



GROUP MEDICAL PLAN WAIVER FORM

Name: _____

Employee #: _____

You now have the opportunity to enroll for 2025 group medical coverage in the Dakota 911 medical plan effective January 1st, 2025. If you do not enroll yourself and any eligible dependents by the close of open enrollment, November 10th, 2024, your next opportunity to enroll will be during the next annual enrollment period in November, 2025 with coverage effective the following January 1st unless you qualify for a special enrollment (see below).

In addition to special enrollment rights you may be able to enroll in the plan if you experience certain "change in status" events that are permitted by the IRS and under the terms of the Dakota 911 Medical Plan.

Special Enrollments

If you are declining enrollment for yourself and/or your dependents (including your spouse) because of other group medical coverage, you may be able to enroll yourself and/or your dependents in this plan if you or your dependents lose eligibility for that other coverage or if the employer stops contributing towards your or your dependent's coverage. However, you must request enrollment within 30 days after your other coverage ends or after the employer stops contributing towards the other coverage. You must contact the Dakota 911 representative listed at the bottom of this form.

In addition, if you have a new dependent as the result of marriage, birth, adoption or placement for adoption you may be able to enroll yourself and/or your dependent(s). However, you must request enrollment within 30 days after the marriage, birth, adoption or placement for adoption. To request special enrollment or to obtain more information, please contact the Dakota 911 representative listed at the bottom of this form.

Check here if you are covered by other group medical coverage.

Name of Plan: _____

Check here if your dependents are covered by other group medical coverage.

Name of Plan: _____

The other coverage is the reason for not enrolling myself and/or my eligible dependents under the Dakota 911 Medical Plan.

I understand that by not enrolling in plan coverage now, the opportunity to enroll later is limited as explained above.

Signature

Date