

Blue Crown" and Blue Blue L⁴ of Microsofts and Blue Field are compared independent Sciences at the Blue Cross and Blue Break Association

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services T24050 Aware \$2,000 Ded 30% Coins Copay Plan Coverage Period: Beginning on or after 01/01/2024 Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>bluecrossmn.com</u> or call 1-866-873-5943. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-866-873-5943 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$2,000 individual / \$6,000 family medical <u>in-network</u> \$5,000 individual / \$10,000 family medical <u>out-of-</u> <u>network</u>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Well child care, prenatal care and <u>in-network</u> preventive care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this plan?	\$4,500 individual / \$9,000 family medical and drug <u>in-network</u> \$10,000 individual / \$20,000 family medical and drug <u>out-of-network</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members on this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges (unless balanced billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Will you pay less if you use an <u>in-network</u> <u>provider</u> ?	Yes. Your <u>network</u> is Aware. See <u>bluecrossmn.com/find-a-doctor/#/home</u> or call 1- 866-873-5943 for a list of <u>in-network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>in-network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /office visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for all other services	50% coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$40 <u>copay</u> /office visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for all other services	50% coinsurance	None
	Preventive care/screening/ immunization	No charge	Well child: No charge Adult: 50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Mov require prior outborization
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	May require prior authorization.

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at bluecrossmn.com	Tier 1 drugs	\$20.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (retail) \$60.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (mail service) \$60.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (90dayRx retail)	Not covered	
	Tier 2 drugs	\$50.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (retail) \$150.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (mail service) \$150.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (90dayRx retail)	Not covered	Covers up to a 31-day supply (retail prescription); 90-day supply (mail service prescription and 90dayRx retail prescription). Insulin listed on Tier 1 and Tier
	Tier 3 drugs	\$75.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (retail) \$225.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (mail service) \$225.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (90dayRx retail)	Not covered	3 of the covered drug list are covered at zero <u>cost-sharing</u> . The value of drug coupons you use will not count towards <u>cost- sharing or out-of-pocket limits</u> May require prior authorization.
	Tier 4 drugs	\$120.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (retail) \$360.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (mail service) \$360.00 <u>copay</u> , <u>deductible</u> does not apply/prescription (90dayRx retail)	Not covered	
	Specialty drugs	30% <u>coinsurance</u> , <u>deductible</u> does not apply up to a maximum of \$550	Not covered	Covers up to a 31-day supply (participating <u>specialty drug</u> network supplier prescription).

For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>bluecrossmn.com</u>

		What yo	Limitations Exceptions 9		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u>	50% coinsurance	May require prior authorization.	
	Physician/surgeon fees	30% coinsurance	50% <u>coinsurance</u>		
	Emergency room care	30% coinsurance	30% coinsurance	Out-of-network services apply	
If you need immediate medical	Emergency medical transportation	30% coinsurance	30% coinsurance	to the <u>in-network</u> <u>deductible</u> and <u>out-of-pocket limit</u> .	
attention	<u>Urgent care</u>	\$40 <u>copay</u> /office visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for all other services	50% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	May require prior authorization.	
	Physician/surgeon fee	30% coinsurance	50% coinsurance		
If you need mental health, behavioral health, or substance	Outpatient services	\$40 <u>copay</u> /office visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for all other services	50% coinsurance	Services for marriage/couples counseling are not covered. May require prior authorization.	
use services	Inpatient services including adult mental health treatment	30% coinsurance	50% coinsurance		
If you are pregnant	Office visits	Prenatal care: No charge Postnatal care: \$40 <u>copay</u> /office visit, <u>deductible</u> does not apply; 30% <u>coinsurance</u> for all other services	Prenatal care: No charge Postnatal care: 50% <u>coinsurance</u>	<u>Cost-sharing</u> does not apply for preventive services. Depending on the type of services, other <u>cost-sharing</u> may apply. Maternity care may include	
	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	tests and services described elsewhere in the SBC (e.g.,	
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	ultrasound).	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	Not covered	May require prior authorization.	

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	30% <u>coinsurance</u> for occupational therapy, physical therapy, and speech therapy	50% <u>coinsurance</u> for occupational therapy, physical therapy, and speech therapy	May require prior authorization
	Habilitation services	30% <u>coinsurance</u> for occupational therapy, physical therapy, and speech therapy	50% <u>coinsurance</u> for occupational therapy, physical therapy, and speech therapy	May require prior authorization.
	Skilled nursing care	30% <u>coinsurance</u>	50% coinsurance	Combined 120 days per person per benefit period. May require prior authorization.
	Durable medical equipment	30% <u>coinsurance</u>	50% coinsurance	May require prior authorization.
	Hospice service	30% coinsurance	Not covered	None
If your child needs dental or eye	Children's eye exam	No charge	Age 0 through 5: No charge Age 6 through 18: 50% <u>coinsurance</u>	None
care	Children's glasses	Not covered	Not covered	No coverage for these services
	Children's dental check- up	Not covered	Not covered	No coverage for these services

