

DOUGLAS UNIFIED SCHOOL DISTRICT

2024-2025

Employee Benefits

BCBS of AZ

PPO- GOLD PLAN

Co-Pmt. \$30.00 Office Visit - \$40.00 Specialist

No Deductible / No Co-Insurance
Board Contribution= \$670.25/Mo.

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 670.25	\$ 1,280.18	\$ 1,139.43	\$ 1,662.22	\$ 1,662.22
Annual Premium	\$ 8,043.00	\$ 15,362.16	\$ 13,673.16	\$ 19,946.64	\$ 19,946.64
Board Contribution	\$ 8,043.00	\$ 8,043.00	\$ 8,043.00	\$ 8,043.00	\$ 16,086.00
Employee Balance	\$ -	\$ 7,319.16	\$ 5,630.16	\$ 11,903.64	\$ 3,860.64

Employee Payroll Contributions:

21 Deductions	\$ -	\$ 348.53	\$ 268.10	\$ 566.84	\$ 183.84
26 Deductions	\$ -	\$ 281.51	\$ 216.54	\$ 457.83	\$ 148.49

PPO- CLASSIC GOLD

Co-Pmt. \$25.00 Office Visit - \$35.00 Specialist

Deductible: \$300.00 Ee/ \$900.00 Fam. - 15% Co-Insurance
Board Contribution \$610.36 Ee & Dual Emp/ Others \$670.25

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 610.36	\$ 1,165.79	\$ 1,037.62	\$ 1,513.70	\$ 1,513.70
Annual Premium	\$ 7,324.32	\$ 13,989.48	\$ 12,451.44	\$ 18,164.40	\$ 18,164.40
Board Contribution	\$ 7,324.32	\$ 8,043.00	\$ 8,043.00	\$ 8,043.00	\$ 14,648.64
Employee Balance	\$ -	\$ 5,946.48	\$ 4,408.44	\$ 10,121.40	\$ 3,515.76

Employee Payroll Contributions:

21 Deductions	\$ -	\$ 283.17	\$ 209.93	\$ 481.97	\$ 167.42
26 Deductions	\$ -	\$ 228.71	\$ 169.56	\$ 389.28	\$ 135.22

PPO - PPO CLASSIC

Co-Pmt. \$30.00 Office Visit - \$40.00 Specialist

Deductible: \$500.00 Ee/\$1,000.00 Fam. & 20% Co-Insurance
Board Contribution \$569.07 Ee & Dual Empl/ Others \$670.25

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 569.07	\$ 1,086.92	\$ 967.42	\$ 1,411.29	\$ 1,411.29
Annual Premium	\$ 6,828.84	\$ 13,043.04	\$ 11,609.04	\$ 16,935.48	\$ 16,935.48
Board Contribution	\$ 6,828.84	\$ 8,043.00	\$ 8,043.00	\$ 8,043.00	\$ 13,657.68
Employee Balance	\$ -	\$ 5,000.04	\$ 3,566.04	\$ 8,892.48	\$ 3,277.80

Employee Payroll Contributions:

21 Deductions	\$ -	\$ 238.10	\$ 169.81	\$ 423.45	\$ 156.09
26 Deductions	\$ -	\$ 192.31	\$ 137.16	\$ 342.02	\$ 126.07

DOUGLAS UNIFIED SCHOOL DISTRICT

2024-2025

Employee Benefits

DELTA-DENTAL

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family	Dual Employee
Monthly Premium	\$ 15.94	\$ 42.60	\$ 35.88	\$ 60.53	\$ 60.53
Annual Premium	\$ 191.28	\$ 511.20	\$ 430.56	\$ 726.36	\$ 726.36
Board Contribution	\$ 191.28	\$ 191.28	\$ 191.28	\$ 191.28	\$ 382.56
Employee Balance	\$ -	\$ 319.92	\$ 239.28	\$ 535.08	\$ 343.80
<u>Employee Payroll Contributions:</u>					
21 Deductions	\$ -	\$ 15.23	\$ 11.39	\$ 25.48	\$ 16.37
26 Deductions	\$ -	\$ 12.30	\$ 9.20	\$ 20.58	\$ 13.22

VSP - VISION

	Employee	Employee/ Spouse	Employee/ Children	Employee/ Family
Monthly Premium	\$ 5.93	\$ 11.89	\$ 12.70	\$ 20.31
Annual Premium	\$ 71.16	\$ 142.68	\$ 152.40	\$ 243.72
<u>Employee Payroll Contributions:</u>				
21 Deductions	\$ 3.39	\$ 6.79	\$ 7.26	\$ 11.61
26 Deductions	\$ 2.74	\$ 5.49	\$ 5.86	\$ 9.37