



On September 1, New York State indicated the PFL rate for 2024 premium collection would change to 0.373% of wages. The New York State Average Weekly Wage for 2024 PFL benefits is \$89,343.80 annually. For 2024, this means the employee should contribute 0.373% of wages until the premium cap of \$333.25 has been reached. As a reminder, the state of New York has determined premium should be collected until the employee reaches an annual premium cap, not a weekly premium cap.

The 2024 benefit will remain at 67% of the employee's average weekly wage, capped at \$1,718.15/week. Employees may take a maximum of 12 weeks of PFL in 2024.

<b>Employee Rate</b>	0.373% of employee's gross weekly wages
<b>Annualized NYS Average Weekly Wage Cap</b>	\$89,343.80
<b>Maximum Employee Annual Contribution</b>	\$333.25

<b>Effective Date</b>	<b>January 1, 2024</b>
Maximum Length of Paid Leave	12 weeks
Payable Benefit % of an Employee's Average Weekly Wage	67%
Maximum Weekly Benefit	\$1,151.16

If you have any questions, please call 1-800-826-2966

Sincerely,

Mutual of Omaha Insurance Company