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture Bariatric surgery Cosmetic surgery Dental care (Adult) (and children) 	 Infertility treatment Long-term care Non-emergency care when tra U.S. 	 Private duty nursing Routine foot care Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Chiropractic care	Hearing aids	 Routine eye care (Adult) 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Minnesota Department of Commerce at 1-800-657-3602; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323, extension 61565 or www.cciio.cms.gov. For more information on your rights to continue coverage, contact Blue Cross at 1-866-873-5943. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the https://www.mnsure.com or call 1-855-366-7873.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross at 1-866-873-5943; the Minnesota Department of Commerce at 1-800-657-3602; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. If you are covered under a <u>plan</u> offered by the State Health Plan, a city, county, school district, or Service Cooperative, or church plan you may contact the Department of Health and Human Services Health Insurance team at 1-888-393-2789.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-903-2583.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-537-7720.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-855-315-4017.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-902-2583.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayment</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network prenatal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 \$40 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 \$40 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 \$40 30% 30%
This EXAMPLE event includes serv Specialist office visits (prenatal care) Childbirth/delivery professional service Childbirth/delivery facility services Diagnostic tests (ultrasounds and bloc Specialist visit (anesthesia)	es	This EXAMPLE event includes served Primary care physician office visits (in disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose)	cluding	This EXAMPLE event includes serv Emergency room care (including med. Diagnostic test (x-ray) Durable medical equipment (crutches, Rehabilitation services (physical thera	ical supplies))
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,000	Deductibles	\$900	Deductibles	\$2,000
Canaumanta	\$10	<u>Copayments</u>	\$500	Copayments	\$100
<u>Copayments</u>		0.1	¢0	0.1	\$100
<u>Coinsurance</u>	\$2,400	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	φ100
	\$2,400	Coinsurance What isn't covered	\$0	<u>Coinsurance</u> What isn't covered	φιου
Coinsurance	\$2,400		\$0		\$100

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Notice of Nondiscrimination Practices Effective July 18, 2016

Blue Cross and Blue Shield of Minnesota and Blue Plus (Blue Cross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or gender. Blue Cross does not exclude people or treat them differently because of race, color, national origin, age, disability, or gender.

Blue Cross provides resources to access information in alternative formats and languages:

- Auxiliary aids and services, such as qualified interpreters and written information available in other formats, are available free of charge to people with disabilities to assist in communicating with us.
- Language services, such as qualified interpreters and information written in other languages, are available free of charge to people whose primary language is not English.

If you need these services, contact us at 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711.

If you believe that Blue Cross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or gender, you can file a grievance with the Nondiscrimination Civil Rights Coordinator

- by email at: <u>Civil.Rights.Coord@bluecrossmn.com</u>
- by mail at: Nondiscrimination Civil Rights Coordinator

Blue Cross and Blue Shield of Minnesota and Blue Plus M495

PO Box 64560

Eagan, MN 55164-0560

• or by telephone at: 1-800-509-5312

Grievance forms are available by contacting us at the contacts listed above, by calling 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711. If you need help filing a grievance, assistance is available by contacting us at the numbers listed above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- electronically through the Office for Civil Rights Complaint Portal, available at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
- by telephone at: 1-800-368-1019 or 1-800-537-7697 (TDD)
- or by mail at: U.S. Department of Health and Human Services

200 Independence Avenue SW Room 509F, HHH Building Washington, DC 20201

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

This information is available in other languages. Free language assistance services are available by calling the toll free number below. For TTY, call 711.

Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al 1-855-903-2583. Para TTY, llame al 711.

Yog tias koj hais lus Hmoob, muaj kev pab txhais lus pub dawb rau koj. Hu rau 1-800-793-6931. Rau TTY, hu rau 711. Haddii aad ku hadasho Soomaali, adigu waxaad heli kartaa caawimo luqad lacag la'aan ah. Wac 1-866-251-6736. Markay tahay dad maqalku ku adag yahay (TTY), wac 711.

နေ့ဂ်ကတီးကညီကိုခ်နီး, တဂ်ကဟွခ်နာကိုခ်တါစာစားကလီတစဉ်နှင့်လီး. ကိုး 1-888-251-6744 လ၊ TTYအဂိါ, ကိုး 711 တက္ဂါ.

إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوية المجانية. اتصل بالرقم 1-868-569-912. للهاتف النصبي اتصل بالرقم 711.

Nếu quý vị nói Tiếng Việt, có săn các dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Gọi số 1-855-315-4015. Người dùng TTY xin gọi 711. Afaan Oromoo dubbattu yoo ta'e, tajaajila gargaarsa afaan hiikuu kaffaltii malee. Argachuuf 1-855-315-4016 bilbilaa. TTY dhaaf, 711 bilbilaa.

如果您說中文,我們可以為您提供免費的語言協助服務。請撥打 1-855-315-4017。聽語障專 (TTY),請撥打 711。

Если Вы говорите по-русски, Вы можете воспользоваться бесплатными услугами переводчика. Звоните 1-855-315-4026. Для использования телефонного аппарата с текстовым выходом звоните 711.

Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appelez le +1-855-315-4029. Pour les personnes malentendantes, appelez le 711.

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한국어를 사용하시는 경우, 무료 언어 지원 서비스가 제공됩니다. 1-855-904-2583 으로 전화하십시오. TTY 사용자는 711 로 전화하십시오.

ຖ້າເຈົ້າເວົ້າພາສາລາວໄດ້, ມີການບໍລິການຊ່ວຍເຫຼືອພາສາໃຫ້ເຈົ້າຟຣີ. ໃຫ້ໃທຫາ 1-866-356-2423 ສໍາລັບ. TTY, ໃຫ້ໃທຫາ 711.

Kung nagsasalita kayo ng Tagalog, mayroon kayong magagamit na libreng tulong na mga serbisyo sa wika. Tumawag sa 1-866-537-7720. Para sa TTY, tumawag sa 711.

Diné k'ehjí yánílťi'go saad bee yáťi' éi ťáájíík'e bee níká'a'doowołgo éí ná'ahoot'i'. Kojį éi béésh bee hodiílnih 1-855-902-2583. TTY biniiyégo éi 711 jį' béésh bee hodiílnih.