ASSISTANCE SUMMARY OF SERVICES

What is an Employee Assistance Program (EAP)?

Your EAP provides you and your household members with free, confidential assistance to help with personal or professional problems that may interfere with work or family responsibilities.

How Does it Work?

A Care Coordinator will confidentially assess the problem, assist with any emergencies and connect you to the appropriate resources. The Care Coordinator then becomes your personal point of contact and will keep in touch to ensure you achieve your desired outcomes.

What is Included?

You and your household members can receive up to **6 short-term problem** resolution sessions (which include assessment, follow-up and referral services) per issue, per year.

A S S I S T A N C E

Program Features:

- Services are available 24-hours a day, 7-days a week via a toll-free number.
- This program is a free benefit provided and paid for by your employer.
- BHS adheres to federal and state privacy laws and holds client information in the strictest of confidence. Information about a client's problem cannot be released without the written permission of that individual.

Contact Your EAP

Help is just a phone call away. Simply call BHS' toll-free number:

800-327-2251

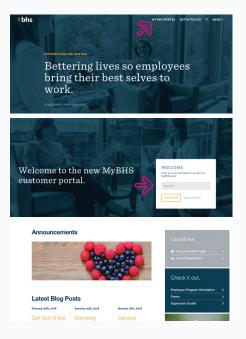
MyBHS Portal

MyBHS Portal contains a variety of resources to help improve your overall wellbeing, including articles, videos, health assessments, quizzes and interactive tools.

You can view program announcements, access Live Chat, read monthly newsletters and tip sheets, register for events, participate in regularly scheduled webcasts and more. 1. Visit www.BHSonline.com. Click on the MyBHS Portal link at the top of the screen to sign in to your portal.

2. Enter MyBHS username GEO and click the "Login Now" button.

3. Browse through resources including articles, videos, health assessment tools, quizzes and interactive tools.



Work-Life Services

| \ominus | BHS provides up-to-date, carefully screened, national resources and referrals for a range of childcare needs including: | |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| 22 | Adoption and Special Needs | Nanny and Au Pair Services |
| CHILDCARE | Before and After School Programs | Nurseries and Preschools |
| | • Emergency and Back-Up Care | • Summer Camps |
| | • Family Daycare and Group Homes | |
| Â | BHS provides up-to-date, national resources and referrals for a range of eldercare needs including: | |
| | • Home-Based Services: Nutrition, Meals on | Inpatient Services: Nursing Homes, |
| ELDERCARE | Wheels, Cleaning and Repair | Intermediate Care Facilities, Respite Care and Assisted Living Facilities |
| | Housing: Retirement Communities, | |
| | Subsidized Housing In-Home Care: Medical and Nursing Rehabilitation Services | Older Adult Services: Support/ Advocacy |
| | | Groups, Volunteer Opportunities and Adult Day Care |
| | | Transportation Services |
| LEGAL | episode, per year. Should further legal representation be necessary, you will be connected to a local, pre-screened and appropriately credentialed attorney at a discounted rate. Legal matters commonly addressed under the program include | |
| | Business Matters | Landlord and Tenant Disputes |
| | Criminal Charges | Motor Vehicle Violations |
| | Domestic and Family Matters | Real Estate Concerns |
| | • IRS Matters | |
| FINANCIAL | The EAP provides unlimited telephonic financial consultation, information and education to you and your household members per problem, per year. Should you or your household member need further financial consultation, you will connected to a local advisor and/ or community resource at a discounted rate. Typical financial matters include: | |
| | • Budgeting | Debt Management and Consolidation |
| | College Funding | Retirement Funding |
| | | 5 |

Locator Services



BHS shall provide participants with a resource that allows for searches to be performed based on specific requirements regarding child and eldercare needs. This resource is available through the MyBHS portal.



CARE

and referrals for a range of needs, such as:

- Adult Education Classes
- Airfare, Hotel, Car Rental
- Concert, Sport and Theater Tickets
- Contractors, Handymen, Plumbers and Landscapers
- Party Planning

With the EAP, finding what you are looking for is just a phone call away. BHS provides up-to-date, national resources

- Personal Shoppers
- Pet Care
- Spa and Salon Services