

THE BRIDGE



September 29 | Issue 31

Welcome to the Employee Newsletter!

Leadership Discussion

Rules and Truths of Leadership

By Ryan Stempski

The management team continued its leadership discussions this past week. Our focus was on the rules and truths of leadership. A few other department heads and I went through the ICMA High-Performance Leadership course earlier this year. In this course, General Colin Powell provided many leadership principles that resonated with me and others. [Continue reading...](#)

Kudos Korner

From Dawn Skelly - Thank you to Megan Schlei, Emily King and Kelly Murtaugh for coordinating a fun health and wellness event for City Hall today, complete with food, board games and giveaways!



2023 Policy Updates

The Minnesota legislature was very busy this past session! Some of the legislation has impacted policies in our Employee Handbook. These changes have been reviewed with the Administration Committee of the Council and the Management Team. **Please review these updates and let Kelly at kmurtaugh@hastingsmn.gov know if you have any questions about any of them by Friday, October 6.**

The proposed changes will go to Council on Monday, October 16. If approved, they

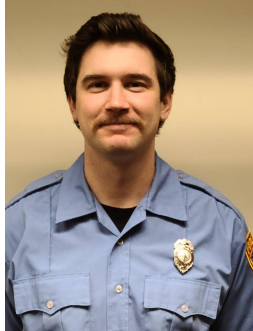
will be added to the Employee Handbook on the [intranet](#).

[Sick Leave Policy](#)

[Policy Updates](#)

[Drug-Free Workplace Policy](#)

Staff Updates



Congratulations to Joe Cysiewski, who has been promoted to the position of Fire Captain. Joe has been with the Hastings Fire Department since 2016 and in his current role as a Firefighter/Paramedic since 2018. Joe has been part of the EMS training committee and has served as a field training officer for new staff. We look forward to Joe's contributions in his new role beginning October 9.

Congratulations to Sean Glancey, who was recently promoted to the rank of Police Officer. He has been serving as the Community Service Officer with the department.

We are thankful and proud that he chose Hastings PD as his home. Officer Glancey began his new duties on September 25!



September Workiversaries

See who's celebrating a [workiversary](#) in September!

**Wellness
Spotlight:**

Dates to Know
September/October

Cancer Prevention

[Exercise More to Cut Your Cancer Risk](#)

[Get Screened for Cancer](#)

[Eat Well to Avoid Cancer](#)

[Recipe: Creamy Broccoli Apple Salad](#)

[Activity: Walk to Prevent Cancer](#)

- September 29 - National Coffee Day
- September 30 - National Family Health & Fitness Day
- October 1 - International Music Day
- October 2 - National Name Your Car Day
- October 4 - National Taco Day
- October 5 - National Do Something Nice Day
- October 6 - World Smile Day
- October 7 - National Inner Beauty Day
- October 10 - World Mental Health Day
- October 11 - National Stop Bullying Day

Visit the Events
Calendar

City of Hastings Government | Hastings City Hall, 101 4th Street East, City Government,
Hastings, MN, MN 55033

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