

THE BRIDGE



June 7 | Issue 48

Welcome to the Employee Newsletter!

Leadership Minute

Get Mad, Then Get Over It

By Dan Wietecha

A few weeks ago, the legislature adjourned without producing a bonding bill. This is a big problem for Hastings, but we can handle it. We had requested \$68.9M in the state's bonding bill to cover the construction of three water treatment plants to remove PFAS and nitrates from our drinking water; we later proposed phasing the project over several years and reduced our request to \$20.6M to cover the first phase. There are serious health impacts from these contaminants, and as of April, there is now an (unfunded) mandate to remove the PFAS from our drinking water.

[Continue Reading...](#)

Show Your Hastings Pride

If you are interested in ordering City of Hastings branded clothing, please visit the online storefronts from Nine Eagles and United Promotions. Use your personal credit card to order, and orders will be delivered to Hastings City Hall and placed in your mailbox for personal pickup.

If you'd like something that is not included, please contact me, so we can add more items to the stores.

Nine Eagles: <https://cityofhastingsemployeestore.itemorder.com/shop/home/>

United Promotions: <https://www.orderteamgear.com/government->

Staff Updates

Pool Staff Prepares for the June 7th opener



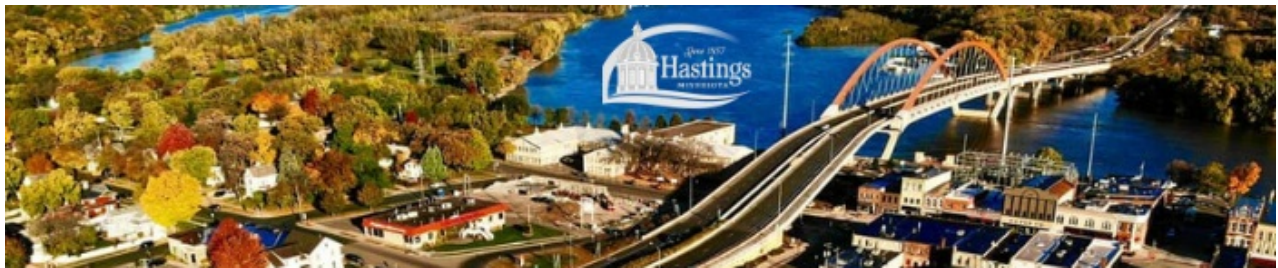
Kudos Korner

From Kim Niederkorn - Kudos to Elisabeth and Tom: Have you been told you are the best? Yes, you are. I am thankful to have both of you, especially during this software conversion. You have been understanding, patient, and supportive with the huge uptick of UB customer calls & foot traffic coming into City Hall and you did it all with minimal to no training in the new UB system which shows how good you are. I truly appreciate the extra help in the customer service area as most residents are confused or angry. Thank you from the bottom of my heart.



From Dawn Skelly - Thank you to Emily King for your work on transitioning the e-notifications for all city meetings to Constant Contact and for sending out timely notices to all subscribers!

From Kelly Murtaugh - Massive Kudos to all who participated in the Gallup Q12 Employee Engagement Survey in May. The rate of participation was outstanding at 94% and will give us solid engagement feedback. The results are being reviewed by the Management Team as well as the Employee Advisory Committee. Stay tuned for opportunities to see the results!



Wellness Spotlight: Rest Easy

[7 Ways to Get Better Sleep](#)

[Sleep Apnea - What are the signs?](#)

[Tips to Combat Digital Eye Strain](#)

[Tiramisu Overnight Oats](#)

[Activity - Rest Your Eyes](#)

Dates to Know June

June 7 - National Donut Day

June 8 - National Best Friends Day

June 9 - National Donald Duck Day

June 11 - Kamehameha Day

June 12 - National Loving Day

June 13 - National Weed Your Garden Day

June 14 - Flag Day

June 15 - Nature Photography Day

June 16 - Father's Day

June 17 - National Take Your Cat to Work Day

June 18 - International Picnic Day

June 19 - Juneteenth - City Offices Closed

June 20 - Summer Solstice

[Visit the Events Calendar](#)

City of Hastings Government | Hastings City Hall 101 4th Street East City Government | Hastings, MN, MN 55033 US

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