

Benefit Plan Premiums
August 1, 2023 - July 31, 2024

Medical Plan - HealthPartners Open Access Base Plan				
	Employee	Employee + Spouse	Employee + Child(ren)	Family
Total Monthly Premium	\$963.81	\$2,117.28	\$1,600.48	\$2,717.00
Employee Cost	\$96.38	\$529.32	\$400.12	\$679.24
Employer Cost	\$867.43	\$1,587.96	\$1,200.36	\$2,037.76

Medical Plan - HealthPartners Primary Clinic Buy Up Plan - Enrollment Closed				
	Employee	Employee + Spouse	Employee + Child(ren)	Family
Total Monthly Premium	\$1,079.89	\$2,374.80	\$1,810.68	\$3,047.87
Employee Cost	\$212.46	\$786.84	\$610.32	\$1,010.12
Employer Cost	\$867.43	\$1,587.96	\$1,200.36	\$2,037.76

Delta Dental of Minnesota				
	Employee	Employee + Spouse	Employee + Child(ren)	Family
Total Monthly Premium	\$39.64	\$78.76	\$96.31	\$134.16
Employee Cost	\$16.38	\$46.40	\$56.74	\$79.06
Employer Cost	\$23.26	\$32.36	\$39.57	\$55.10

Hartford Insurance Group \$50,000 Basic Life Insurance and AD&D (Employer Paid)	
	Employee
Total Monthly Premium	\$4.65
Employee Cost	\$0.00
Employer Cost	\$4.65

Hartford Insurance Group Employee Supplemental Life Insurance and AD&D (Employee Paid)		Hartford Insurance Group Spouse Supplemental Life Insurance and AD&D (Employee Paid)		Hartford Insurance Group Child(ren) Supplemental Life Insurance and AD&D (Employee Paid)	
Age	Rate/\$10,000	Age	Rate/\$5,000	Coverage	Rate
0-24	\$0.70	0-24	\$0.35	\$5,000	\$0.23
25-29	\$0.80	25-29	\$0.40	\$10,000	\$0.46
30-34	\$1.00	30-34	\$0.50		
35-39	\$1.10	35-39	\$0.55		
40-44	\$1.20	40-44	\$0.60		
45-49	\$1.70	45-49	\$0.85		
50-54	\$2.50	50-54	\$1.25		
55-59	\$4.50	55-59	\$2.25		
60-64	\$6.80	60-64	\$3.40		
65-69	\$12.90	65-69	\$6.45		
70-74	\$20.80	70-74	\$10.40		
75-79	\$40.20	75-79	\$20.10		

EyeMed Vision Materials Only (Employee Paid)				
	Employee	Employee + Spouse	Employee + Child(ren)	Family
Total Monthly Premium	\$3.93	\$7.48	\$7.87	\$11.57

EyeMed Vision Exam + Materials (Employee Paid)				
	Employee	Employee + Spouse	Employee + Child(ren)	Family
Total Monthly Premium	\$5.40	\$10.25	\$10.79	\$15.85