

# City of New Hope

## Smoking Cessation Program

In 1989 when all City buildings and vehicles became tobacco free, the City Manager offered to pay for employees to attend smoking cessation classes sponsored by the American Lung Association. In 1992, the program was expanded to include all commonly accepted smoking cessation procedures and formalized to identify eligible employees and to establish a maximum reimbursement per employee. In 1996, a second reimbursement opportunity was added for eligible employees who were not successful the first time but completed a second program and remained smoke free for a minimum of 120 days. The all-inclusive program is described below. Reimbursement maximums are lifetime, retroactive to January 1, 1989.

### **Employee Eligibility:**

- Regular full-time and part-time employees.

### **Program Eligibility:**

- Classes, gum, patches, hypnotism, or any other commonly accepted smoking cessation procedure.

### **Maximum Reimbursement:**

- First time: \$100 per employee, paid upon proof of purchase or attendance.
- Second time: \$100 per employee, paid at the end of a 120-day smoke free period, with proof of purchase or attendance.

### **Administered By:**

- Department heads and charged to department budget. Reimbursement forms are available from Human Resources.