *** Employees Assistance Plan (EAP) - rate includes dependents				
Total New Monthly Premium for all plans (please add columns together) Please note that the above rates include a 2% COBRA administration fee and if COBRA is extended due to disability there is an additional 48% administration charge.				
Your Name (please print) Signature	Social Security N	umber		
Open Enrollment Checklist Review carrier information and make your decision about coverage for the next year. Fill out any applicable enrollment form(s). Calculate your new monthly premium.				
Complete Monthly Cost Outline and return to GBS Administrators.				

Send in your premium payment if you have not already done so. Or, if you have already paid the previous rate, then

send in the difference between it and the new rate you calculated.

Mail the above to GBS Administrators, Inc. PO Box 1128, Spokane, WA 99210