



PAID HOLIDAY SCHEDULE 2024

Team members who are scheduled to work more than 20 hours per week may be eligible for the following paid holidays.

2024 GORMAN HOLIDAYS OBSERVED (CORPORATE & PROPERTY)

*** The Hotels observe the holidays on the actual day of the holiday. ***

HOLIDAY	DAY OBSERVED
New Year's Day	1/1/2024
MLK Jr Day	1/15/2024
Good Friday (1/2-day) **	3/29/2024
Easter *	3/31/2024
Memorial Day	5/27/2024
Juneteenth	6/19/2024
Independence Day	7/4/2024
Labor Day	9/2/2024
Thanksgiving Day	11/28/2024
Day after Thanksgiving **	11/29/2024
Christmas Eve Day (1/2-day)	12/24/2024
Christmas Day	12/25/2024
New Year's Eve Day (1/2-day)	12/31/2024

***Property and Corporate** team members are not eligible for the Easter holiday.

****Hotel team members** are not eligible for the Day after Thanksgiving holiday or the Good Friday holiday. See the Hotel Holiday Pay policy below for more information.

Hotel Holiday Pay: Due to the nature of the hotel industry operating 365 days per year, paid holidays are handled differently for hotel team members at the Company. Hotel hourly team members will be paid at the rate of one and a half times their regular rate of pay for any hours worked on an eligible holiday. For the Christmas Eve and Christmas Day holidays, and the New Year's Eve and New Year's Day holidays, hourly hotel team members will be eligible for Hotel Holiday Pay when working between the hours of 3:00 p.m. on the eve of the holiday through 11:00 p.m. on the day of the holiday. Hotel salaried team members who are scheduled to work on an eligible holiday may take the holiday on a different day within the same pay period. The Company reserves the right to change paid holiday dates depending on how the holiday falls within the week of the calendar year.