



City of Bellevue

Frequently Asked Questions About MEBT II

MEBT II is a mandatory retirement savings program for City of Bellevue employees who are not eligible for participation in the Washington State Public Employees Retirement System (PERS) or Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF). Employees are required to complete a MEBT II Enrollment Form and Designation of Beneficiary Form at the time of hire. The beneficiary information may be updated at any time. The City of Bellevue does not participate in Social Security and employees do not earn Social Security retirement credit for the time they work at the City of Bellevue.

How Much Do I Contribute to MEBT II?

Each MEBT II participant contributes 6.2% of gross compensation on an after-tax basis. These contributions are allocated to an account in your name. The City of Bellevue contributes 1.3% of gross compensation to an Employer account in your name on a before-tax basis. The MEBT II accounts are invested in a money market type fund within the MEBT Trust. Earnings in this fund are allocated to the MEBT II accounts at the end of each month and participants receive annual statements. Current account balances are available at www.mebt.org.

Keep your mailing address current with the Human Resources Department to ensure you receive all annual statements, correspondence, payments (if applicable) and tax documents.

What is the vesting period for MEBT II employer contributions?

MEBT II employer contributions are 100% vested, or belong to you, immediately.

Will I be able to take money out of my MEBT II Account while employed?

No. Your MEBT II account is available to you only after you have separated from service with the City of Bellevue. There are no provisions for withdrawals from MEBT II while you are employed by the City.

What happens if I become eligible for PERS?

If you become eligible for PERS in your current position, you will no longer be able to participate in MEBT II and your account will remain in place with no further employee or employer contributions. Becoming eligible for PERS is not considered a break in service and no distribution is allowed while you are still employed with the City.



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What happens when I separate from service?

You are required to take a distribution if the account balance is \$1,000 or less. You may elect a lump sum payment, less federal income withholding, or if you have \$200 or more in your MEBT II account, you may request a direct roll over of the account into an IRA or other eligible plan of your choice. Participants with account balances greater than \$1,000 may elect a distribution, rollover, or remain in the plan. You are required to complete a Participant Distribution Election Form, which you may obtain online at www.mebt.org. If you do not return the completed form within 90 days, your account may be subsequently forfeited (if we are unable to locate you). Please contact the MEBT Service Center at 1-877-690-5410 with any questions.

An IRS Form 1099R will be mailed to you at the beginning of the year, following the year in which you receive an MEBT II distribution. The 1099R will provide information to assist you when preparing your Federal Income Tax return. If you do not elect a rollover and are younger than 59 ¹/₂, you may be subject to an additional 10% tax on the untaxed amounts distributed.

Since you have neither earned Social Security credits nor been able to participate in any other retirement program other than MEBT II through your employment at the City of Bellevue, you may want to consider rolling your account balance into a retirement savings vehicle (such as an IRA).

MEBT Human Resources
P.O. Box 90012
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MEBT II Plan Enrollment

For a complete MEBT Summary Plan
Description, please visit www.mebt.org

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