

SCOTT COUNTY DEDUCTION LISTING

effective 1.1.2025

DEDUCTION	PAYCHECK	DESCRIPTION	PRE TAX	DEDUCTION PERIOD 1st, 2nd, or All	AMOUNT 1st PERIOD	AMOUNT 2nd PERIOD
ELEMENT NAME	STUB NAME					
Core Benefits						
HP Buy-Up <i>No New Enrollees</i> Rates Effective 8.1.2024	Buy-Pre	HP Primary Clinic-Buy-Up Monthly Total \$240.06 Single Monthly Total \$889.12 EE+ Spouse Monthly Total \$689.66 EE+Child(ren) Monthly Total \$1,141.44 Family	Yes	1st, 2nd	\$120.03 \$444.56 \$344.83 \$570.72	\$120.03 \$444.56 \$344.83 \$570.72
HP Open Access BP Rates Effective 8.1.2024	Base-Pre	HP Open Access-Base Plan Monthly Total \$108.90 Single Monthly Total \$598.14 EE + Spouse Monthly Total \$452.14 EE + Child(ren) Monthly Total \$767.56 Family	Yes	1st, 2nd	\$54.45 \$299.07 \$226.07 \$383.78	\$54.45 \$299.07 \$226.07 \$383.78
Delta Dental Rates Effective 8.1.2024	Delt-Pre	Delta Dental Pre-Tax Monthly Total \$18.36 Single Monthly Total \$50.34 EE+ Spouse Monthly Total \$61.56 EE+Child(ren) Monthly Total \$85.76 Family	Yes	1st, 2nd	\$9.18 \$25.17 \$30.78 \$42.88	\$9.18 \$25.17 \$30.78 \$42.88
Hartford Life	HartAft	Hartford Supplemental Life After Tax Age Rated - See Separate Pages	No	2nd	--	--
Medical Flex	HlthFlex	Medical Flexible Spending	Yes	All	--	--
Daycare Flex	Daycare	Daycare Flexible Spending	Yes	All	--	--
Additional Core Benefits						
PERA Coordinated Rates Effective 1.1.2015	PERACoor	PERA Coordinated Plan 6.50% Employee 7.50% Employer	Yes	All	--	--
PERA Correctional	PERACorr	PERA Correctional Plan 5.83% Employee 8.75% Employer	Yes	All	--	--
PERA DCP	PERA DCP	PERA Defined Contribution Plan 5.00% Employee 5.00% Employer	Yes	All	--	--
PERA Police & Fire Rates Effective 1.1.2020	PERA P&F	PERA Police and Fire Plan 11.80% Employee 17.70% Employer	Yes	All	--	--
HCSP	HCSP %	MSRS Healthcare Savings Plan %	Yes	All	Varies	Varies
Optional Benefits						
EyeMed-Material Only Rates Effective 1.1.2017	EyeMed	EyeMed-Material Monthly Total \$3.93 Single Monthly Total \$7.48 EE + Spouse Monthly Total \$7.87 EE + Child(ren) Monthly Total \$11.57 Family	Yes	2nd	-- -- -- --	\$3.93 \$7.48 \$7.87 \$11.57
EyeMed-Exam&Material Rates Effective 1.1.2017	EyeMed	EyeMed-Exam & Material Monthly Total \$5.40 Single Monthly Total \$10.25 EE + Spouse Monthly Total \$10.79 EE + Child(ren) Monthly Total \$15.85 Family	Yes	2nd	-- -- -- --	\$5.40 \$10.25 \$10.79 \$15.85
Short Term Disability	STD	Short Term Disability	No	2nd	--	Varies
NCPERS	NCPERS	NCPERS Life Insurance (PERA Life)	No	2nd	--	\$16.00

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ELEMENT NAME	STUB NAME					
Optional Benefits Continued						
MN Benefit	MN Ben	MN Benefit Association	No	2nd	--	--
MNDCP Retirement Deferred Compensation	MNDC-Amt MNDC-Pct MNRoth-\$ MNRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
Nationwide Retirement Deferred Compensation	NW-Amt NW-Pct NWRoth-\$ NWRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
Corebridge Retirement Deferred Compensation	CB-Amt CB-Pct CBRoth-\$ CBRoth-%	Pre Tax for Federal/State Only - Not FICA Pre Tax for Federal/State Only - Not FICA After Tax After Tax	Yes Yes No No	All	--	--
Union Dues						
AFSCME Rates Effective 1.1.2025	AFSCME	AFSCME Union Dues FT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)	No	2nd	-- --	\$62.08 \$46.56
Attorney Association	AttyAssn	Attorneys Association	No	2nd	--	\$0.00
HS Supervisors Rates Effective 1.1.2017	HS Supv	HS Supervisors Association (from 2001 or hire date) Effective 12/16 Union reduced dues by 48% (1.5 x hrly rate minus 48%)	No	2nd	--	1.5 x hrly rate
IUOE Rates Effective 1.1.2023	IUOE	IUOE Local 49 Union Dues	No	2nd	-- --	\$35.00
LELS Dep Sgts Rates Effective 1.1.2025	LELS Sgt	LELS Local 332 Union Dues (Licensed Sgts) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$73.00 \$37.42	-- --
LELS Deputies Rates Effective 1.1.2025	LELS Dep	LELS Local 157 Union Dues (Deputies) FT Rate (works > 20 hours) PT Rate (works > 14 hours but 20 hours or less)	No	1st	\$73.00 \$37.42	-- --
LELS Corr Sgt Rates Effective 1.1.2025	LELS Sgt	LELS Local 221 Union Dues (Corrections Sgts) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$64.66 \$37.42	-- --
LELS Corrections Rates Effective 1.1.2025	LELS Cor	LELS Local 221 Union Dues (Corrections) FT Rate (works > 20 hours) PT Rate (works > 14 hours but < 20 hours)	No	1st	\$64.66 \$37.42	-- --
Teamsters-Court Admin	CT Adm	Teamsters Local 320 Union Dues FT Rate (works > 20 hours)	No	1st	2.5 x hrly rate (round to \$)	--
MNPEA Dispatch Supv Rates Effective 1.1.2023	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$48.00	--
MNPEA 911 Dispatchers Rates Effective 1.1.2023	MNPEA	Minnesota Public Employee Association FT Rate (works > 20 hours)	No	1st	\$48.00	--