

Termination of Domestic Partnership

Completion of a Declaration of Termination of Domestic Partnership form is required if the domestic partnership ends (i.e. does not meet the criteria that applies to this domestic partnership based upon the “legacied” status of this domestic partnership and as set forth in the applicable Declaration of City of Bellevue Domestic Partnership form).

The Declaration of Termination of Domestic Partnership form affirms that the domestic partnership status ended within the preceding thirty (30) days of signing the Declaration and that you will promptly mail a copy of the Declaration of Termination of Domestic Partnership to your former domestic partner.

You must provide the Human Resources Department with this declaration within thirty (30) days of the end of the domestic partnership. Failing to timely provide this declaration may result in discipline up to and including termination from employment for permitting an ineligible former domestic partner or his/her children to receive benefits and an obligation to reimburse the City.

The completed declaration will make the domestic partner and his or her dependent children no longer eligible for domestic partner benefits, including participation in the medical, dental and/or vision plans except as eligible under COBRA-like continuation of coverage (see “Continuation of Coverage”).

Remember, termination of your domestic partnership will not affect your beneficiary designations for any of the following plans:

- Group Life / AD&D insurance (applies to employer provided and additional coverage purchased by the employee)
- Department of Retirement Systems (DRS) – PERS, LEOFF and PSERS 401(a) Plan
- Municipal Employee Benefit Trust (MEBT) 401(k) plan
- 457 Deferred Compensation plan

If you wish to change beneficiary designations, you must do so separately by filing the appropriate beneficiary forms with the Human Resources Department. Forms may be obtained by contacting the Human Resources Department.

After such termination, you must wait ninety (90) days before filing another Declaration of City of Bellevue Domestic Partnership form unless the termination is due to the death of the former domestic partner.