

# THE BRIDGE



December 1 | Issue 35

Welcome to the Employee Newsletter!

## Leadership Discussion

Conflict Resolution

By Dave Wilske

This month I had the opportunity to choose a leadership topic for discussion at our weekly manager's meetings. I decided to mix it up a bit and provided a Conflict Resolution Profile that required managers to answer and score their responses to determine an index score. The ratings included: *Passive, Assertive, or Aggressive.*

[Continue reading...](#)

[Conflict Resolution Profile](#)

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*City of Hastings Employees*  
**HOLIDAY PARTY**  
*& staff Recognition*

Catered Buffet:

Creamy Tomato Soup, Caesar Salad,  
Walleye, Turkey, Mashed Potatoes, Green  
Beans, Carrots & Fresh Fruit Tarts

Games - \$50 certificates to Spiral Foods  
Festive Attire Contest - Win a Floating Holiday  
Drawing for attendees - Win a Floating Holiday  
City Offices Closed

Tuesday, | 11:00 AM -  
December 12th | 1:00 PM

*The Confluence Event Center*

This event is made possible with funding from the Health Insurance  
Pool and participation in the Wellness Program offered through  
South Central Service Cooperative.

## Kudos Korner

Kudos to everyone involved in the setup, security, and tear-down of Gobble Gait. Your hard work is much appreciated!

From Dawn Skelly - Thank you to all involved in preparing for this week's Senate Capital Investment Committee tour at the Hastings Civic Arena. Four projects were presented in the hopes of having them added to the Bonding Bill this coming spring.





## Staff Updates



Congratulations to Economic Development Coordinator Alex Menke for passing the American Institute of Certified Planners (AICP) exam. Alex is now a candidate to receive his AICP certification upon the completion of his years of service requirement.

## November Workiversaries

See who celebrated a workiversary in November [here](#).



## Toys for Tots

The Police Department and City Hall were recently accepted as drop points

for Toys for Tots this year. You can donate a new, unwrapped toy to the Police Department or City Hall. Toys will be collected up to December 15th.



## Wellness Spotlight: Financial Wellness

[4 Steps to Improved  
Financial Wellness](#)

[How to Build Your Budget](#)

[Simple Ways to Save More](#)

[Activity - Track Your  
Financial Wellness](#)

[Recipe - Chicken Taco  
Casserole](#)

## Dates to Know December

**December 1** - National Christmas Lights Day

**December 2** - National Mutt Day

**December 3** - First Sunday of Advent

**December 4** - National Cookie Day

**December 5** - Day of the Ninja

**December 6** - St. Nicholas Day

**December 7** - Pearl Harbor Remembrance  
Day

**December 9** - National Llama Day

**December 10** - Human Rights Day

**December 12** - Gingerbread House Day

**December 13** - National Guard Birthday

Visit the Events  
Calendar

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,  
Hastings, MN, MN 55033

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