

## Declaration of Termination of City of Bellevue Domestic Partnership

## Instructions:

Use this form to notify the City only of termination of domestic partnerships "legacied" under the definition of "domestic partner" in the Bellevue City Code 3.79.040(R) effective prior to July 13, 2020.

And
Employee Last Name / First Name (print)  Domestic Partner Last Name / First Name (print)
I, declare under penalty of perjury under the laws of the State of Washington that it is true and correct that within the preceding thirty (30) days, no longer qualifies as my Domestic Partner based on the definition of "domestic partner" that applies to this domestic partnership.
I further acknowledge and understand:
By making this Declaration that the domestic partner named (and any of his/her dependents) will no longer be eligible to receive City of Bellevue benefits unless they otherwise choose COBRA-like continuation of coverage for which they may be eligible.
I will no longer be eligible for any leaves based on my former domestic partner or because of the dependents of my former domestic partner.
To the best of my knowledge, the below is the current or last known address of my former domestic partner.
If I wish to change beneficiary designations (e.g. where I have previously designated my former domestic partner or his/her dependent as a beneficiary under a city benefit plan), I must do so separately by filing the appropriate beneficiary forms with the Human Resources Department. I understand that merely signing this Declaration will not change a beneficiary designation.
The Human Resources Department may contact me directly to confirm the authenticity of this Declaration.
It is my responsibility to <u>mail</u> promptly a copy of this signed Declaration <u>to my former domestic partner</u> named above at the current or last known address. Said address is:
Street Address City, State, Zip
ecuted on day of, 202, at, WA City Employee Signature

## RETURN THIS COMPLETED FORM TO:

City of Bellevue Human Resources Department P.O. Box 90012 Bellevue, WA 98009-9012

## **Termination of Domestic Partnership**

Completion of a Declaration of Termination of Domestic Partnership form is required if the domestic partnership ends (i.e. does not meet the criteria that applies to this domestic partnership based upon the "legacied" status of this domestic partnership and as set forth in the applicable Declaration of City of Bellevue Domestic Partnership form).

The Declaration of Termination of Domestic Partnership form affirms that the domestic partnership status ended within the preceding thirty (30) days of signing the Declaration and that you will promptly mail a copy of the Declaration of Termination of Domestic Partnership to your former domestic partner.

You must provide the Human Resources Department with this declaration within thirty (30) days of the end of the domestic partnership. Failing to timely provide this declaration may result in discipline up to and including termination from employment for permitting an ineligible former domestic partner or his/her children to receive benefits and an obligation to reimburse the City.

The completed declaration will make the domestic partner and his or her dependent children no longer eligible for domestic partner benefits, including participation in the medical, dental and/or vision plans except as eligible under COBRA-like continuation of coverage (see "Continuation of Coverage").

Remember, termination of your domestic partnership will <u>not</u> affect your beneficiary designations for any of the following plans:

- Group Life / AD&D insurance (applies to employer provided and additional coverage purchased by the employee)
- Department of Retirement Systems (DRS) PERS, LEOFF and PSERS 401(a) Plan
- Municipal Employee Benefit Trust (MEBT) 401(k) plan
- 457 Deferred Compensation plan

If you wish to change beneficiary designations, you must do so separately by filing the appropriate beneficiary forms with the Human Resources Department. Forms may be obtained by contacting the Human Resources Department.

After such termination, you must wait ninety (90) days before filing another Declaration of City of Bellevue Domestic Partnership form unless the termination is due to the death of the former domestic partner.