

THE BRIDGE



March 15 | Issue 42

Welcome to the Employee Newsletter!

Leadership Minute

Public Sector Workforce Trends

By Dan Wietecha

Especially as we see the “silver tsunami” of retiring baby boomers reducing the overall number of employees, it is a tight labor market. Being deliberate in our recruitment and retention is critical.

Earlier this week, I attended a webinar on “Public Workforce Trends to Watch in 2024.” Besides the webinar, I also dug deeper to look up and read their research report. Here are a few of the takeaways.

[Continue Reading...](#)

Kudos Korner

From Megan Schlei - Kudos to Kelly Murtaugh and Emily King for a successful Presidential Nominating Primary on March 5. It was a long day (17 and a half hours!) and you both were phenomenal.

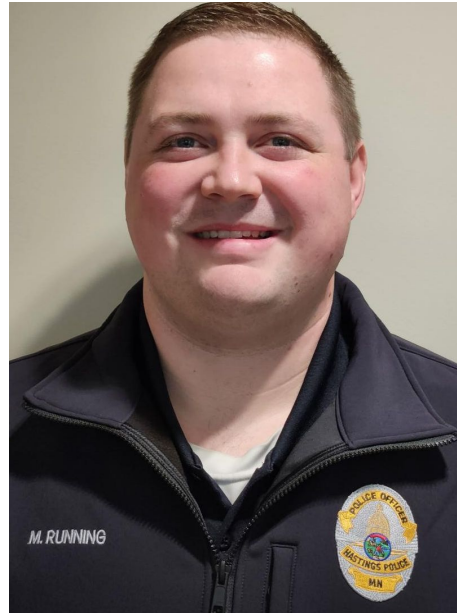
Kudos to Charlie Judge for managing the roofing project at City Hall! We appreciate your work and always keeping us informed.

To our staff committees - Kudos to the Wellness and Recognition Committee for getting through the grant budgeting process. This year was challenging as there were many changes in how the grant monies could be spent. Kudos to the Employee Advisory Committee members, this newly formed committee will assist in the RFP process for the City's health insurance. This will be an important process and we appreciate your participation. Kudos to the Safety Committee - this committee was formed in 2023 to



Staff Updates

The Police Department welcomed Officer Mike Running on February 20. Officer Running will be sworn in at the March 18th City Council meeting. Welcome Officer Running and thank you for choosing the City of Hastings!



Wellness Spotlight:

Sleep

[How Much Rest Do You Really Need?](#)

[Evening Self-Care Rituals to Help You Unwind](#)

[Sleep Apnea: Risks & Signs](#)

Dates to Know March

March 15 - World Sleep Day
March 16 - National Corn Dog Day

March 17 - Saint Patrick's Day
March 18 - Awkward Moments Day

March 19 - National Let's Laugh Day

[Activity - Sleep Journal](#)

[Recipe - Chamomile Tea Sleepy Bites](#)

Employee Assistance Program Vital WorkLife

Did you know Vital WorkLife has an app? It's the best way to access your employee assistance program benefits. Find the app instructions [here](#).

[See what your EAP offers.](#)

[50 Ways to Use Your EAP](#)

March 20 - Spring Equinox

March 21 - National French Bread Day

March 22 - National Goof Off Day

March 23 - National Chip and Dip Day

March 25 - National Medal of Honor Day

March 27 - National Joe Day

March 28 - Respect Your Cat Day

Visit the Events
Calendar

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,
Hastings, MN, MN 55033

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