The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-828-3116 or at www.bcbsil.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | In-Network: \$3,300 Individual/\$6,400 Family Out-of-Network: \$6,600 Individual/\$12,800 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Certain <u>preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$3,300 Individual/\$6,400 Family Out-of-Network: \$13,200 Individual/\$25,600 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsil.com</u> or call 1-800-828-3116 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | | u Will Pay | Limitations, Exceptions, & Other | |
|--|--|---|--|---|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | No Charge | 20% coinsurance | Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details. | |
| If you visit a health care provider's office | <u>Specialist</u> visit | No Charge | 20% coinsurance | None | |
| or clinic | Preventive care/screening/ immunization | No Charge; <u>deductible</u> does not apply | 20% <u>coinsurance</u> | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | No Charge | 20% coinsurance | Preauthorization may be required; see your | |
| lf you have a test | Imaging (CT/PET scans, MRIs) | No Charge | 20% coinsurance | benefit booklet* for details. | |
| | Generic drugs | No Charge | Not Covered | Covers up to a 30-day supply for retail | |
| | Preferred brand drugs | No Charge | Not Covered | prescriptions or up to a 90 day supply for | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at | Non-preferred brand drugs | No Charge | Not Covered | mail order prescriptions. Certain women's preventative prescriptions will be covered with no cost to the member. For a full list of these prescriptions, please contact MedImpact Customer Service at 844-599- 4062. | |
| www.medimpact.com | Specialty drugs | No Charge | Not Covered | Specialty drugs coverage based on group policy. Preauthorization may be required. Specialty retail limited to a 30-day supply. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No Charge | 20% <u>coinsurance</u> | Preauthorization may be required. | |
| | Physician/surgeon fees | No Charge | 20% coinsurance | None | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

| 0 | | What You Will Pay | | Limitationa Exceptions 2 Other | |
|--|---|--|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| lf you need | Emergency room care | Facility Charges: No Charge ER Physician Charges: No Charge | Facility Charges: No Charge ER Physician Charges: No Charge | None | |
| immediate medical attention | Emergency medical transportation | No Charge | No Charge | Preauthorization may be required for non-emergency transportation; see your benefit booklet* for details. | |
| | Urgent care | No Charge | 20% coinsurance | None | |
| lf you have a hospital | Facility fee (e.g., hospital room) | No Charge | 20% coinsurance | Preauthorization required. | |
| stay | Physician/surgeon fees | No Charge | 20% coinsurance | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No Charge | 20% <u>coinsurance</u> | Preauthorization may be required; see your benefit booklet* for details. Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details. | |
| | Inpatient services | No Charge | 20% coinsurance | Preauthorization required. | |
| | Office visits | No Charge | 20% <u>coinsurance</u> | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a <u>deductible</u> may apply. Maternity | |
| If you are pregnant | Childbirth/delivery professional services | No Charge | 20% coinsurance | care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | No Charge | 20% coinsurance | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---------------------------|---|--|---|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Home health care | No Charge | 20% coinsurance | Preauthorization may be required. | |
| | Rehabilitation services | No Charge | 20% coinsurance | Limited to 25 visits per benefit period for | |
| If you need help recovering or have other special health needs | Habilitation services | No Charge | 20% coinsurance | physical therapy. <u>Preauthorization</u> may be required. | |
| | Skilled nursing care | No Charge | 20% coinsurance | Preauthorization may be required. | |
| | Durable medical equipment | No Charge | 20% <u>coinsurance</u> | Benefits are limited to items used to serve a medical purpose. <u>Durable Medical</u> <u>Equipment</u> benefits are provided for both purchase and rental equipment (up to the purchase price). <u>Preauthorization</u> may be required. | |
| | Hospice services | No Charge | 20% <u>coinsurance</u> | Preauthorization may be required. | |

| Common | | What You Will Pay | | Limitationa Exceptions 2 Other |
|---|----------------------------|---|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Children's eye exam | No Charge | 20% coinsurance | Limited to one exam every 12 months with Participating providers. |
| If your child needs dental or eye care | Children's glasses | No Charge | 20% <u>coinsurance</u> | Glasses covered under Participating providers. Single vision lenses every 24 months - 100% up to \$75 Bifocal lenses every 24 months - 100% up to \$95 Trifocal lenses every 24 months - 100% up to \$115 Contact lenses every 24 months - 100% up to \$115 Frames every 24 months - 100% up to \$90. |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

| Dental care (Adult and Children) Routine foot care (with the exception of person Weight loss programs | Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|---|--|--|--|--|--|
| Long term care with diagnosis of diabetes) | | | | | |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
|---|---|---|--|
| Acupuncture (limited to 12 visits per calendar year) Bariatric surgery Chiropractic care (Chiropractic and Osteopathic manipulation limited to 25 visits per calendar year) Cosmetic surgery (only for correcting congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases) | Hearing aids (1 per ear every 24 months) Infertility treatment (Diagnosis of infertility covered) Most coverage provided outside the United States. See <u>www.bcbsil.com</u> | Non-emergency care when traveling outside the U.S. Private-duty nursing (with the exception of inpatient private duty nursing) (unlimited visits per calendar year) Routine eye care (Adult and Children) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-800-828-3116, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cclio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-800-828-3116 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <u>http://insurance.illinois.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-828-3116.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-828-3116.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-828-3116.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-828-3116.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery) | and a | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|----------|--|---------------------------|--|---------------------------|
| The plan's overall deductible\$3,300Specialist coinsurance0%Hospital (facility) coinsurance0%Other coinsurance0% | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3,300 0% 0% 0% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | \$3,300 0% 0% 0% |
| This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <u>Cost Sharing</u> Deductibles | \$3,300 | <u>Cost Sharing</u> Deductibles | \$3,300 | <u>Cost Sharing</u> Deductibles | \$2,800 |
| Copayments | \$3,300 | Copayments | \$0 | <u>Copayments</u> | \$0 |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | | \$0 |

The total Joe would pay is

\$3,320

The total Mia would pay is

\$3,360

\$2,800



A Division of Health Care Service Corporation, a Mutual Legal Reserve Company

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services 200 Independence Avenue SW Room 509F, HHH Building 1019 Washington, DC 20201

| t of Health and Huma | in Services, Office for Givil Rights, al. |
|----------------------|--|
| Phone: | 800-368-1019 |
| TTY/TDD: | 800-537-7697 |
| Complaint Portal: | https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf |
| Complaint Forms: | https://www.hhs.gov/civil-rights/filing-a- |
| | complaint/complaint-process/index.html |

| | To receive language or communication assistance free of charge, please call us at 855-710-6984. |
|------------|---|
| Español | Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. |
| العربية | لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855. |
| 繁體中文 | 如欲獲得免費語言或溝通協助,請撥打855-710-6984與我們聯絡。 |
| Français | Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984. |
| Deutsch | Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. |
| ગુજરાતી | ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો. |
| हिंदी | निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। |
| Italiano | Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. |
| 한국어 | 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요. |
| Navajo | Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni. |
| فارسى | براي دريافت كمك زياني يا ارتباطي رايگان، لطفأ با شماره 6984-710-855 تماس بگيريد. |
| Polski | Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. |
| Русский | Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984. |
| Tagalog | Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. |
| اردو | منت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال کریں۔ |
| Tiếng Việt | Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984. |
| | |