DEDUCTION	PAYCHECK	CONT I DEDUCTION LIGHTING		DEDUCTION	AMOUNT	AMOUNT
ELEMENT	STUB		PRE	PERIOD	104	On d
ELEWIEN	3106			1st, 2nd, or	1st	2nd
NAME	NAME	DESCRIPTION	TAX	All	PERIOD	PERIOD
Core Benefits HP Buy-Up	Buy-Pre	HP Primary Clinic-Buy-Up	Yes	1st, 2nd		
No New Enrollees	buy-Fie	Monthly Total \$240.06 Single	165	151, 2110	\$120.03	\$120.03
		Monthly Total \$889.12 EE+ Spouse			\$444.56	\$444.56
Rates Effective 8.1.2024		Monthly Total \$689.66 EE+Child(ren) Monthly Total \$1,141.44 Family			\$344.83 \$570.72	\$344.83 \$570.72
HP Open Access BP	Base-Pre	HP Open Access-Base Plan	Yes	1st, 2nd	, , ,	, , ,
п Ореп Ассеза ы	Dase-i ie	Monthly Total \$108.90 Single	163	131, 2110	\$54.45	\$54.45
		Monthly Total \$598.14 EE + Spouse			\$299.07 \$226.07	\$299.07
Rates Effective 8.1.2024		Monthly Total \$452.14 EE + Child(ren) Monthly Total \$767.56 Family			\$226.07 \$383.78	\$226.07 \$383.78
Delta Dental	Delt-Pre	Delta Dental Pre-Tax	Yes	1st, 2nd		
Bolia Boliai	DONTIO	Monthly Total \$18.36 Single	100	101, 2110	\$9.18	\$9.18
		Monthly Total \$50.34 EE+ Spouse Monthly Total \$61.56 EE+Child(ren)			\$25.17	\$25.17 \$30.78
Rates Effective 8.1.2024		Monthly Total \$61.56 EE+Child(ren) Monthly Total \$85.76 Family			\$30.78 \$42.88	\$30.78 \$42.88
Hartford Life	HartAft	Hartford Supplemental Life After Tax	No	2nd		
Hartiera Elle	i idi bi ii	Age Rated - See Separate Pages	110	2110		
Medical Flex	HlthFlex	Medical Flexible Spending	Yes	All		
Daycare Flex	Daycare	Daycare Flexible Spending	Yes	All		
Additional Core Benefits	•					
PERA Coordinated	PERACoor	PERA Coordinated Plan	Yes	All		
Rates Effective 1.1.2015		6.50% Employee 7.50% Employer				
PERA Correctional	PERACorr	PERA Correctional Plan	Yes	All		
		5.83% Employee 8.75% Employer				
PERA DCP	PERA DCP	PERA Defined Contribution Plan	Vaa	All		
PERA DOP	PERA DCP	5.00% Employee	Yes	All		
		5.00% Employer				
PERA Police & Fire	PERA P&F	PERA Police and Fire Plan	Yes	All		
Rates Effective 1.1.2020		11.80% Employee 17.70% Employer				
Rates Effective 1.1.2020		17.70% Employer				
HCSP	HCSP %	MSRS Healthcare Savings Plan %	Yes	All	Varies	Varies
Optional Benefits	EvaMad	FueMed Meterial	Vaa	Ond		
EyeMed-Material Only	EyeMed	EyeMed-Material Monthly Total \$3.93 Single	Yes	2nd		\$3.93
		Monthly Total \$7.48 EE + Spouse				\$7.48
Rates Effective 1.1.2017		Monthly Total \$7.87 EE + Child(ren) Monthly Total \$11.57 Family				\$7.87 \$11.57
EvoNed Evem (Metarial	EvoMad	·	Vac	2nd		ψ11.01
EyeMed-Exam&Material	EyeMed	EyeMed-Exam & Material Monthly Total \$5.40 Single	Yes	ZIIU		\$5.40
5 . 5 "		Monthly Total \$10.25 EE + Spouse				\$10.25
Rates Effective 1.1.2017		Monthly Total \$10.79 EE + Child(ren) Monthly Total \$15.85 Family				\$10.79 \$15.85
		Taniny				\$10.00
Short Term Disability	STD	Short Term Disability	No	2nd		Varies
NCPERS	NCPERS	NCPERS Life Insurance (PERA Life)	No	2nd		\$16.00

DEDUCTION	PAYCHECK	DEBOOTION EIGTING		DEDUCTION	AMOUNT	
<u> </u>					7	7
ELEMENT	STUB		PRE		1st	2nd
				1st, 2nd, or		
