

Benefit Year	April 1, 2024 – March 31, 2025
Covered Participants	Employees and members of their household. Adult children living in the household are covered until the age of 26.
Co-pays or other fees paid by covered participants	None
Counseling Benefit	Up to five [5] therapy sessions per problem per covered person per year. Marital, relationship or family issues are considered one problem and therefore will be authorized for one set of up to five [5] sessions. Jorgensen Brooks Group [JBG] retains the right to select appropriate providers and to oversee provider services.
Optional Counseling Services	At the choice of the client, scheduled telephone or video counseling.
Work-life Services [JBG Personal Care]	[or, Work-life Services] This is an unlimited benefit, available for telephone or internet chat consultation. Includes a comprehensive website for open reference.
	Legal: Will preparation, landlord disputes, separation/divorce, and more. Includes a free 30 consultation [telephone or in office] with a local attorney. A 25% discount is offered on published fees if our network attorney is retained.
	Financial: Budgeting, managing credit card debt, and other topics.
	ID theft recovery: Assistance with prompt notification of creditors and other financial providers.
	Elder and Child Care: Location and evaluation of appropriate, licensed services.
	Medical Information and resources: A web service of the Mayo Clinic.
	Other Features including: Education, housing, vacation planning, pet care, and a Savings Center with discounts on personal, home and even business goods.