



Gorman & Company Parental Leave

Regular Full-time and Regular full-time 75 team members are eligible for up to 4 weeks of paid parental leave that can be used within 3 months following the birth or adoption of the team member's child(ren). Parental leave runs concurrently with short-term disability, FMLA, and other State leave programs, if applicable. Unused parental leave will not be paid out upon separation from employment.