

# THE BRIDGE



February 2 | Issue 39

Welcome to the Employee Newsletter!

## Leadership Minute

### Community Survey

By Dan Wietecha

Since at least 2011, the City has conducted a community survey every 3 years. The last was in December 2020, utilizing the National Citizen Survey (NCS) conducted by Polco. The NCS has been widely used for years, giving it very good baseline and comparison data.

[Continue reading...](#)

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## Leadership Discussion

By John Hinzman

*"Great leaders are great simplifiers" Colin Powell.*

*"If you think you are leading and turn around to see no one is following, then you are just taking a walk" Benjamin Hooks.*

[Continue Reading...](#)

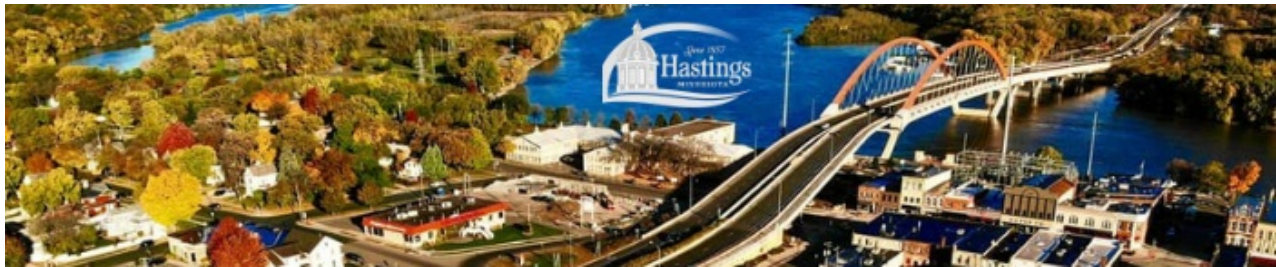
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## Staff Updates

**New HPD Investigator** - The Hastings PD conducted interviews for an open position in the Investigative Division and Officer Zachary Knochenmus received the position. Zak started with HPD in January 2020 and has served in the patrol division since that time. Zak also has served on the Dakota County South Metro SWAT team for a number of years and will be attending training to become a Use of Force Instructor for HPD. We welcome Zak to the Investigative Division and he will start in this role on Monday, February 5<sup>th</sup>, 2024.

## **Kudos Korner**

From Dan Wietecha - Kudos to Adam Schumacher for setting up the new TV and technology in the Spiral Bridge Room at City Hall. This gives us audio/visual capabilities for meetings as well as enables using the room for webinars and virtual meetings. Thank you.



## **Wellness**

### **Spotlight:**

**Caring For Caregivers**

**Compassion Fatigue**

**Support Guide for  
Caregivers**

**Self-Care Tips for  
Caregivers**

## **Dates to Know**

### **February**

**February 2** - Groundhog Day

**February 3** - National Golden Retriever Day

**February 4** - Rosa Parks Day

**February 6** - National Frozen Yogurt Day

**February 7** - National Fettuccine Alfredo Day

**February 9** - National Pizza Day

**February 10** - Lunar New Year

**February 11** - Super Bowl Sunday

**February 12** - Darwin Day

**February 13** - Mardi Gras

**February 14** - Valentine's Day

[Activity - Self-Care](#)

February 15 - Singles Awareness Day

[Recipe - Cabbage Roll  
Hotdish](#)

Visit the Events  
Calendar

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,  
Hastings, MN, MN 55033

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