

Plan Highlights

Group Accidental Death & Dismemberment Insurance



Sonesta International Hotels Corporation

ELIGIBILITY

Each Active Full-Time Employees and Sonesta Teamster Local 463, and any other union members if required by CBA, working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

BENEFIT AMOUNT

Employee: 1 times earnings, rounded to the next higher \$1,000, with a minimum of \$10,000, subject to a maximum of \$300,000.

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employer Paid.

AD&D SCHEDULE

For Accidental Loss of	Amount Payable
Life	100%
Two or More Members*	100%
Speech and Hearing	100%
One Member*	50%
Speech or Hearing	50%
Thumb and Index Finger of Same Hand	25%

* "Member" refers to a hand, foot or eye

BENEFIT REDUCTION DUE TO AGE

(Applicable to employee / spouse coverage)

Age	Original Benefit Reduced to
70	65%
75	50%

FEATURES

- ▶ COMA Benefit
- ▶ Critical Burn Benefit
- ▶ Day Care Benefit
- ▶ Education Benefit
- ▶ Exposure and Disappearance
- ▶ Home Alteration and Vehicle Modification Benefit
- ▶ Seat Belt and Air Bag Benefit
- ▶ Rehabilitation Benefit
- ▶ Total Loss of Use Benefit

VALUE-ADDED SERVICES

- ▶ Travel Assistance Services