Benefit Plan Premiums

August 1, 2025 - July 31, 2026

	Medical Plan - He	althPartners Open Ac	cess Base Plan		1
	Employee	Employee + Spouse	Employee +	Family	
			Child(ren)	_	
Total Monthly Premium	\$1154.47	\$2,536.09	\$1,917.06	\$3,254.43	
Employee Cost	\$115.44	\$634.02	\$479.26	\$813.60	
Employer Cost	\$1039.03	\$1902.07	\$1437.80	\$2440.03	
Medical Pl	an - HealthPartners	Primary Clinic Buy U	p Plan - Enrollment Cl	osed	
	Employee	Employee + Spouse	Employee + Child(ren)	Family	
Total Monthly Premium	\$1293.51	\$2,844.53	\$2,169.84	\$3,650.75	
Employee Cost	\$254.48	\$942.46	\$731.04	\$1209.92	
Employer Cost	\$1039.03	\$1902.07	\$1437.80	\$2440.03	
	Dol	ta Dental of Minnesot	2	•	1
	Dei			1	
	Employee	Employee + Spouse	Employee + Child(ren)	Family	
Total Monthly Premium	\$43.61	\$86.64	\$105.95	\$147.58	
Employee Cost	\$18.36	\$50.34	\$61.56	\$85.76	
Employer Cost	\$25.25	\$36.30	\$44.39	\$61.81	
\$50,000 Basic Life Insurance and AD&D (Employer Paid) Employee Ctel Monthly Promium					
Total Monthly Premium	\$4.25				
Employee Cost		0.00			
Employer Cost		4.25			
Hartford Insurance Group Employee Supplemental Life Insurance and			ice Group Spouse	Hartford Insurance	Group Child(re
AD&D		Supplemental Life Insurance and AD&D			
				Supplemental	Life Insurance
		A		Supplemental and AD&D (En	Life Insurance
(Employee Age		A	D&D		Life Insurance
(Employee	Paid)	AI (Emplo	D&D yee Paid)	and AD&D (En	Life Insurance nployee Paid)
(Employee Age	Paid) Rate/\$10,000	AI (Emplo Age	D&D yee Paid) Rate/\$5,000	and AD&D (En	Life Insurance nployee Paid) Rate
(Employee Age 0-24	Paid) Rate/\$10,000 \$0.70	AI (Emplo Age 0-24	D&D yee Paid) Rate/\$5,000 \$0.35	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29	Paid) Rate/\$10,000 \$0.70 \$0.80	Al (Emplo 0-24 25-29	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20	All (Emplo Age 0-24 25-29 30-34 35-39 40-44	Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.60	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70	All (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49	State State <th< td=""><td>and AD&D (En Coverage \$10,000</td><td>Life Insurance nployee Paid) Rate \$0.44</td></th<>	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50	All (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54	State State <th< td=""><td>and AD&D (En Coverage \$10,000</td><td>Life Insurance nployee Paid) Rate \$0.44</td></th<>	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50	At (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.20 \$1.70 \$2.50 \$4.50 \$6.80	At (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59 60-64 65-69	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$6.80 \$12.90	At (Emplo Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40 \$6.45	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59 60-64 65-69 70-74	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$4.50 \$6.80 \$12.90 \$20.80	At (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40 \$6.45 \$10.40	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20	All (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79	Second Second<	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59 60-64 65-69 70-74	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20	At (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74	Second Second<	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59 60-64 65-69 70-74	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20	All (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79	Second Second<	and AD&D (En Coverage \$10,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 50-54 55-59 60-64 65-69 70-74	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20 EyeMed Vision	All (Emplo Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79 Materials Only (Emp	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40 \$6.45 \$10.40 \$20.10 Boyee Paid) Employee +	and AD&D (En Coverage \$10,000 \$20,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20 EyeMed Vision Employee \$5.30	At (Emplo) Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79 Materials Only (Emp	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40 \$6.45 \$10.40 \$20.10 Ioyee Paid) Employee + Child(ren) \$10.61	and AD&D (En Coverage \$10,000 \$20,000	Life Insurance nployee Paid) Rate \$0.44
(Employee Age 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79	Paid) Rate/\$10,000 \$0.70 \$0.80 \$1.00 \$1.10 \$1.20 \$1.70 \$2.50 \$4.50 \$6.80 \$12.90 \$20.80 \$40.20 EyeMed Vision Employee \$5.30	At (Emplo 0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79 m Materials Only (Emp Employee + Spouse \$10.09	D&D yee Paid) Rate/\$5,000 \$0.35 \$0.40 \$0.50 \$0.55 \$0.60 \$0.85 \$1.25 \$2.25 \$3.40 \$6.45 \$10.40 \$20.10 Ioyee Paid) Employee + Child(ren) \$10.61	and AD&D (En Coverage \$10,000 \$20,000	Life Insurance nployee Paid) Rate \$0.44