

**PT Clerical**

17.5 up to 22.5 Hours

**2025 MONTHLY PREMIUMS**

MEDICAL	PLAN		TOTAL		CITY	EMPLOYEE
AWARE CO-PAY	EMPLOYEE	\$	1,457.14	\$	678.86	<b>778.28</b>
	EMPLOYEE+CHILD(REN)	\$	2,141.70	\$	791.28	<b>1,350.42</b>
	EMPLOYEE+SPOUSE	\$	2,243.50	\$	828.76	<b>1,414.74</b>
	FAMILY	\$	2,736.54	\$	1,008.08	<b>1,728.46</b>
AWARE VEBA 1*	EMPLOYEE	\$	1,127.84	\$	501.42	<b>626.42</b>
	EMPLOYEE+CHILD(REN)	\$	1,657.70	\$	507.98	<b>1,149.72</b>
	EMPLOYEE+SPOUSE	\$	1,736.50	\$	539.16	<b>1,197.34</b>
	FAMILY	\$	2,118.12	\$	688.40	<b>1,429.72</b>
AWARE VEBA 2*	EMPLOYEE	\$	1,196.32	\$	501.42	<b>694.90</b>
	EMPLOYEE+CHILD(REN)	\$	1,758.36	\$	507.98	<b>1,250.38</b>
	EMPLOYEE+SPOUSE	\$	1,841.92	\$	539.16	<b>1,302.76</b>
	FAMILY	\$	2,246.72	\$	688.40	<b>1,558.32</b>

\*The City of Eagan will make **quarterly VEBA contributions** into a Health Reimbursement Account (HRA):

- \$375 for Employee coverage
- \$750 for Employee+Spouse, Employee+Children and Family coverage

DENTAL	PLAN		TOTAL		CITY	EMPLOYEE
BASE PLAN	EMPLOYEE	\$	27.00	\$	13.50	<b>13.50</b>
	EMPLOYEE+CHILD(REN)	\$	51.00	\$	25.50	<b>25.50</b>
	EMPLOYEE+SPOUSE	\$	54.50	\$	27.26	<b>27.24</b>
	FAMILY	\$	88.50	\$	44.26	<b>44.24</b>
BUY UP w/LITTLE PARTNERS	EMPLOYEE	\$	44.40	\$	13.50	<b>30.90</b>
	EMPLOYEE+CHILD(REN)	\$	84.00	\$	25.50	<b>58.50</b>
	EMPLOYEE+SPOUSE	\$	89.20	\$	27.26	<b>61.94</b>
	FAMILY	\$	141.40	\$	44.26	<b>97.14</b>

FLEXIBLE SPENDING ACCOUNT (FSA)	PLAN		Annual Max Election		EMPLOYEE
HEALTH CARE	elect up to	\$	3,300.00	*projected limit	bi-weekly deduction
DEPENDENT CARE	elect up to	\$	5,000.00		bi-weekly deduction

LEGAL	PLAN		TOTAL		CITY	EMPLOYEE
METLAW	FAMILY	\$	19.50	\$	-	<b>19.50</b>

VISION	PLAN		TOTAL		CITY	EMPLOYEE
	EMPLOYEE	\$	4.38	\$	-	<b>4.38</b>
	EMPLOYEE+CHILD(REN)	\$	9.22	\$	-	<b>9.22</b>
	EMPLOYEE+SPOUSE	\$	7.68	\$	-	<b>7.68</b>
	FAMILY	\$	11.40	\$	-	<b>11.40</b>

*NEW* ACCIDENT INSURANCE	PLAN		TOTAL		CITY	EMPLOYEE
	EMPLOYEE	\$	7.88	\$	-	<b>7.88</b>
	EMPLOYEE+CHILD(REN)	\$	14.00	\$	-	<b>14.00</b>
	EMPLOYEE+SPOUSE	\$	12.46	\$	-	<b>12.46</b>
	FAMILY	\$	21.68	\$	-	<b>21.68</b>