

Altar Valley School District #51 Employee Benefit Contribution Schedule

	Insurance Carrier Renewal Rates - (Monthly)	Altar Valley District Pays (Monthly Amount)	Employee Pays (Monthly Amount)	Employee Pays 20 Pay Periods (Per paycheck)	COBRA Premiums - (Monthly with 2% Administration Fee)
MEDICAL - Classic Silver					
Employee	\$934.00	\$835.00	\$99.00	\$59.40	\$952.68
Employee + 1	\$2,225.00	\$835.00	\$1,390.00	\$834.00	\$2,269.50
Employee + Family	\$3,080.00	\$835.00	\$2,245.00	\$1,347.00	\$3,141.60
MEDICAL - Classic Gold					
Employee	\$997.00	\$835.00	\$162.00	\$97.20	\$1,016.94
Employee + 1	\$1,993.00	\$835.00	\$1,158.00	\$694.80	\$2,032.86
Employee + Family	\$2,758.00	\$835.00	\$1,923.00	\$1,153.80	\$2,813.16
MEDICAL - VALUE SILVER District Sponsored Plan					
Employee	\$835.00	\$835.00	\$0.00	\$0.00	\$851.70
Employee + 1	\$1,674.00	\$835.00	\$839.00	\$503.40	\$1,707.48
Employee + Family	\$2,312.00	\$835.00	\$1,477.00	\$886.20	\$2,358.24
MEDICAL - HDHP A Plan District Contribution Plan					
*District contribute \$600 annually to HSA for Employees enrolled in the Employee-Only Tier					
Employee	\$777.50	\$777.50	\$0.00	\$0.00	\$793.05
Employee + 1	\$1,558.50	\$835.00	\$723.50	\$434.10	\$1,589.67
Employee + Family	\$2,154.50	\$835.00	\$1,319.50	\$791.70	\$2,197.59
PPO Dental					
Employee	\$30.08	\$9.47	\$20.61	\$12.37	\$30.68
Employee + Spouse	\$63.43	\$9.47	\$53.96	\$32.38	\$64.70
Employee + Children	\$77.84	\$9.47	\$68.37	\$41.02	\$79.40
Employee + Family	\$102.01	\$9.47	\$92.54	\$55.52	\$104.05
PrePaid Dental					
Employee	\$9.47	\$9.47	\$0.00	\$0.00	\$9.66
Employee + Spouse	\$18.93	\$9.47	\$9.46	\$5.68	\$19.31
Employee + Children	\$23.67	\$9.47	\$14.20	\$8.52	\$24.14
Employee + Family	\$35.03	\$9.47	\$25.56	\$15.34	\$35.73
Vision					
Employee	\$5.77	\$5.77	\$0.00	\$0.00	\$5.89
Employee + Spouse	\$10.89	\$5.77	\$5.12	\$3.07	\$11.11
Employee + Children	\$14.65	\$5.77	\$8.88	\$5.33	\$14.94
Employee + Family	\$19.12	\$5.77	\$13.35	\$8.01	\$19.50
Voluntary Life and AD&D					
Voluntary rate per \$1,000	Employee	Spouse			
0-24	\$0.05	\$0.05			
25-29	\$0.06	\$0.06			
30-34	\$0.08	\$0.08			
35-39	\$0.09	\$0.09			
40-44	\$0.12	\$0.12			
45-49	\$0.19	\$0.19			
50-54	\$0.37	\$0.37			
55-59	\$0.63	\$0.63			
60-64	\$0.66	\$0.66			
65-69	\$1.27	\$1.27			
70-74	\$3.10	\$3.10			
75+	\$8.31	\$8.31			
Child Rate	\$0.17				
AD&D Rate (Employee/Spouse)	\$0.025/\$0.025				