

Altar Valley School District #51 Employee Benefit Contribution Schedule

	Insurance Carrier Renewal Rates - (Monthly)	Altar Valley District Pays (Monthly Amount)	Employee Pays (Monthly Amount)	Employee Pays 20 Pay Periods (Per paycheck)	COBRA Premiums - (Monthly with 2% Administration Fee)
MEDICAL - Copay Gold Plan					
Employee	\$1,074.00	\$805.00	\$269.00	\$161.40	\$1,095.48
Employee + 1	\$2,145.00	\$805.00	\$1,340.00	\$804.00	\$2,187.90
Employee + Family	\$2,969.00	\$805.00	\$2,164.00	\$1,298.40	\$3,028.38
MEDICAL - Classic Gold					
Employee	\$961.00	\$805.00	\$156.00	\$93.60	\$980.22
Employee + 1	\$1,921.00	\$805.00	\$1,116.00	\$669.60	\$1,959.42
Employee + Family	\$2,658.00	\$805.00	\$1,853.00	\$1,111.80	\$2,711.16
MEDICAL - VALUE SILVER District Sponsored Plan					
Employee	\$805.00	\$805.00	\$0.00	\$0.00	\$821.10
Employee + 1	\$1,613.00	\$805.00	\$808.00	\$484.80	\$1,645.26
Employee + Family	\$2,228.00	\$805.00	\$1,423.00	\$853.80	\$2,272.56
MEDICAL - HDHP A Plan District Contribution Plan					
*District contribute \$665 annually to HSA for Employees enrolled in the Employee-Only Tier					
Employee	\$749.50	\$749.50	\$0.00	\$0.00	\$764.49
Employee + 1	\$1,502.50	\$805.00	\$697.50	\$418.50	\$1,532.55
Employee + Family	\$2,076.50	\$805.00	\$1,271.50	\$762.90	\$2,118.03
PPO Dental					
Employee	\$29.26	\$9.47	\$19.79	\$11.87	\$29.85
Employee + Spouse	\$61.72	\$9.47	\$52.25	\$31.35	\$62.95
Employee + Children	\$75.71	\$9.47	\$66.24	\$39.74	\$77.22
Employee + Family	\$99.26	\$9.47	\$89.79	\$53.87	\$101.25
PrePaid Dental					
Employee	\$9.47	\$9.47	\$0.00	\$0.00	\$9.66
Employee + Spouse	\$18.93	\$9.47	\$9.46	\$5.68	\$19.31
Employee + Children	\$23.67	\$9.47	\$14.20	\$8.52	\$24.14
Employee + Family	\$35.03	\$9.47	\$25.56	\$15.34	\$35.73
Vision					
Employee	\$5.77	\$5.77	\$0.00	\$0.00	\$5.89
Employee + Spouse	\$10.89	\$5.77	\$5.12	\$3.07	\$11.11
Employee + Children	\$14.65	\$5.77	\$8.88	\$5.33	\$14.94
Employee + Family	\$19.12	\$5.77	\$13.35	\$8.01	\$19.50
Voluntary Life and AD&D					
Voluntary rate per \$1,000	Employee	Spouse			
0-24	\$0.05	\$0.05			
25-29	\$0.06	\$0.06			
30-34	\$0.08	\$0.08			
35-39	\$0.09	\$0.09			
40-44	\$0.12	\$0.12			
45-49	\$0.19	\$0.19			
50-54	\$0.37	\$0.37			
55-59	\$0.63	\$0.63			
60-64	\$0.66	\$0.66			
65-69	\$1.27	\$1.27			
70-74	\$3.10	\$3.10			
75+	\$8.31	\$8.31			
Child Rate	\$0.17				
AD&D Rate (Employee/Spouse)	\$0.025/\$0.025				