NAME	NAME	DESCRIPTION	TAX	All	PERIOD	PERIOD
Optional Benefits Continued	I.o.		ļ.,			
MN Benefit	MN Ben	MN Benefit Association	No	2nd		
MNDCP Retirement	MNDC-Amt	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	MNDC-Pct	Pre Tax for Federal/State Only - Not FICA	Yes			
	MNRoth-\$ MNRoth-%	After Tax	No			
Nationwide Retirement	NW-Amt	After Tax Pre Tax for Federal/State Only - Not FICA	No Yes	All		
Deferred Compensation	NW-Ami	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	NWRoth-\$	After Tax	No			
	NWRoth-%	After Tax	No			
Corebridge Retirement	CB-Amt	Pre Tax for Federal/State Only - Not FICA	Yes	All		
Deferred Compensation	CB-Pct	Pre Tax for Federal/State Only - Not FICA	Yes			
	CBRoth-\$	After Tax	No			
Haira Burr	CBRoth-%	After Tax	No			
Union Dues AFSCME	AFSCME	AFSCME Union Dues	No	2nd		
AFSCINE	AFSCIVIE	FT Rate (works > 20 hours)	INO	ZIIU		\$62.08
		PT Rate (works > 14 hours but 20 hours or less)				\$46.56
Rates Effective 1.1.2025		I made (memor mineral series of need)				ψ.σ.σσ
						40.00
Attorney Association	AttyAssn	Attorneys Association	No	2nd		\$0.00
HS Supervisors	HS Supv	HS Supervisors Association	No	2nd		
Rates Effective 1.1.2017		(from 2001 or hire date) Effective 12/16 Union reduced dues by 48% (1.5 x hrly rate minus 48%)				1.5 x hrly rate
						1.5 x nriy rate
IUOE	IUOE	IUOE Local 49 Union Dues	No	2nd		
Rates Effective 1.1.2023						\$35.00
LELS Dep Sgts	LELS Sgt	LELS Local 332 Union Dues (Licensed Sgts)	No	1st		
		FT Rate (works > 20 hours)			\$73.00	
Rates Effective 1.1.2025		PT Rate (works > 14 hours but < 20 hours)			\$37.42	
LELS Deputies	LELS Dep	LELS Local 157 Union Dues (Deputies)	No	1st	470.00	
		FT Rate (works > 20 hours)			\$73.00	
Rates Effective 1.1.2025		PT Rate (works > 14 hours but 20 hours or less)			\$37.42	
	1 = 1 0 0					
LELS Corr Sgt	LELS Sgt	LELS Local 221 Union Dues (Corrections Sgts)	No	1st	ФС4 CC	
		FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)			\$64.66 \$37.42	
Rates Effective 1.1.2025		1 1 Nate (works > 14 hours but < 20 hours)			ψ07.42	
	I EL S Cor	LELS Local 221 Union Duos (Corrections)	NIa	1 ot		
LELS Corrections	LELS Cor	LELS Local 221 Union Dues (Corrections) FT Rate (works > 20 hours)	No	1st	\$64.66	
		PT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)			\$37.42	
Rates Effective 1.1.2025		(Ţ J 12	
Teamsters-Court Admin	CT Adm	Teamsters Local 320 Union Dues	No	1st	2.5 x hrly	
roamsters-Ourt Auffill	OT AUIII	FT Rate (works > 20 hours)	140	131	2.5 X IIIIy rate	
	1				(round to \$)	
MNPEA Dispatch Supv	MNPEA	Minnesota Public Employee Association	No	1st		
Wild Ext Dispator Supv	IVII VI LA	FT Rate (works > 20 hours)	140	130	\$48.00	
Rates Effective 1.1.2023		(1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			,	
	MANDEA	Minnagata Dublia Francisco Ann. 1. C	N I	A = 4		
MNPEA 911 Dispatchers	MNPEA	Minnesota Public Employee Association	No	1st	¢40.00	
Detec 5## 4 4 0000		FT Rate (works > 20 hours)			\$48.00	
Rates Effective 1.1.2023						