

**DOUGLAS UNIFIED SCHOOL DISTRICT  
2023-2024**

**Employee Benefits  
BCBS of ARIZONA - MEDICAL**

<b>PPO- GOLD PLAN</b>					
Co-Pmt. \$30.00 Office Visit - \$40.00 Specialist					
No Deductible / No Co-Insurance Board Contribution= \$710.00/Mo.					
	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 736.54	\$ 1,406.79	\$ 1,252.12	\$ 1,826.62	\$ 1,826.62
Annual Premium	\$ 8,838.48	\$ 16,881.48	\$ 15,025.44	\$ 21,919.44	\$ 21,919.44
Board Contribution	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 17,040.00</b>
Employee Balance	\$ 318.48	\$ 8,361.48	\$ 6,505.44	\$ 13,399.44	\$ 4,879.44

**Employee Payroll Contributions:**

21 Deductions	\$ 15.17	\$ 398.17	\$ 309.78	\$ 638.07	\$ 232.35
26 Deductions	\$ 12.25	\$ 321.60	\$ 250.21	\$ 515.36	\$ 187.67

<b>PPO- CLASSIC GOLD</b>					
Co-Pmt. \$25.00 Office Visit - \$35.00 Specialist					
Deductible: \$300.00 Ee/ \$900.00 Fam. - 15% Co-Insurance Board Contribution \$670.73 Ee & Dual Emp/ Others \$710.00.					
	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 670.73	\$ 1,281.09	\$ 1,140.24	\$ 1,663.41	\$ 1,663.41
Annual Premium	\$ 8,048.76	\$ 15,373.08	\$ 13,682.88	\$ 19,960.92	\$ 19,960.92
Board Contribution	<b>\$ 8,048.76</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 17,040.00</b>
Employee Balance	\$ -	\$ 6,853.08	\$ 5,162.88	\$ 11,440.92	\$ 2,920.92

**Employee Payroll Contributions:**

21 Deductions	\$ -	\$ 326.34	\$ 245.85	\$ 544.81	\$ 139.09
26 Deductions	\$ -	\$ 263.58	\$ 198.57	\$ 440.04	\$ 112.34

<b>PPO - PPO CLASSIC</b>					
Co-Pmt. \$30.00 Office Visit - \$40.00 Specialist					
Deductible: \$500.00 Ee/\$1,000.00 Fam. & 20% Co-Insurance Board Contribution \$625.35 Ee & Dual Emp/ Others \$710.00.					
	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 625.35	\$ 1,194.42	\$ 1,063.10	\$ 1,550.87	\$ 1,550.87
Annual Premium	\$ 7,504.20	\$ 14,333.04	\$ 12,757.20	\$ 18,610.44	\$ 18,610.44
Board Contribution	<b>\$ 7,504.20</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 8,520.00</b>	<b>\$ 17,040.00</b>
Employee Balance	\$ 0.00	\$ 5,813.04	\$ 4,237.20	\$ 10,090.44	\$ 1,570.44

**Employee Payroll Contributions:**

21 Deductions	\$ 0.00	\$ 276.81	\$ 201.77	\$ 480.50	\$ 74.78
26 Deductions	\$ 0.00	\$ 223.58	\$ 162.97	\$ 388.09	\$ 60.40

**DOUGLAS UNIFIED SCHOOL DISTRICT**  
**2023 - 2024**  
**Employee Benefits**

**DELTA-DENTAL**

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
<b>Monthly Premium</b>	\$ 16.60	\$ 44.37	\$ 37.37	\$ 63.05	\$ 63.05
<b>Annual Premium</b>	\$ 199.20	\$ 532.44	\$ 448.44	\$ 756.60	\$ 756.60
<b>Board Contribution</b>	<u>\$ 199.20</u>	<u>\$ 199.20</u>	<u>\$ 199.20</u>	<u>\$ 199.20</u>	<u>\$ 398.40</u>
<b>Employee Balance</b>	\$ -	\$ 333.24	\$ 249.24	\$ 557.40	\$ 358.20

**Employee Payroll Contributions:**

<b>21 Deductions</b>	\$ -	\$ 15.87	\$ 11.87	\$ 26.54	\$ 17.06
<b>26 Deductions</b>	\$ -	\$ 12.82	\$ 9.59	\$ 21.44	\$ 13.78

**VSP - VISION**

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	
<b>Monthly Premium</b>	\$ 5.93	\$ 11.89	\$ 12.70	\$ 20.31	
<b>Annual Premium</b>	\$ 71.16	\$ 142.68	\$ 152.40	\$ 243.72	
<b><u>Employee Payroll Contributions:</u></b>					
<b>21 Deductions</b>	\$ 3.39	\$ 6.79	\$ 7.26	\$ 11.61	
<b>26 Deductions</b>	\$ 2.74	\$ 5.49	\$ 5.86	\$ 9.37	