

# THE BRIDGE



November 9 | Issue 34

Welcome to the Employee Newsletter!

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## Leadership Minute

### Authentic Apology

By Dan Wietecha

Recently I had the chance to observe a couple of attempts at an apology, of sorts. Saying “I understand I owe you an apology for my behavior. You shouldn’t have had to endure that, so I’m sorry.” – really was not specific and didn’t own it. Or, “I’m sorry; I didn’t realize this would be such a problem for you.” – also not sincere. “I’m sorry if you were offended” is not an apology. [Continue reading...](#)

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## Need More Information on Benefits?

Make sure to visit the City's intranet page!

<https://c2mb.ajg.com/cityofhastings/home/>

BenefitsConnect (the site you use to make your elections)

<https://enroll.benefitsconnect.net/Login/V2>

HRConnect

<https://www.hrconnection.com?u=Hastings>

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## **Kudos Korner**

From Kelly Murtaugh and Megan Schlei - Kudos to Emily for lending her elections expertise to the School District. She was vital in assisting them prepare for the November 7 election.



From Ryan Stempski - Congratulations and kudos to Joe Spagnoletti for completing his APWA Public Works Certificate Program. This program was a big time commitment for Joe while staying on top of his work duties. We are excited and proud of Joe's achievement to build on our positive work environment and emphasis on leadership and learning.



From Chief Wilske -

We were having a 'water cooler' conversation about space needs at Hastings PD and Officer Georgeann Freeman posed the question of: "Why is our conference/interview room on the other end of the building? It requires officers to bring potentially violent individuals through the building when we could turn the office right near the public lobby into a conference/interview room."

This was one of those lightbulb moments and made complete sense. We immediately began painting and planning for this change.



## **Wellness**

## **Dates to Know**

# Spotlight: Social Responsibility

[Why Giving is Good for  
You](#)

[Finding Ways to Give](#)

[The Joy of Random Acts of  
Kindness](#)

[Activity - Share where you  
volunteer](#)

[Recipe - BBQ Peach and  
Chicken Naan Pizza](#)

## November

**November 10** - City office closed

**November 11** - Veteran's Day

**November 13** - World Kindness Day

**November 15** - National Clean Out Your  
Refrigerator Day

**November 14** - National Pickle Day

**November 17** - National Hiking Day

**November 19** - International Men's Day

**November 21** - National Stuffing Day

**November 22** - Go For a Ride Day

**November 23** - Thanksgiving - City offices  
closed

Visit the Events  
Calendar

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,  
Hastings, MN, MN 55033

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